



# Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2019



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**Professional Staff by Assignment, Race/Ethnicity and Gender  
Maryland Public Schools  
October 2019**

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## Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local school systems (LSSs) as of October 15, 2019. These data were submitted by LSSs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, June 2019*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1**  
**Number and Percent of Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>82,813</b>	<b>58,335</b>	<b>70.4</b>	<b>12,758</b>	<b>45,577</b>	<b>17,052</b>	<b>20.6</b>	<b>3,984</b>	<b>13,068</b>	<b>7,426</b>	<b>9.0</b>	<b>1,497</b>	<b>5,929</b>
Allegany	796	784	98.5	214	570	3	0.4	0	3	9	1.1	3	6
Anne Arundel	7,737	6,543	84.6	1,220	5,323	664	8.6	158	506	530	6.9	106	424
Baltimore City	7,203	2,949	40.9	779	2,170	3,425	47.5	767	2,658	829	11.5	189	640
Baltimore	10,604	8,641	81.5	1,869	6,772	1,452	13.7	387	1,065	511	4.8	118	393
Calvert	1,397	1,251	89.5	254	997	99	7.1	27	72	47	3.4	6	41
Caroline	578	533	92.2	115	418	31	5.4	6	25	14	2.4	4	10
Carroll	2,328	2,231	95.8	482	1,749	42	1.8	9	33	55	2.4	17	38
Cecil	1,516	1,406	92.7	307	1,099	60	4.0	22	38	50	3.3	13	37
Charles	2,445	1,730	70.8	438	1,292	593	24.3	110	483	122	5.0	27	95
Dorchester	510	422	82.7	94	328	74	14.5	29	45	14	2.7	5	9
Frederick	3,717	3,400	91.5	746	2,654	138	3.7	33	105	179	4.8	39	140
Garrett	396	390	98.5	88	302	0	0.0	0	0	6	1.5	4	2
Harford	3,202	2,957	92.3	584	2,373	155	4.8	43	112	90	2.8	15	75
Howard	5,834	4,638	79.5	984	3,654	680	11.7	148	532	516	8.8	99	417
Kent	203	178	87.7	42	136	18	8.9	5	13	7	3.4	2	5
Montgomery	15,196	10,637	70.0	2,325	8,312	2,094	13.8	503	1,591	2,465	16.2	447	2,018
Prince George's	11,721	2,970	25.3	761	2,209	7,011	59.8	1,594	5,417	1,740	14.8	357	1,383
Queen Anne's	701	656	93.6	118	538	24	3.4	8	16	21	3.0	6	15
St. Mary's	1,483	1,322	89.1	267	1,055	93	6.3	23	70	68	4.6	11	57
SEED School	115	28	24.3	9	19	80	69.6	33	47	7	6.1	2	5
Somerset	372	309	83.1	64	245	58	15.6	19	39	5	1.3	0	5
Talbot	443	407	91.9	87	320	25	5.6	7	18	11	2.5	3	8
Washington	1,996	1,922	96.3	468	1,454	26	1.3	8	18	48	2.4	11	37
Wicomico	1,531	1,316	86.0	289	1,027	155	10.1	31	124	60	3.9	9	51
Worcester	789	715	90.6	154	561	52	6.6	14	38	22	2.8	4	18

\* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

MSDE-DAAIT Publication Revised 09/22

Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 2**  
**Number and Percent of Selected Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>2,842</b>	<b>1,878</b>	<b>66.1</b>	<b>624</b>	<b>1,254</b>	<b>813</b>	<b>28.6</b>	<b>188</b>	<b>625</b>	<b>151</b>	<b>5.3</b>	<b>43</b>	<b>108</b>
Allegany	34	34	100.0	19	15	0	0.0	0	0	0	0.0	0	0
Anne Arundel	191	146	76.4	34	112	36	18.8	7	29	9	4.7	2	7
Baltimore City	404	151	37.4	39	112	233	57.7	41	192	20	5.0	7	13
Baltimore	454	314	69.2	101	213	118	26.0	35	83	22	4.8	9	13
Calvert	61	49	80.3	19	30	11	18.0	3	8	1	1.6	0	1
Caroline	31	28	90.3	7	21	3	9.7	0	3	0	0.0	0	0
Carroll	100	89	89.0	38	51	7	7.0	1	6	4	4.0	2	2
Cecil	68	62	91.2	33	29	4	5.9	1	3	2	2.9	2	0
Charles	87	57	65.5	23	34	26	29.9	4	22	4	4.6	1	3
Dorchester	35	23	65.7	6	17	11	31.4	2	9	1	2.9	0	1
Frederick	188	164	87.2	42	122	17	9.0	7	10	7	3.7	2	5
Garrett	19	19	100.0	9	10	0	0.0	0	0	0	0.0	0	0
Harford	104	92	88.5	39	53	9	8.7	2	7	3	2.9	1	2
Howard	194	134	69.1	47	87	41	21.1	17	24	19	9.8	7	12
Kent	14	9	64.3	3	6	4	28.6	2	2	1	7.1	0	1
Montgomery	274	156	56.9	55	101	82	29.9	14	68	36	13.1	4	32
Prince George's	195	26	13.3	7	19	157	80.5	37	120	12	6.2	3	9
Queen Anne's	21	18	85.7	8	10	2	9.5	0	2	1	4.8	0	1
St. Mary's	79	74	93.7	27	47	3	3.8	0	3	2	2.5	0	2
SEED School	14	5	35.7	2	3	8	57.1	2	6	1	7.1	1	0
Somerset	35	26	74.3	4	22	8	22.9	3	5	1	2.9	0	1
Talbot	45	39	86.7	8	31	4	8.9	1	3	2	4.4	1	1
Washington	92	87	94.6	31	56	4	4.3	0	4	1	1.1	1	0
Wicomico	78	57	73.1	17	40	19	24.4	5	14	2	2.6	0	2
Worcester	25	19	76.0	6	13	6	24.0	4	2	0	0.0	0	0

\* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 2a**  
**Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,**  
**Associate/Assistant Superintendents by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>158</b>	<b>97</b>	<b>61.4</b>	<b>47</b>	<b>50</b>	<b>52</b>	<b>32.9</b>	<b>19</b>	<b>33</b>	<b>9</b>	<b>5.7</b>	<b>4</b>	<b>5</b>
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	11	78.6	3	8	3	21.4	1	2	0	0.0	0	0
Baltimore City	32	12	37.5	3	9	17	53.1	5	12	3	9.4	1	2
Baltimore	12	5	41.7	2	3	6	50.0	3	3	1	8.3	1	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	4	3	75.0	3	0	0	0.0	0	0	1	25.0	0	1
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	4	3	75.0	1	2	0	0.0	0	0	1	25.0	1	0
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	7	77.8	3	4	2	22.2	2	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	5	3	60.0	1	2	2	40.0	2	0	0	0.0	0	0
Howard	8	5	62.5	4	1	2	25.0	1	1	1	12.5	1	0
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Montgomery	15	8	53.3	5	3	6	40.0	1	5	1	6.7	0	1
Prince George's	14	3	21.4	3	0	11	78.6	4	7	0	0.0	0	0
Queen Anne's	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
St. Mary's	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
SEED School	2	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 2b**  
**Number and Percent of Administrative Office Staff - Directors, Coordinators,**  
**Supervisors, and Other Administrators by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>1,826</b>	<b>1,295</b>	<b>70.9</b>	<b>502</b>	<b>793</b>	<b>439</b>	<b>24.0</b>	<b>123</b>	<b>316</b>	<b>92</b>	<b>5.0</b>	<b>30</b>	<b>62</b>
Allegany	24	24	100.0	15	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	109	88	80.7	26	62	15	13.8	2	13	6	5.5	2	4
Baltimore City	175	67	38.3	26	41	98	56.0	28	70	10	5.7	4	6
Baltimore	282	209	74.1	80	129	62	22.0	24	38	11	3.9	5	6
Calvert	46	36	78.3	16	20	9	19.6	2	7	1	2.2	0	1
Caroline	26	25	96.2	6	19	1	3.8	0	1	0	0.0	0	0
Carroll	86	78	90.7	34	44	6	7.0	1	5	2	2.3	1	1
Cecil	62	56	90.3	31	25	4	6.5	1	3	2	3.2	2	0
Charles	63	45	71.4	21	24	16	25.4	2	14	2	3.2	0	2
Dorchester	23	18	78.3	5	13	4	17.4	1	3	1	4.3	0	1
Frederick	112	96	85.7	32	64	11	9.8	3	8	5	4.5	2	3
Garrett	15	15	100.0	8	7	0	0.0	0	0	0	0.0	0	0
Harford	74	69	93.2	35	34	3	4.1	0	3	2	2.7	1	1
Howard	159	112	70.4	37	75	31	19.5	14	17	16	10.1	6	10
Kent	11	8	72.7	3	5	3	27.3	2	1	0	0.0	0	0
Montgomery	173	101	58.4	39	62	49	28.3	9	40	23	13.3	2	21
Prince George's	122	20	16.4	4	16	96	78.7	24	72	6	4.9	3	3
Queen Anne's	17	15	88.2	7	8	1	5.9	0	1	1	5.9	0	1
St. Mary's	65	60	92.3	24	36	3	4.6	0	3	2	3.1	0	2
SEED School	10	3	30.0	1	2	6	60.0	2	4	1	10.0	1	0
Somerset	20	16	80.0	2	14	4	20.0	2	2	0	0.0	0	0
Talbot	30	26	86.7	8	18	3	10.0	1	2	1	3.3	1	0
Washington	58	57	98.3	25	32	1	1.7	0	1	0	0.0	0	0
Wicomico	46	36	78.3	13	23	10	21.7	4	6	0	0.0	0	0
Worcester	18	15	83.3	4	11	3	16.7	1	2	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*



**Table 2c**  
**Number and Percent of Student Personnel - Pupil Personnel Workers and**  
**School Social Workers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>858</b>	<b>486</b>	<b>56.6</b>	<b>75</b>	<b>411</b>	<b>322</b>	<b>37.5</b>	<b>46</b>	<b>276</b>	<b>50</b>	<b>5.8</b>	<b>9</b>	<b>41</b>
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	68	47	69.1	5	42	18	26.5	4	14	3	4.4	0	3
Baltimore City	197	72	36.5	10	62	118	59.9	8	110	7	3.6	2	5
Baltimore	160	100	62.5	19	81	50	31.3	8	42	10	6.3	3	7
Calvert	12	10	83.3	1	9	2	16.7	1	1	0	0.0	0	0
Caroline	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Carroll	10	8	80.0	1	7	1	10.0	0	1	1	10.0	1	0
Cecil	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Charles	20	9	45.0	1	8	10	50.0	2	8	1	5.0	0	1
Dorchester	11	4	36.4	0	4	7	63.6	1	6	0	0.0	0	0
Frederick	67	61	91.0	7	54	4	6.0	2	2	2	3.0	0	2
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	25	20	80.0	3	17	4	16.0	0	4	1	4.0	0	1
Howard	27	17	63.0	6	11	8	29.6	2	6	2	7.4	0	2
Kent	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Montgomery	86	47	54.7	11	36	27	31.4	4	23	12	14.0	2	10
Prince George's	59	3	5.1	0	3	50	84.7	9	41	6	10.2	0	6
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
SEED School	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	13	8	61.5	0	8	4	30.8	1	3	1	7.7	0	1
Talbot	12	10	83.3	0	10	1	8.3	0	1	1	8.3	0	1
Washington	31	27	87.1	5	22	3	9.7	0	3	1	3.2	1	0
Wicomico	28	17	60.7	2	15	9	32.1	1	8	2	7.1	0	2
Worcester	3	0	0.0	0	0	3	100.0	3	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 3**  
**Number and Percent of School Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>1,425</b>	<b>882</b>	<b>61.9</b>	<b>346</b>	<b>536</b>	<b>488</b>	<b>34.2</b>	<b>122</b>	<b>366</b>	<b>55</b>	<b>3.9</b>	<b>19</b>	<b>36</b>
Allegany	21	21	100.0	7	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	124	99	79.8	34	65	23	18.5	9	14	2	1.6	0	2
Baltimore City	167	40	24.0	19	21	112	67.1	21	91	15	9.0	8	7
Baltimore	170	132	77.6	44	88	34	20.0	7	27	4	2.4	1	3
Calvert	24	20	83.3	11	9	2	8.3	1	1	2	8.3	1	1
Caroline	10	9	90.0	6	3	1	10.0	0	1	0	0.0	0	0
Carroll	39	33	84.6	16	17	4	10.3	2	2	2	5.1	0	2
Cecil	28	23	82.1	11	12	4	14.3	3	1	1	3.6	1	0
Charles	41	26	63.4	15	11	14	34.1	2	12	1	2.4	0	1
Dorchester	13	8	61.5	2	6	5	38.5	3	2	0	0.0	0	0
Frederick	69	60	87.0	21	39	6	8.7	1	5	3	4.3	1	2
Garrett	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Harford	53	44	83.0	21	23	8	15.1	3	5	1	1.9	0	1
Howard	77	57	74.0	23	34	17	22.1	6	11	3	3.9	2	1
Kent	5	4	80.0	0	4	1	20.0	1	0	0	0.0	0	0
Montgomery	211	126	59.7	51	75	70	33.2	20	50	15	7.1	4	11
Prince George's	218	40	18.3	10	30	174	79.8	40	134	4	1.8	1	3
Queen Anne's	14	11	78.6	5	6	2	14.3	0	2	1	7.1	0	1
St. Mary's	27	24	88.9	5	19	2	7.4	0	2	1	3.7	0	1
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	10	9	90.0	3	6	1	10.0	1	0	0	0.0	0	0
Talbot	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Washington	42	41	97.6	23	18	1	2.4	0	1	0	0.0	0	0
Wicomico	26	22	84.6	10	12	4	15.4	1	3	0	0.0	0	0
Worcester	14	12	85.7	4	8	2	14.3	1	1	0	0.0	0	0

\* Includes principals reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 3a**  
**Number and Percent of Elementary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>825</b>	<b>547</b>	<b>66.3</b>	<b>166</b>	<b>381</b>	<b>251</b>	<b>30.4</b>	<b>40</b>	<b>211</b>	<b>27</b>	<b>3.3</b>	<b>6</b>	<b>21</b>
Allegany	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	83	66	79.5	14	52	15	18.1	4	11	2	2.4	0	2
Baltimore City	46	9	19.6	2	7	32	69.6	5	27	5	10.9	3	2
Baltimore	110	92	83.6	24	68	17	15.5	1	16	1	0.9	0	1
Calvert	12	10	83.3	5	5	1	8.3	1	0	1	8.3	0	1
Caroline	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Carroll	21	18	85.7	6	12	1	4.8	0	1	2	9.5	0	2
Cecil	17	15	88.2	5	10	2	11.8	1	1	0	0.0	0	0
Charles	24	17	70.8	10	7	7	29.2	1	6	0	0.0	0	0
Dorchester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Frederick	39	35	89.7	9	26	3	7.7	0	3	1	2.6	0	1
Garrett	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Harford	33	28	84.8	8	20	4	12.1	2	2	1	3.0	0	1
Howard	42	32	76.2	9	23	8	19.0	2	6	2	4.8	2	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	135	85	63.0	32	53	43	31.9	8	35	7	5.2	1	6
Prince George's	143	31	21.7	8	23	109	76.2	13	96	3	2.1	0	3
Queen Anne's	8	7	87.5	2	5	0	0.0	0	0	1	12.5	0	1
St. Mary's	19	17	89.5	3	14	1	5.3	0	1	1	5.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	25	24	96.0	11	13	1	4.0	0	1	0	0.0	0	0
Wicomico	16	12	75.0	8	4	4	25.0	1	3	0	0.0	0	0
Worcester	6	5	83.3	1	4	1	16.7	1	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 3b**  
**Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>355</b>	<b>197</b>	<b>55.5</b>	<b>91</b>	<b>106</b>	<b>141</b>	<b>39.7</b>	<b>44</b>	<b>97</b>	<b>17</b>	<b>4.8</b>	<b>6</b>	<b>11</b>
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	19	76.0	10	9	6	24.0	3	3	0	0.0	0	0
Baltimore City	91	26	28.6	14	12	57	62.6	11	46	8	8.8	4	4
Baltimore	33	23	69.7	10	13	10	30.3	4	6	0	0.0	0	0
Calvert	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	7	6	85.7	4	2	1	14.3	1	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	9	4	44.4	1	3	5	55.6	1	4	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	18	14	77.8	6	8	3	16.7	1	2	1	5.6	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	5	3	2	20.0	1	1	0	0.0	0	0
Howard	23	16	69.6	10	6	6	26.1	2	4	1	4.3	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	46	25	54.3	9	16	14	30.4	6	8	7	15.2	2	5
Prince George's	37	6	16.2	2	4	31	83.8	13	18	0	0.0	0	0
Queen Anne's	4	2	50.0	2	0	2	50.0	0	2	0	0.0	0	0
St. Mary's	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	4	5	0	0.0	0	0	0	0.0	0	0
Wicomico	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 3c**  
**Number and Percent of Secondary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>222</b>	<b>131</b>	<b>59.0</b>	<b>87</b>	<b>44</b>	<b>83</b>	<b>37.4</b>	<b>33</b>	<b>50</b>	<b>8</b>	<b>3.6</b>	<b>5</b>	<b>3</b>
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	12	85.7	9	3	2	14.3	2	0	0	0.0	0	0
Baltimore City	26	5	19.2	3	2	20	76.9	4	16	1	3.8	0	1
Baltimore	26	16	61.5	9	7	7	26.9	2	5	3	11.5	1	2
Calvert	5	4	80.0	3	1	0	0.0	0	0	1	20.0	1	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	9	7	77.8	6	1	2	22.2	1	1	0	0.0	0	0
Cecil	5	2	40.0	2	0	2	40.0	2	0	1	20.0	1	0
Charles	7	5	71.4	4	1	2	28.6	0	2	0	0.0	0	0
Dorchester	4	1	25.0	1	0	3	75.0	2	1	0	0.0	0	0
Frederick	11	10	90.9	6	4	0	0.0	0	0	1	9.1	1	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	8	0	2	20.0	0	2	0	0.0	0	0
Howard	12	9	75.0	4	5	3	25.0	2	1	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	26	16	61.5	10	6	10	38.5	5	5	0	0.0	0	0
Prince George's	31	2	6.5	0	2	28	90.3	12	16	1	3.2	1	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	8	0	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 4**  
**Number and Percent of School Assistant Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>2,207</b>	<b>1,252</b>	<b>56.7</b>	<b>454</b>	<b>798</b>	<b>804</b>	<b>36.4</b>	<b>237</b>	<b>567</b>	<b>151</b>	<b>6.8</b>	<b>41</b>	<b>110</b>
Allegany	19	19	100.0	8	11	0	0.0	0	0	0	0.0	0	0
Anne Arundel	199	147	73.9	49	98	35	17.6	9	26	17	8.5	5	12
Baltimore City	205	54	26.3	22	32	136	66.3	43	93	15	7.3	5	10
Baltimore	288	203	70.5	67	136	74	25.7	23	51	11	3.8	4	7
Calvert	51	38	74.5	9	29	10	19.6	3	7	3	5.9	0	3
Caroline	15	13	86.7	6	7	2	13.3	0	2	0	0.0	0	0
Carroll	53	50	94.3	16	34	1	1.9	0	1	2	3.8	1	1
Cecil	35	32	91.4	10	22	2	5.7	1	1	1	2.9	1	0
Charles	83	56	67.5	30	26	24	28.9	6	18	3	3.6	0	3
Dorchester	16	11	68.8	2	9	4	25.0	1	3	1	6.3	1	0
Frederick	96	86	89.6	32	54	6	6.3	2	4	4	4.2	1	3
Garrett	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Harford	79	72	91.1	24	48	5	6.3	4	1	2	2.5	0	2
Howard	143	97	67.8	35	62	38	26.6	8	30	8	5.6	1	7
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	334	149	44.6	52	97	125	37.4	39	86	60	18.0	16	44
Prince George's	397	68	17.1	26	42	308	77.6	87	221	21	5.3	4	17
Queen Anne's	13	12	92.3	5	7	1	7.7	0	1	0	0.0	0	0
St. Mary's	47	39	83.0	14	25	6	12.8	3	3	2	4.3	1	1
SEED School	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Somerset	10	7	70.0	4	3	3	30.0	0	3	0	0.0	0	0
Talbot	10	7	70.0	3	4	3	30.0	1	2	0	0.0	0	0
Washington	47	43	91.5	17	26	3	6.4	2	1	1	2.1	1	0
Wicomico	39	26	66.7	9	17	13	33.3	2	11	0	0.0	0	0
Worcester	17	13	76.5	7	6	4	23.5	2	2	0	0.0	0	0

\* Includes assistant principals reported at the central office level and other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 4a**  
**Number and Percent of Elementary School Assistant Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>770</b>	<b>472</b>	<b>61.3</b>	<b>98</b>	<b>374</b>	<b>233</b>	<b>30.3</b>	<b>39</b>	<b>194</b>	<b>65</b>	<b>8.4</b>	<b>15</b>	<b>50</b>
Allegany	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	62	49	79.0	13	36	9	14.5	0	9	4	6.5	1	3
Baltimore City	25	6	24.0	2	4	17	68.0	5	12	2	8.0	0	2
Baltimore	128	100	78.1	17	83	22	17.2	2	20	6	4.7	2	4
Calvert	22	14	63.6	2	12	6	27.3	0	6	2	9.1	0	2
Caroline	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Carroll	24	23	95.8	4	19	1	4.2	0	1	0	0.0	0	0
Cecil	15	14	93.3	2	12	1	6.7	0	1	0	0.0	0	0
Charles	21	18	85.7	5	13	3	14.3	0	3	0	0.0	0	0
Dorchester	4	2	50.0	0	2	2	50.0	1	1	0	0.0	0	0
Frederick	33	31	93.9	9	22	0	0.0	0	0	2	6.1	0	2
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	33	30	90.9	4	26	2	6.1	1	1	1	3.0	0	1
Howard	51	30	58.8	4	26	16	31.4	2	14	5	9.8	1	4
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	129	61	47.3	12	49	38	29.5	8	30	30	23.3	8	22
Prince George's	143	29	20.3	11	18	103	72.0	18	85	11	7.7	2	9
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	15	83.3	3	12	1	5.6	1	0	2	11.1	1	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	14	14	100.0	3	11	0	0.0	0	0	0	0.0	0	0
Wicomico	17	12	70.6	0	12	5	29.4	0	5	0	0.0	0	0
Worcester	6	3	50.0	0	3	3	50.0	1	2	0	0.0	0	0

\* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 4b**  
**Number and Percent of Middle/Combined School Assistant Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>662</b>	<b>355</b>	<b>53.6</b>	<b>149</b>	<b>206</b>	<b>269</b>	<b>40.6</b>	<b>85</b>	<b>184</b>	<b>38</b>	<b>5.7</b>	<b>9</b>	<b>29</b>
Allegany	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	57	36	63.2	14	22	15	26.3	9	6	6	10.5	2	4
Baltimore City	109	36	33.0	12	24	64	58.7	12	52	9	8.3	3	6
Baltimore	78	48	61.5	24	24	29	37.2	10	19	1	1.3	0	1
Calvert	13	11	84.6	2	9	1	7.7	0	1	1	7.7	0	1
Caroline	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Carroll	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Cecil	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
Charles	28	15	53.6	9	6	12	42.9	4	8	1	3.6	0	1
Dorchester	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Frederick	30	27	90.0	11	16	2	6.7	1	1	1	3.3	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	19	18	94.7	7	11	1	5.3	1	0	0	0.0	0	0
Howard	34	25	73.5	5	20	7	20.6	1	6	2	5.9	0	2
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	95	42	44.2	18	24	40	42.1	12	28	13	13.7	4	9
Prince George's	108	18	16.7	8	10	86	79.6	29	57	4	3.7	0	4
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	11	78.6	5	6	3	21.4	2	1	0	0.0	0	0
SEED School	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Washington	14	13	92.9	6	7	1	7.1	1	0	0	0.0	0	0
Wicomico	12	8	66.7	4	4	4	33.3	1	3	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

\* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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Professional Staff by Assignment, Race/Ethnicity and Gender



**Table 4c**  
**Number and Percent of Secondary School Assistant Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>733</b>	<b>410</b>	<b>55.9</b>	<b>202</b>	<b>208</b>	<b>277</b>	<b>37.8</b>	<b>104</b>	<b>173</b>	<b>46</b>	<b>6.3</b>	<b>17</b>	<b>29</b>
Allegany	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	58	77.3	22	36	11	14.7	0	11	6	8.0	2	4
Baltimore City	62	11	17.7	7	4	47	75.8	22	25	4	6.5	2	2
Baltimore	81	54	66.7	26	28	23	28.4	11	12	4	4.9	2	2
Calvert	16	13	81.3	5	8	3	18.8	3	0	0	0.0	0	0
Caroline	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Carroll	18	16	88.9	7	9	0	0.0	0	0	2	11.1	1	1
Cecil	12	10	83.3	4	6	1	8.3	1	0	1	8.3	1	0
Charles	34	23	67.6	16	7	9	26.5	2	7	2	5.9	0	2
Dorchester	6	4	66.7	1	3	1	16.7	0	1	1	16.7	1	0
Frederick	33	28	84.8	12	16	4	12.1	1	3	1	3.0	1	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	27	24	88.9	13	11	2	7.4	2	0	1	3.7	0	1
Howard	57	41	71.9	25	16	15	26.3	5	10	1	1.8	0	1
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	107	45	42.1	22	23	45	42.1	18	27	17	15.9	4	13
Prince George's	128	18	14.1	6	12	105	82.0	37	68	5	3.9	2	3
Queen Anne's	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
St. Mary's	15	13	86.7	6	7	2	13.3	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Talbot	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Washington	18	16	88.9	8	8	1	5.6	0	1	1	5.6	1	0
Wicomico	10	6	60.0	5	1	4	40.0	1	3	0	0.0	0	0
Worcester	7	6	85.7	5	1	1	14.3	1	0	0	0.0	0	0

\* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 5**  
**Number and Percent of Teachers\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>62,040</b>	<b>44,462</b>	<b>71.7</b>	<b>9,779</b>	<b>34,683</b>	<b>11,580</b>	<b>18.7</b>	<b>2,740</b>	<b>8,840</b>	<b>5,998</b>	<b>9.7</b>	<b>1,174</b>	<b>4,824</b>
Allegany	599	589	98.3	159	430	2	0.3	0	2	8	1.3	3	5
Anne Arundel	5,859	5,021	85.7	910	4,111	418	7.1	92	326	420	7.2	81	339
Baltimore City	4,940	2,135	43.2	586	1,549	2,135	43.2	502	1,633	670	13.6	147	523
Baltimore	7,712	6,364	82.5	1,419	4,945	945	12.3	254	691	403	5.2	85	318
Calvert	1,007	919	91.3	182	737	52	5.2	12	40	36	3.6	5	31
Caroline	424	390	92.0	77	313	21	5.0	6	15	13	3.1	4	9
Carroll	1,779	1,720	96.7	356	1,364	21	1.2	5	16	38	2.1	11	27
Cecil	1,157	1,075	92.9	235	840	39	3.4	12	27	43	3.7	8	35
Charles	1,841	1,342	72.9	315	1,027	405	22.0	81	324	94	5.1	23	71
Dorchester	369	322	87.3	79	243	36	9.8	16	20	11	3.0	4	7
Frederick	2,744	2,522	91.9	562	1,960	81	3.0	14	67	141	5.1	32	109
Garrett	304	301	99.0	62	239	0	0.0	0	0	3	1.0	2	1
Harford	2,478	2,304	93.0	457	1,847	109	4.4	30	79	65	2.6	11	54
Howard	4,344	3,509	80.8	785	2,724	450	10.4	94	356	385	8.9	76	309
Kent	164	147	89.6	33	114	12	7.3	2	10	5	3.0	2	3
Montgomery	11,533	8,345	72.4	1,836	6,509	1,333	11.6	300	1,033	1,855	16.1	317	1,538
Prince George's	9,315	2,461	26.4	642	1,819	5,249	56.3	1,247	4,002	1,605	17.2	326	1,279
Queen Anne's	526	494	93.9	91	403	14	2.7	7	7	18	3.4	5	13
St. Mary's	1,092	973	89.1	207	766	62	5.7	12	50	57	5.2	10	47
SEED School	46	18	39.1	6	12	24	52.2	10	14	4	8.7	0	4
Somerset	248	208	83.9	47	161	36	14.5	15	21	4	1.6	0	4
Talbot	329	308	93.6	71	237	14	4.3	2	12	7	2.1	2	5
Washington	1,487	1,433	96.4	334	1,099	13	0.9	6	7	41	2.8	9	32
Wicomico	1,165	1,032	88.6	221	811	80	6.9	17	63	53	4.5	8	45
Worcester	578	530	91.7	107	423	29	5.0	4	25	19	3.3	3	16

\* Includes teachers reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 5a**  
**Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>28,457</b>	<b>21,251</b>	<b>74.7</b>	<b>2,097</b>	<b>19,154</b>	<b>4,561</b>	<b>16.0</b>	<b>626</b>	<b>3,935</b>	<b>2,645</b>	<b>9.3</b>	<b>290</b>	<b>2,355</b>
Allegany	291	287	98.6	34	253	1	0.3	0	1	3	1.0	1	2
Anne Arundel	2,921	2,588	88.6	210	2,378	168	5.8	19	149	165	5.6	17	148
Baltimore City	969	413	42.6	63	350	459	47.4	58	401	97	10.0	13	84
Baltimore	3,680	3,212	87.3	297	2,915	330	9.0	56	274	138	3.8	13	125
Calvert	433	392	90.5	23	369	28	6.5	3	25	13	3.0	1	12
Caroline	212	195	92.0	9	186	11	5.2	2	9	6	2.8	1	5
Carroll	821	795	96.8	65	730	9	1.1	3	6	17	2.1	1	16
Cecil	497	470	94.6	34	436	13	2.6	2	11	14	2.8	1	13
Charles	783	616	78.7	52	564	138	17.6	12	126	29	3.7	4	25
Dorchester	170	158	92.9	18	140	7	4.1	3	4	5	2.9	2	3
Frederick	1,283	1,200	93.5	120	1,080	38	3.0	2	36	45	3.5	0	45
Garrett	143	140	97.9	10	130	0	0.0	0	0	3	2.1	2	1
Harford	1,154	1,076	93.2	95	981	47	4.1	5	42	31	2.7	5	26
Howard	2,015	1,667	82.7	178	1,489	180	8.9	19	161	168	8.3	17	151
Kent	75	68	90.7	6	62	4	5.3	0	4	3	4.0	1	2
Montgomery	5,625	4,149	73.8	404	3,745	530	9.4	52	478	946	16.8	76	870
Prince George's	4,824	1,454	30.1	243	1,211	2,492	51.7	375	2,117	878	18.2	125	753
Queen Anne's	227	217	95.6	17	200	5	2.2	3	2	5	2.2	0	5
St. Mary's	571	521	91.2	56	465	26	4.6	2	24	24	4.2	2	22
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	116	105	90.5	12	93	8	6.9	0	8	3	2.6	0	3
Talbot	163	152	93.3	16	136	6	3.7	1	5	5	3.1	1	4
Washington	696	673	96.7	76	597	5	0.7	0	5	18	2.6	2	16
Wicomico	542	481	88.7	41	440	41	7.6	7	34	20	3.7	2	18
Worcester	246	222	90.2	18	204	15	6.1	2	13	9	3.7	3	6

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 5b**  
**Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>16,382</b>	<b>10,998</b>	<b>67.1</b>	<b>2,906</b>	<b>8,092</b>	<b>3,804</b>	<b>23.2</b>	<b>958</b>	<b>2,846</b>	<b>1,580</b>	<b>9.6</b>	<b>345</b>	<b>1,235</b>
Allegany	142	140	98.6	47	93	0	0.0	0	0	2	1.4	1	1
Anne Arundel	1,492	1,220	81.8	265	955	146	9.8	35	111	126	8.4	25	101
Baltimore City	2,795	1,263	45.2	296	967	1,180	42.2	236	944	352	12.6	76	276
Baltimore	1,831	1,416	77.3	409	1,007	293	16.0	90	203	122	6.7	22	100
Calvert	243	217	89.3	51	166	12	4.9	4	8	14	5.8	1	13
Caroline	89	82	92.1	22	60	6	6.7	2	4	1	1.1	0	1
Carroll	394	382	97.0	86	296	5	1.3	1	4	7	1.8	3	4
Cecil	276	258	93.5	61	197	9	3.3	2	7	9	3.3	5	4
Charles	466	296	63.5	91	205	145	31.1	43	102	25	5.4	4	21
Dorchester	86	70	81.4	18	52	14	16.3	6	8	2	2.3	1	1
Frederick	697	626	89.8	156	470	20	2.9	6	14	51	7.3	13	38
Garrett	68	68	100.0	12	56	0	0.0	0	0	0	0.0	0	0
Harford	629	586	93.2	128	458	31	4.9	11	20	12	1.9	2	10
Howard	1,102	864	78.4	241	623	139	12.6	33	106	99	9.0	27	72
Kent	36	32	88.9	10	22	2	5.6	1	1	2	5.6	1	1
Montgomery	2,607	1,808	69.4	541	1,267	378	14.5	97	281	421	16.1	90	331
Prince George's	2,027	419	20.7	136	283	1,325	65.4	361	964	283	14.0	67	216
Queen Anne's	130	122	93.8	31	91	3	2.3	2	1	5	3.8	2	3
St. Mary's	239	202	84.5	49	153	25	10.5	6	19	12	5.0	0	12
SEED School	46	18	39.1	6	12	24	52.2	10	14	4	8.7	0	4
Somerset	67	53	79.1	16	37	14	20.9	9	5	0	0.0	0	0
Talbot	91	85	93.4	26	59	4	4.4	0	4	2	2.2	1	1
Washington	359	348	96.9	106	242	1	0.3	0	1	10	2.8	2	8
Wicomico	318	284	89.3	76	208	20	6.3	3	17	14	4.4	2	12
Worcester	152	139	91.4	26	113	8	5.3	0	8	5	3.3	0	5

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 5c**  
**Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>16,352</b>	<b>11,640</b>	<b>71.2</b>	<b>4,686</b>	<b>6,954</b>	<b>3,012</b>	<b>18.4</b>	<b>1,101</b>	<b>1,911</b>	<b>1,700</b>	<b>10.4</b>	<b>526</b>	<b>1,174</b>
Allegany	162	158	97.5	77	81	1	0.6	0	1	3	1.9	1	2
Anne Arundel	1,406	1,176	83.6	426	750	102	7.3	37	65	128	9.1	39	89
Baltimore City	1,056	427	40.4	212	215	435	41.2	180	255	194	18.4	50	144
Baltimore	2,137	1,676	78.4	711	965	320	15.0	107	213	141	6.6	49	92
Calvert	319	298	93.4	106	192	12	3.8	5	7	9	2.8	3	6
Caroline	123	113	91.9	46	67	4	3.3	2	2	6	4.9	3	3
Carroll	526	506	96.2	202	304	7	1.3	1	6	13	2.5	7	6
Cecil	361	326	90.3	137	189	17	4.7	8	9	18	5.0	2	16
Charles	587	426	72.6	171	255	121	20.6	26	95	40	6.8	15	25
Dorchester	112	93	83.0	43	50	15	13.4	7	8	4	3.6	1	3
Frederick	750	682	90.9	283	399	23	3.1	6	17	45	6.0	19	26
Garrett	90	90	100.0	40	50	0	0.0	0	0	0	0.0	0	0
Harford	692	639	92.3	233	406	31	4.5	14	17	22	3.2	4	18
Howard	1,209	962	79.6	363	599	130	10.8	42	88	117	9.7	32	85
Kent	48	42	87.5	17	25	6	12.5	1	5	0	0.0	0	0
Montgomery	3,105	2,239	72.1	882	1,357	400	12.9	149	251	466	15.0	148	318
Prince George's	2,243	483	21.5	237	246	1,329	59.3	489	840	431	19.2	133	298
Queen Anne's	157	144	91.7	42	102	5	3.2	2	3	8	5.1	3	5
St. Mary's	273	243	89.0	102	141	11	4.0	4	7	19	7.0	8	11
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	58	45	77.6	18	27	12	20.7	5	7	1	1.7	0	1
Talbot	72	70	97.2	29	41	2	2.8	1	1	0	0.0	0	0
Washington	401	383	95.5	142	241	6	1.5	6	0	12	3.0	5	7
Wicomico	285	250	87.7	104	146	17	6.0	7	10	18	6.3	4	14
Worcester	180	169	93.9	63	106	6	3.3	2	4	5	2.8	0	5

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 6**  
**Number and Percent of Therapists\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>2,194</b>	<b>1,807</b>	<b>82.4</b>	<b>53</b>	<b>1,754</b>	<b>249</b>	<b>11.3</b>	<b>9</b>	<b>240</b>	<b>138</b>	<b>6.3</b>	<b>3</b>	<b>135</b>
Allegany	26	26	100.0	2	24	0	0.0	0	0	0	0.0	0	0
Anne Arundel	245	219	89.4	7	212	14	5.7	0	14	12	4.9	0	12
Baltimore City	176	139	79.0	2	137	24	13.6	1	23	13	7.4	0	13
Baltimore	305	289	94.8	3	286	6	2.0	0	6	10	3.3	1	9
Calvert	51	48	94.1	1	47	3	5.9	0	3	0	0.0	0	0
Caroline	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Carroll	73	70	95.9	0	70	1	1.4	0	1	2	2.7	0	2
Cecil	33	33	100.0	2	31	0	0.0	0	0	0	0.0	0	0
Charles	25	18	72.0	0	18	3	12.0	0	3	4	16.0	0	4
Dorchester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Frederick	74	67	90.5	2	65	5	6.8	0	5	2	2.7	0	2
Garrett	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Harford	87	80	92.0	2	78	3	3.4	1	2	4	4.6	0	4
Howard	200	159	79.5	1	158	23	11.5	1	22	18	9.0	0	18
Kent	6	4	66.7	0	4	1	16.7	0	1	1	16.7	0	1
Montgomery	593	457	77.1	23	434	76	12.8	3	73	60	10.1	1	59
Prince George's	170	72	42.4	4	68	86	50.6	3	83	12	7.1	1	11
Queen Anne's	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
St. Mary's	20	19	95.0	1	18	1	5.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	37	35	94.6	1	34	2	5.4	0	2	0	0.0	0	0
Wicomico	13	12	92.3	0	12	1	7.7	0	1	0	0.0	0	0
Worcester	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0

\* Includes therapists reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 6a**  
**Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>946</b>	<b>823</b>	<b>87.0</b>	<b>11</b>	<b>812</b>	<b>70</b>	<b>7.4</b>	<b>1</b>	<b>69</b>	<b>53</b>	<b>5.6</b>	<b>0</b>	<b>53</b>
Allegany	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	122	105	86.1	2	103	11	9.0	0	11	6	4.9	0	6
Baltimore City	64	49	76.6	1	48	10	15.6	0	10	5	7.8	0	5
Baltimore	211	205	97.2	3	202	2	0.9	0	2	4	1.9	0	4
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Carroll	35	32	91.4	0	32	1	2.9	0	1	2	5.7	0	2
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	16	12	75.0	0	12	2	12.5	0	2	2	12.5	0	2
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	44	41	93.2	2	39	2	4.5	0	2	1	2.3	0	1
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	45	40	88.9	0	40	3	6.7	1	2	2	4.4	0	2
Howard	136	110	80.9	1	109	13	9.6	0	13	13	9.6	0	13
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	212	169	79.7	2	167	25	11.8	0	25	18	8.5	0	18
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	15	14	93.3	0	14	1	6.7	0	1	0	0.0	0	0
Wicomico	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 6b**  
**Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>362</b>	<b>301</b>	<b>83.1</b>	<b>14</b>	<b>287</b>	<b>36</b>	<b>9.9</b>	<b>2</b>	<b>34</b>	<b>25</b>	<b>6.9</b>	<b>1</b>	<b>24</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	24	92.3	1	23	0	0.0	0	0	2	7.7	0	2
Baltimore City	91	73	80.2	0	73	10	11.0	0	10	8	8.8	0	8
Baltimore	45	38	84.4	0	38	2	4.4	0	2	5	11.1	1	4
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	9	6	66.7	0	6	1	11.1	0	1	2	22.2	0	2
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	20	18	90.0	0	18	2	10.0	0	2	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	41	39	95.1	2	37	0	0.0	0	0	2	4.9	0	2
Howard	34	27	79.4	0	27	5	14.7	0	5	2	5.9	0	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	71	52	73.2	10	42	15	21.1	2	13	4	5.6	0	4
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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Professional Staff by Assignment, Race/Ethnicity and Gender



**Table 6c**  
**Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>99</b>	<b>82</b>	<b>82.8</b>	<b>7</b>	<b>75</b>	<b>13</b>	<b>13.1</b>	<b>2</b>	<b>11</b>	<b>4</b>	<b>4.0</b>	<b>0</b>	<b>4</b>
Allegany	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	11	11	100.0	2	9	0	0.0	0	0	0	0.0	0	0
Baltimore City	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Baltimore	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	14	10	71.4	0	10	3	21.4	1	2	1	7.1	0	1
Kent	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Montgomery	41	30	73.2	5	25	8	19.5	1	7	3	7.3	0	3
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 7**  
**Number and Percent of Librarians\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>1,173</b>	<b>947</b>	<b>80.7</b>	<b>77</b>	<b>870</b>	<b>150</b>	<b>12.8</b>	<b>11</b>	<b>139</b>	<b>76</b>	<b>6.5</b>	<b>9</b>	<b>67</b>
Allegany	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	141	132	93.6	6	126	4	2.8	0	4	5	3.5	0	5
Baltimore City	56	28	50.0	2	26	26	46.4	1	25	2	3.6	1	1
Baltimore	162	140	86.4	16	124	14	8.6	0	14	8	4.9	1	7
Calvert	22	18	81.8	4	14	3	13.6	0	3	1	4.5	0	1
Caroline	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
Carroll	39	38	97.4	2	36	0	0.0	0	0	1	2.6	0	1
Cecil	26	26	100.0	2	24	0	0.0	0	0	0	0.0	0	0
Charles	28	25	89.3	4	21	3	10.7	0	3	0	0.0	0	0
Dorchester	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Frederick	61	59	96.7	3	56	2	3.3	0	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	57	55	96.5	6	49	0	0.0	0	0	2	3.5	0	2
Howard	108	96	88.9	8	88	6	5.6	0	6	6	5.6	0	6
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	203	159	78.3	12	147	21	10.3	1	20	23	11.3	1	22
Prince George's	121	32	26.4	5	27	64	52.9	9	55	25	20.7	6	19
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	24	85.7	0	24	3	10.7	0	3	1	3.6	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	35	34	97.1	1	33	0	0.0	0	0	1	2.9	0	1
Wicomico	22	18	81.8	0	18	4	18.2	0	4	0	0.0	0	0
Worcester	12	12	100.0	2	10	0	0.0	0	0	0	0.0	0	0

\* Includes librarians reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 7a**  
**Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>731</b>	<b>611</b>	<b>83.6</b>	<b>34</b>	<b>577</b>	<b>73</b>	<b>10.0</b>	<b>5</b>	<b>68</b>	<b>47</b>	<b>6.4</b>	<b>4</b>	<b>43</b>
Allegany	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	105	99	94.3	3	96	3	2.9	0	3	3	2.9	0	3
Baltimore City	9	4	44.4	0	4	5	55.6	0	5	0	0.0	0	0
Baltimore	109	99	90.8	8	91	6	5.5	0	6	4	3.7	1	3
Calvert	12	10	83.3	1	9	1	8.3	0	1	1	8.3	0	1
Caroline	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Carroll	24	23	95.8	1	22	0	0.0	0	0	1	4.2	0	1
Cecil	16	16	100.0	1	15	0	0.0	0	0	0	0.0	0	0
Charles	15	13	86.7	2	11	2	13.3	0	2	0	0.0	0	0
Dorchester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Frederick	37	36	97.3	3	33	1	2.7	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	37	35	94.6	1	34	0	0.0	0	0	2	5.4	0	2
Howard	62	53	85.5	2	51	4	6.5	0	4	5	8.1	0	5
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	135	111	82.2	6	105	11	8.1	0	11	13	9.6	0	13
Prince George's	71	18	25.4	3	15	35	49.3	5	30	18	25.4	3	15
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	21	19	90.5	0	19	2	9.5	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	21	21	100.0	0	21	0	0.0	0	0	0	0.0	0	0
Wicomico	14	11	78.6	0	11	3	21.4	0	3	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 7b**  
**Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>253</b>	<b>190</b>	<b>75.1</b>	<b>29</b>	<b>161</b>	<b>43</b>	<b>17.0</b>	<b>3</b>	<b>40</b>	<b>20</b>	<b>7.9</b>	<b>3</b>	<b>17</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	22	91.7	2	20	0	0.0	0	0	2	8.3	0	2
Baltimore City	33	17	51.5	1	16	15	45.5	1	14	1	3.0	1	0
Baltimore	29	23	79.3	6	17	4	13.8	0	4	2	6.9	0	2
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Charles	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	14	13	92.9	0	13	1	7.1	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Howard	22	20	90.9	3	17	1	4.5	0	1	1	4.5	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	43	31	72.1	4	27	5	11.6	0	5	7	16.3	1	6
Prince George's	26	7	26.9	2	5	15	57.7	2	13	4	15.4	1	3
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	6	5	83.3	1	4	0	0.0	0	0	1	16.7	0	1
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 7c**  
**Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>188</b>	<b>145</b>	<b>77.1</b>	<b>14</b>	<b>131</b>	<b>34</b>	<b>18.1</b>	<b>3</b>	<b>31</b>	<b>9</b>	<b>4.8</b>	<b>2</b>	<b>7</b>
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Baltimore City	13	6	46.2	1	5	6	46.2	0	6	1	7.7	0	1
Baltimore	24	18	75.0	2	16	4	16.7	0	4	2	8.3	0	2
Calvert	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Howard	24	23	95.8	3	20	1	4.2	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	17	68.0	2	15	5	20.0	1	4	3	12.0	0	3
Prince George's	24	7	29.2	0	7	14	58.3	2	12	3	12.5	2	1
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

**Table 8**  
**Number and Percent of Guidance Counselors\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>2,591</b>	<b>1,651</b>	<b>63.7</b>	<b>229</b>	<b>1,422</b>	<b>771</b>	<b>29.8</b>	<b>144</b>	<b>627</b>	<b>169</b>	<b>6.5</b>	<b>30</b>	<b>139</b>
Allegany	27	26	96.3	4	22	1	3.7	0	1	0	0.0	0	0
Anne Arundel	242	183	75.6	22	161	47	19.4	10	37	12	5.0	1	11
Baltimore City	111	32	28.8	4	28	70	63.1	12	58	9	8.1	3	6
Baltimore	352	270	76.7	35	235	71	20.2	14	57	11	3.1	3	8
Calvert	42	36	85.7	1	35	4	9.5	1	3	2	4.8	0	2
Caroline	18	16	88.9	3	13	2	11.1	0	2	0	0.0	0	0
Carroll	81	79	97.5	15	64	1	1.2	0	1	1	1.2	0	1
Cecil	54	49	90.7	8	41	4	7.4	2	2	1	1.9	1	0
Charles	82	33	40.2	9	24	44	53.7	7	37	5	6.1	1	4
Dorchester	18	10	55.6	1	9	8	44.4	3	5	0	0.0	0	0
Frederick	128	114	89.1	11	103	8	6.3	3	5	6	4.7	1	5
Garrett	13	13	100.0	2	11	0	0.0	0	0	0	0.0	0	0
Harford	100	88	88.0	13	75	9	9.0	1	8	3	3.0	1	2
Howard	163	122	74.8	18	104	27	16.6	5	22	14	8.6	2	12
Kent	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Montgomery	541	339	62.7	47	292	119	22.0	29	90	83	15.3	15	68
Prince George's	368	41	11.1	2	39	309	84.0	47	262	18	4.9	2	16
Queen Anne's	20	18	90.0	3	15	2	10.0	0	2	0	0.0	0	0
St. Mary's	49	41	83.7	2	39	7	14.3	3	4	1	2.0	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	8	5	62.5	0	5	3	37.5	0	3	0	0.0	0	0
Talbot	15	13	86.7	1	12	1	6.7	0	1	1	6.7	0	1
Washington	65	62	95.4	9	53	3	4.6	0	3	0	0.0	0	0
Wicomico	66	37	56.1	12	25	28	42.4	6	22	1	1.5	0	1
Worcester	23	19	82.6	6	13	3	13.0	1	2	1	4.3	0	1

\* Includes guidance counselors reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 8a**  
**Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>898</b>	<b>630</b>	<b>70.2</b>	<b>39</b>	<b>591</b>	<b>233</b>	<b>25.9</b>	<b>31</b>	<b>202</b>	<b>35</b>	<b>3.9</b>	<b>1</b>	<b>34</b>
Allegany	14	13	92.9	2	11	1	7.1	0	1	0	0.0	0	0
Anne Arundel	93	78	83.9	4	74	13	14.0	0	13	2	2.2	0	2
Baltimore City	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Baltimore	150	121	80.7	3	118	27	18.0	7	20	2	1.3	0	2
Calvert	13	12	92.3	0	12	1	7.7	0	1	0	0.0	0	0
Caroline	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Carroll	23	23	100.0	1	22	0	0.0	0	0	0	0.0	0	0
Cecil	19	17	89.5	1	16	2	10.5	2	0	0	0.0	0	0
Charles	28	10	35.7	3	7	15	53.6	1	14	3	10.7	0	3
Dorchester	5	4	80.0	0	4	1	20.0	1	0	0	0.0	0	0
Frederick	41	37	90.2	2	35	1	2.4	0	1	3	7.3	0	3
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	37	36	97.3	0	36	0	0.0	0	0	1	2.7	0	1
Howard	50	41	82.0	2	39	6	12.0	1	5	3	6.0	0	3
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	167	125	74.9	9	116	27	16.2	3	24	15	9.0	1	14
Prince George's	143	22	15.4	0	22	116	81.1	14	102	5	3.5	0	5
Queen Anne's	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
St. Mary's	22	19	86.4	0	19	2	9.1	0	2	1	4.5	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	24	21	87.5	3	18	3	12.5	0	3	0	0.0	0	0
Wicomico	28	15	53.6	5	10	13	46.4	2	11	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 8b**  
**Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>723</b>	<b>438</b>	<b>60.6</b>	<b>63</b>	<b>375</b>	<b>232</b>	<b>32.1</b>	<b>48</b>	<b>184</b>	<b>53</b>	<b>7.3</b>	<b>9</b>	<b>44</b>
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	68	44	64.7	6	38	19	27.9	5	14	5	7.4	0	5
Baltimore City	50	17	34.0	2	15	28	56.0	5	23	5	10.0	0	5
Baltimore	86	56	65.1	7	49	26	30.2	5	21	4	4.7	1	3
Calvert	13	10	76.9	0	10	1	7.7	0	1	2	15.4	0	2
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	19	17	89.5	5	12	1	5.3	0	1	1	5.3	0	1
Cecil	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Charles	22	10	45.5	3	7	12	54.5	2	10	0	0.0	0	0
Dorchester	7	3	42.9	0	3	4	57.1	2	2	0	0.0	0	0
Frederick	43	40	93.0	4	36	2	4.7	1	1	1	2.3	1	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	28	23	82.1	5	18	4	14.3	0	4	1	3.6	1	0
Howard	46	34	73.9	2	32	8	17.4	0	8	4	8.7	2	2
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	159	100	62.9	13	87	36	22.6	8	28	23	14.5	4	19
Prince George's	88	10	11.4	0	10	74	84.1	14	60	4	4.5	0	4
Queen Anne's	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
St. Mary's	13	10	76.9	1	9	3	23.1	2	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	1	3	0	0.0	0	0	1	20.0	0	1
Washington	16	16	100.0	2	14	0	0.0	0	0	0	0.0	0	0
Wicomico	19	7	36.8	4	3	11	57.9	4	7	1	5.3	0	1
Worcester	6	5	83.3	2	3	0	0.0	0	0	1	16.7	0	1

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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Professional Staff by Assignment, Race/Ethnicity and Gender



**Table 8c**  
**Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>933</b>	<b>568</b>	<b>60.9</b>	<b>124</b>	<b>444</b>	<b>291</b>	<b>31.2</b>	<b>62</b>	<b>229</b>	<b>74</b>	<b>7.9</b>	<b>18</b>	<b>56</b>
Allegany	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	77	59	76.6	11	48	14	18.2	4	10	4	5.2	1	3
Baltimore City	52	14	26.9	2	12	34	65.4	6	28	4	7.7	3	1
Baltimore	116	93	80.2	25	68	18	15.5	2	16	5	4.3	2	3
Calvert	16	14	87.5	1	13	2	12.5	1	1	0	0.0	0	0
Caroline	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Carroll	35	35	100.0	8	27	0	0.0	0	0	0	0.0	0	0
Cecil	20	18	90.0	5	13	1	5.0	0	1	1	5.0	1	0
Charles	31	13	41.9	3	10	16	51.6	4	12	2	6.5	1	1
Dorchester	6	3	50.0	1	2	3	50.0	0	3	0	0.0	0	0
Frederick	44	37	84.1	5	32	5	11.4	2	3	2	4.5	0	2
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	35	29	82.9	8	21	5	14.3	1	4	1	2.9	0	1
Howard	65	47	72.3	14	33	13	20.0	4	9	5	7.7	0	5
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	211	113	53.6	25	88	53	25.1	17	36	45	21.3	10	35
Prince George's	128	7	5.5	1	6	116	90.6	19	97	5	3.9	0	5
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	12	85.7	1	11	2	14.3	1	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Talbot	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Washington	21	21	100.0	4	17	0	0.0	0	0	0	0.0	0	0
Wicomico	19	15	78.9	3	12	4	21.1	0	4	0	0.0	0	0
Worcester	10	8	80.0	2	6	2	20.0	1	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 9**  
**Number and Percent of Psychological Personnel\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>815</b>	<b>624</b>	<b>76.6</b>	<b>116</b>	<b>508</b>	<b>132</b>	<b>16.2</b>	<b>14</b>	<b>118</b>	<b>59</b>	<b>7.2</b>	<b>14</b>	<b>45</b>
Allegany	7	6	85.7	0	6	0	0.0	0	0	1	14.3	0	1
Anne Arundel	83	70	84.3	7	63	8	9.6	1	7	5	6.0	2	3
Baltimore City	142	113	79.6	23	90	19	13.4	0	19	10	7.0	5	5
Baltimore	103	76	73.8	17	59	25	24.3	4	21	2	1.9	0	2
Calvert	7	5	71.4	0	5	2	28.6	0	2	0	0.0	0	0
Caroline	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Carroll	21	19	90.5	3	16	2	9.5	0	2	0	0.0	0	0
Cecil	7	6	85.7	0	6	1	14.3	1	0	0	0.0	0	0
Charles	38	16	42.1	5	11	19	50.0	0	19	3	7.9	0	3
Dorchester	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Frederick	27	21	77.8	4	17	4	14.8	2	2	2	7.4	0	2
Garrett	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Harford	34	31	91.2	3	28	1	2.9	0	1	2	5.9	0	2
Howard	74	67	90.5	15	52	3	4.1	0	3	4	5.4	1	3
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	122	85	69.7	12	73	14	11.5	2	12	23	18.9	2	21
Prince George's	91	56	61.5	14	42	29	31.9	3	26	6	6.6	4	2
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	16	14	87.5	2	12	2	12.5	1	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Wicomico	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

\* Includes psychologists reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

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Professional Staff by Assignment, Race/Ethnicity and Gender

**Table 9a**  
**Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>97</b>	<b>84</b>	<b>86.6</b>	<b>7</b>	<b>77</b>	<b>9</b>	<b>9.3</b>	<b>0</b>	<b>9</b>	<b>4</b>	<b>4.1</b>	<b>1</b>	<b>3</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	38	36	94.7	3	33	1	2.6	0	1	1	2.6	1	0
Baltimore City	18	16	88.9	1	15	1	5.6	0	1	1	5.6	0	1
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	13	6	46.2	1	5	6	46.2	0	6	1	7.7	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	16	15	93.8	1	14	0	0.0	0	0	1	6.3	0	1
Howard	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 9b**  
**Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>205</b>	<b>163</b>	<b>79.5</b>	<b>34</b>	<b>129</b>	<b>30</b>	<b>14.6</b>	<b>1</b>	<b>29</b>	<b>12</b>	<b>5.9</b>	<b>4</b>	<b>8</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	19	79.2	3	16	4	16.7	1	3	1	4.2	0	1
Baltimore City	65	50	76.9	8	42	10	15.4	0	10	5	7.7	3	2
Baltimore	14	11	78.6	5	6	3	21.4	0	3	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	14	5	35.7	2	3	9	64.3	0	9	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	8	6	75.0	0	6	1	12.5	0	1	1	12.5	0	1
Howard	73	66	90.4	15	51	3	4.1	0	3	4	5.5	1	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races  
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*Professional Staff by Assignment, Race/Ethnicity and Gender*

**Table 9c**  
**Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2019**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
<b>State Total</b>	<b>59</b>	<b>47</b>	<b>79.7</b>	<b>15</b>	<b>32</b>	<b>9</b>	<b>15.3</b>	<b>0</b>	<b>9</b>	<b>3</b>	<b>5.1</b>	<b>0</b>	<b>3</b>
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	10	71.4	1	9	3	21.4	0	3	1	7.1	0	1
Baltimore City	21	19	90.5	8	11	2	9.5	0	2	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	11	5	45.5	2	3	4	36.4	0	4	2	18.2	0	2
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0