



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2021



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**Professional Staff by Assignment, Race/Ethnicity and Gender
Maryland Public Schools
October 2021**

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Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local school systems (LSSs) as of October 15, 2021. These data were submitted by LSSs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, July 2021*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	84,679	58,676	69.3	12,860	45,812	17,716	20.9	4,130	13,585	8,287	9.8	1,638	6,649
Allegany	828	812	98.1	210	602	6	0.7	3	3	10	1.2	4	6
Anne Arundel	8,034	6,679	83.1	1,232	5,446	755	9.4	177	577	600	7.5	112	488
Baltimore City	7,563	3,059	40.4	806	2,253	3,569	47.2	797	2,772	935	12.4	227	708
Baltimore	10,555	8,434	79.9	1,852	6,582	1,544	14.6	386	1,158	577	5.5	140	437
Calvert	1,414	1,257	88.9	256	1,001	100	7.1	26	74	57	4.0	6	51
Caroline	568	519	91.4	109	410	29	5.1	6	23	20	3.5	6	14
Carroll	2,378	2,255	94.8	486	1,769	51	2.1	12	39	72	3.0	19	53
Cecil	1,494	1,378	92.2	299	1,079	62	4.1	24	38	54	3.6	14	40
Charles	2,399	1,625	67.7	416	1,209	643	26.8	114	529	131	5.5	22	109
Dorchester	514	426	82.9	95	331	75	14.6	24	51	13	2.5	6	7
Frederick	3,983	3,604	90.5	794	2,810	145	3.6	32	113	234	5.9	47	187
Garrett	407	398	97.8	90	308	2	0.5	1	1	7	1.7	2	5
Harford	3,433	3,151	91.8	602	2,549	164	4.8	45	119	118	3.4	25	93
Howard	5,838	4,575	78.4	968	3,606	690	11.8	158	532	573	9.8	109	464
Kent	211	183	86.7	40	143	21	10.0	6	15	7	3.3	1	6
Montgomery	15,620	10,720	68.6	2,406	8,312	2,171	13.9	536	1,635	2,729	17.5	473	2,256
Prince George's	11,846	2,792	23.6	727	2,065	7,166	60.5	1,640	5,526	1,888	15.9	382	1,506
Queen Anne's	691	650	94.1	120	530	22	3.2	6	16	19	2.7	4	15
SEED School	110	28	25.5	12	16	78	70.9	36	42	4	3.6	2	2
Saint Mary's	1,509	1,342	88.9	251	1,091	92	6.1	20	72	75	5.0	10	65
Somerset	381	316	82.9	65	251	58	15.2	16	42	7	1.8	0	7
Talbot	457	416	91.0	81	335	26	5.7	5	21	15	3.3	4	11
Washington	2,045	1,960	95.8	482	1,478	29	1.4	8	21	56	2.7	13	43
Wicomico	1,583	1,361	86.0	306	1,055	161	10.2	33	128	61	3.9	7	54
Worcester	818	736	90.0	155	581	57	7.0	19	38	25	3.1	3	22

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	3,020	1,953	64.7	633	1,320	888	29.4	218	670	179	5.9	46	133
Allegany	45	44	97.8	19	25	0	0.0	0	0	1	2.2	1	0
Anne Arundel	201	152	75.6	35	117	38	18.9	8	30	11	5.5	1	10
Baltimore City	423	142	33.6	37	105	255	60.3	52	203	26	6.1	10	16
Baltimore	466	313	67.2	103	210	132	28.3	37	95	21	4.5	8	13
Calvert	60	48	80.0	19	29	11	18.3	2	9	1	1.7	0	1
Caroline	31	27	87.1	7	20	4	12.9	2	2	0	0.0	0	0
Carroll	103	92	89.3	38	54	4	3.9	1	3	7	6.8	3	4
Cecil	73	65	89.0	30	35	6	8.2	3	3	2	2.7	2	0
Charles	89	58	65.2	26	32	27	30.3	4	23	4	4.5	0	4
Dorchester	46	33	71.7	7	26	12	26.1	1	11	1	2.2	0	1
Frederick	202	179	88.6	44	135	13	6.4	5	8	10	5.0	2	8
Garrett	23	23	100.0	8	15	0	0.0	0	0	0	0.0	0	0
Harford	106	92	86.8	36	56	10	9.4	3	7	4	3.8	1	3
Howard	204	135	66.2	46	89	49	24.0	18	31	20	9.8	7	13
Kent	14	9	64.3	3	6	4	28.6	2	2	1	7.1	0	1
Montgomery	302	166	55.0	58	108	93	30.8	14	79	43	14.2	7	36
Prince George's	212	31	14.6	8	23	169	79.7	45	124	12	5.7	2	10
Queen Anne's	20	20	100.0	7	13	0	0.0	0	0	0	0.0	0	0
SEED School	10	3	30.0	1	2	6	60.0	3	3	1	10.0	1	0
Saint Mary's	79	73	92.4	25	48	3	3.8	0	3	3	3.8	0	3
Somerset	39	26	66.7	7	19	11	28.2	4	7	2	5.1	0	2
Talbot	55	46	83.6	10	36	6	10.9	1	5	3	5.5	1	2
Washington	101	92	91.1	34	58	7	6.9	2	5	2	2.0	0	2
Wicomico	86	62	72.1	19	43	20	23.3	5	15	4	4.7	0	4
Worcester	30	22	73.3	6	16	8	26.7	6	2	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	158	97	61.4	50	47	53	33.5	20	33	8	5.1	2	6
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	13	86.7	4	9	2	13.3	1	1	0	0.0	0	0
Baltimore City	33	12	36.4	4	8	18	54.5	6	12	3	9.1	0	3
Baltimore	13	4	30.8	1	3	8	61.5	2	6	1	7.7	1	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	4	3	75.0	3	0	0	0.0	0	0	1	25.0	0	1
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	4	3	75.0	2	1	0	0.0	0	0	1	25.0	0	1
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	7	77.8	3	4	2	22.2	2	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	5	3	60.0	2	1	2	40.0	2	0	0	0.0	0	0
Howard	8	5	62.5	4	1	2	25.0	1	1	1	12.5	1	0
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Montgomery	11	6	54.5	4	2	5	45.5	1	4	0	0.0	0	0
Prince George's	16	3	18.8	3	0	13	81.2	4	9	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Saint Mary's	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,913	1,325	69.3	510	815	481	25.1	144	337	107	5.6	36	71
Allegany	28	27	96.4	15	12	0	0.0	0	0	1	3.6	1	0
Anne Arundel	111	89	80.2	24	65	16	14.4	2	14	6	5.4	1	5
Baltimore City	198	63	31.8	25	38	119	60.1	38	81	16	8.1	7	9
Baltimore	286	205	71.7	82	123	71	24.8	27	44	10	3.5	4	6
Calvert	43	33	76.7	16	17	9	20.9	1	8	1	2.3	0	1
Caroline	24	22	91.7	5	17	2	8.3	1	1	0	0.0	0	0
Carroll	89	80	89.9	34	46	4	4.5	1	3	5	5.6	2	3
Cecil	67	59	88.1	28	31	6	9.0	3	3	2	3.0	2	0
Charles	63	44	69.8	21	23	17	27.0	2	15	2	3.2	0	2
Dorchester	29	23	79.3	6	17	5	17.2	0	5	1	3.4	0	1
Frederick	114	102	89.5	33	69	6	5.3	1	5	6	5.3	2	4
Garrett	18	18	100.0	8	10	0	0.0	0	0	0	0.0	0	0
Harford	73	66	90.4	31	35	5	6.8	1	4	2	2.7	1	1
Howard	158	111	70.3	38	73	33	20.9	14	19	14	8.9	5	9
Kent	12	9	75.0	3	6	3	25.0	2	1	0	0.0	0	0
Montgomery	198	117	59.1	46	71	51	25.8	8	43	30	15.2	7	23
Prince George's	131	24	18.3	5	19	102	77.9	29	73	5	3.8	2	3
Queen Anne's	16	16	100.0	7	9	0	0.0	0	0	0	0.0	0	0
SEED School	8	2	25.0	1	1	5	62.5	2	3	1	12.5	1	0
Saint Mary's	65	59	90.8	22	37	3	4.6	0	3	3	4.6	0	3
Somerset	23	18	78.3	5	13	5	21.7	3	2	0	0.0	0	0
Talbot	32	28	87.5	9	19	3	9.4	1	2	1	3.1	1	0
Washington	63	60	95.2	28	32	3	4.8	1	2	0	0.0	0	0
Wicomico	45	35	77.8	14	21	9	20.0	4	5	1	2.2	0	1
Worcester	19	15	78.9	4	11	4	21.1	3	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	949	531	56.0	73	458	354	37.3	54	300	64	6.7	8	56
Allegany	13	13	100.0	2	11	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	50	66.7	7	43	20	26.7	5	15	5	6.7	0	5
Baltimore City	192	67	34.9	8	59	118	61.5	8	110	7	3.6	3	4
Baltimore	167	104	62.3	20	84	53	31.7	8	45	10	6.0	3	7
Calvert	14	12	85.7	1	11	2	14.3	1	1	0	0.0	0	0
Caroline	5	3	60.0	0	3	2	40.0	1	1	0	0.0	0	0
Carroll	10	9	90.0	1	8	0	0.0	0	0	1	10.0	1	0
Cecil	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Charles	22	11	50.0	3	8	10	45.5	2	8	1	4.5	0	1
Dorchester	16	9	56.2	0	9	7	43.8	1	6	0	0.0	0	0
Frederick	79	70	88.6	8	62	5	6.3	2	3	4	5.1	0	4
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	28	23	82.1	3	20	3	10.7	0	3	2	7.1	0	2
Howard	38	19	50.0	4	15	14	36.8	3	11	5	13.2	1	4
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	93	43	46.2	8	35	37	39.8	5	32	13	14.0	0	13
Prince George's	65	4	6.2	0	4	54	83.1	12	42	7	10.8	0	7
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Saint Mary's	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Somerset	14	6	42.9	0	6	6	42.9	1	5	2	14.3	0	2
Talbot	20	15	75.0	1	14	3	15.0	0	3	2	10.0	0	2
Washington	35	29	82.9	4	25	4	11.4	1	3	2	5.7	0	2
Wicomico	37	23	62.2	3	20	11	29.7	1	10	3	8.1	0	3
Worcester	7	3	42.9	0	3	4	57.1	3	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,419	880	62.0	334	546	481	33.9	116	365	58	4.1	17	41
Allegany	21	21	100.0	6	15	0	0.0	0	0	0	0.0	0	0
Anne Arundel	126	99	78.6	29	70	21	16.7	9	12	6	4.8	0	6
Baltimore City	163	41	25.2	17	24	110	67.5	23	87	12	7.4	8	4
Baltimore	171	132	77.2	44	88	33	19.3	6	27	6	3.5	1	5
Calvert	24	19	79.2	9	10	3	12.5	3	0	2	8.3	1	1
Caroline	10	9	90.0	4	5	1	10.0	0	1	0	0.0	0	0
Carroll	39	33	84.6	14	19	4	10.3	2	2	2	5.1	0	2
Cecil	28	22	78.6	11	11	5	17.9	2	3	1	3.6	1	0
Charles	39	25	64.1	15	10	14	35.9	2	12	0	0.0	0	0
Dorchester	13	8	61.5	2	6	5	38.5	2	3	0	0.0	0	0
Frederick	71	64	90.1	24	40	5	7.0	2	3	2	2.8	1	1
Garrett	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Harford	53	45	84.9	21	24	7	13.2	3	4	1	1.9	0	1
Howard	78	56	71.8	22	34	20	25.6	5	15	2	2.6	1	1
Kent	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Montgomery	212	124	58.5	50	74	71	33.5	20	51	17	8.0	4	13
Prince George's	211	39	18.5	14	25	167	79.1	35	132	5	2.4	0	5
Queen Anne's	14	10	71.4	4	6	3	21.4	0	3	1	7.1	0	1
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	27	24	88.9	6	18	2	7.4	0	2	1	3.7	0	1
Somerset	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Talbot	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Washington	44	44	100.0	23	21	0	0.0	0	0	0	0.0	0	0
Wicomico	26	19	73.1	7	12	7	26.9	2	5	0	0.0	0	0
Worcester	14	13	92.9	5	8	1	7.1	0	1	0	0.0	0	0

* Includes principals reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	806	536	66.5	159	377	242	30.0	36	206	28	3.5	4	24
Allegany	14	14	100.0	4	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	83	65	78.3	12	53	14	16.9	3	11	4	4.8	0	4
Baltimore City	44	12	27.3	4	8	31	70.5	4	27	1	2.3	1	0
Baltimore	110	90	81.8	24	66	16	14.5	0	16	4	3.6	1	3
Calvert	12	10	83.3	5	5	1	8.3	1	0	1	8.3	0	1
Caroline	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Carroll	20	17	85.0	6	11	1	5.0	0	1	2	10.0	0	2
Cecil	17	14	82.4	3	11	3	17.6	1	2	0	0.0	0	0
Charles	23	16	69.6	10	6	7	30.4	1	6	0	0.0	0	0
Dorchester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Frederick	41	38	92.7	11	27	2	4.9	0	2	1	2.4	0	1
Garrett	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Harford	33	28	84.8	8	20	4	12.1	2	2	1	3.0	0	1
Howard	42	30	71.4	7	23	11	26.2	2	9	1	2.4	1	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	137	85	62.0	30	55	45	32.8	7	38	7	5.1	1	6
Prince George's	126	24	19.0	7	17	98	77.8	14	84	4	3.2	0	4
Queen Anne's	9	7	77.8	2	5	1	11.1	0	1	1	11.1	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	18	16	88.9	3	13	1	5.6	0	1	1	5.6	0	1
Somerset	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	26	26	100.0	11	15	0	0.0	0	0	0	0.0	0	0
Wicomico	16	11	68.8	5	6	5	31.2	1	4	0	0.0	0	0
Worcester	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	369	204	55.3	86	118	146	39.6	46	100	19	5.1	8	11
Allegany	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	20	74.1	9	11	5	18.5	4	1	2	7.4	0	2
Baltimore City	84	23	27.4	11	12	52	61.9	12	40	9	10.7	6	3
Baltimore	33	24	72.7	10	14	9	27.3	3	6	0	0.0	0	0
Calvert	7	6	85.7	2	4	1	14.3	1	0	0	0.0	0	0
Caroline	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	8	7	87.5	3	4	1	12.5	1	0	0	0.0	0	0
Cecil	6	5	83.3	5	0	1	16.7	0	1	0	0.0	0	0
Charles	9	5	55.6	2	3	4	44.4	0	4	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	19	16	84.2	8	8	3	15.8	2	1	0	0.0	0	0
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	10	9	90.0	5	4	1	10.0	1	0	0	0.0	0	0
Howard	24	16	66.7	11	5	7	29.2	1	6	1	4.2	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	46	24	52.2	8	16	15	32.6	7	8	7	15.2	2	5
Prince George's	53	13	24.5	6	7	40	75.5	12	28	0	0.0	0	0
Queen Anne's	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Wicomico	6	5	83.3	1	4	1	16.7	1	0	0	0.0	0	0
Worcester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	221	134	60.6	86	48	78	35.3	29	49	9	4.1	3	6
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	13	86.7	7	6	2	13.3	2	0	0	0.0	0	0
Baltimore City	27	5	18.5	2	3	21	77.8	4	17	1	3.7	0	1
Baltimore	26	17	65.4	9	8	7	26.9	2	5	2	7.7	0	2
Calvert	5	3	60.0	2	1	1	20.0	1	0	1	20.0	1	0
Caroline	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Carroll	9	7	77.8	5	2	2	22.2	1	1	0	0.0	0	0
Cecil	5	3	60.0	3	0	1	20.0	1	0	1	20.0	1	0
Charles	7	4	57.1	3	1	3	42.9	1	2	0	0.0	0	0
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	11	10	90.9	5	5	0	0.0	0	0	1	9.1	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	8	0	2	20.0	0	2	0	0.0	0	0
Howard	12	10	83.3	4	6	2	16.7	2	0	0	0.0	0	0
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	25	15	60.0	12	3	8	32.0	5	3	2	8.0	0	2
Prince George's	28	2	7.1	1	1	25	89.3	9	16	1	3.6	0	1
Queen Anne's	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	8	0	0	0.0	0	0	0	0.0	0	0
Wicomico	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 4
Number and Percent of School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,324	1,277	54.9	464	813	875	37.7	249	626	172	7.4	54	118
Allegany	19	19	100.0	9	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	204	148	72.5	48	100	43	21.1	13	30	13	6.4	6	7
Baltimore City	232	65	28.0	26	39	143	61.6	40	103	24	10.3	8	16
Baltimore	286	190	66.4	62	128	86	30.1	23	63	10	3.5	5	5
Calvert	55	42	76.4	9	33	9	16.4	2	7	4	7.3	0	4
Caroline	11	9	81.8	3	6	2	18.2	0	2	0	0.0	0	0
Carroll	55	51	92.7	19	32	2	3.6	1	1	2	3.6	1	1
Cecil	40	38	95.0	12	26	1	2.5	1	0	1	2.5	1	0
Charles	83	52	62.7	28	24	28	33.7	8	20	3	3.6	0	3
Dorchester	17	12	70.6	4	8	4	23.5	1	3	1	5.9	1	0
Frederick	108	97	89.8	33	64	5	4.6	1	4	6	5.6	3	3
Garrett	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Harford	95	82	86.3	28	54	10	10.5	4	6	3	3.2	0	3
Howard	143	93	65.0	32	61	41	28.7	11	30	9	6.3	2	7
Kent	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Montgomery	348	145	41.7	57	88	134	38.5	41	93	69	19.8	19	50
Prince George's	434	71	16.4	26	45	340	78.3	94	246	23	5.3	6	17
Queen Anne's	11	11	100.0	7	4	0	0.0	0	0	0	0.0	0	0
SEED School	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Saint Mary's	47	39	83.0	15	24	6	12.8	3	3	2	4.3	1	1
Somerset	10	8	80.0	2	6	2	20.0	0	2	0	0.0	0	0
Talbot	12	11	91.7	4	7	1	8.3	0	1	0	0.0	0	0
Washington	49	46	93.9	19	27	2	4.1	0	2	1	2.0	1	0
Wicomico	37	26	70.3	8	18	10	27.0	2	8	1	2.7	0	1
Worcester	17	13	76.5	7	6	4	23.5	2	2	0	0.0	0	0

* Includes assistant principals reported at the central office level and other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 4a
Number and Percent of Elementary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	794	471	59.3	99	372	257	32.4	46	211	66	8.3	14	52
Allegany	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	58	47	81.0	12	35	8	13.8	3	5	3	5.2	0	3
Baltimore City	30	7	23.3	3	4	18	60.0	4	14	5	16.7	1	4
Baltimore	127	95	74.8	17	78	29	22.8	3	26	3	2.4	1	2
Calvert	25	18	72.0	1	17	5	20.0	0	5	2	8.0	0	2
Caroline	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Carroll	25	24	96.0	4	20	1	4.0	0	1	0	0.0	0	0
Cecil	17	17	100.0	4	13	0	0.0	0	0	0	0.0	0	0
Charles	23	15	65.2	3	12	8	34.8	1	7	0	0.0	0	0
Dorchester	7	5	71.4	2	3	2	28.6	0	2	0	0.0	0	0
Frederick	39	37	94.9	8	29	1	2.6	0	1	1	2.6	0	1
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	40	36	90.0	6	30	3	7.5	1	2	1	2.5	0	1
Howard	51	29	56.9	4	25	17	33.3	3	14	5	9.8	1	4
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	136	56	41.2	16	40	47	34.6	10	37	33	24.3	9	24
Prince George's	135	21	15.6	6	15	104	77.0	18	86	10	7.4	1	9
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	18	14	77.8	3	11	2	11.1	1	1	2	11.1	1	1
Somerset	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Talbot	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Washington	14	14	100.0	4	10	0	0.0	0	0	0	0.0	0	0
Wicomico	17	10	58.8	0	10	6	35.3	1	5	1	5.9	0	1
Worcester	6	4	66.7	0	4	2	33.3	1	1	0	0.0	0	0

* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 4b
Number and Percent of Middle/Combined School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	723	372	51.5	154	218	302	41.8	92	210	49	6.8	13	36
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	62	39	62.9	14	25	20	32.3	8	12	3	4.8	2	1
Baltimore City	122	38	31.1	13	25	69	56.6	13	56	15	12.3	5	10
Baltimore	77	46	59.7	22	24	29	37.7	9	20	2	2.6	1	1
Calvert	13	10	76.9	3	7	1	7.7	0	1	2	15.4	0	2
Caroline	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Carroll	11	10	90.9	7	3	1	9.1	1	0	0	0.0	0	0
Cecil	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Charles	27	14	51.9	10	4	12	44.4	6	6	1	3.7	0	1
Dorchester	5	3	60.0	1	2	2	40.0	1	1	0	0.0	0	0
Frederick	31	29	93.5	10	19	1	3.2	0	1	1	3.2	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	27	23	85.2	9	14	4	14.8	2	2	0	0.0	0	0
Howard	34	23	67.6	3	20	9	26.5	4	5	2	5.9	0	2
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	100	45	45.0	20	25	38	38.0	11	27	17	17.0	5	12
Prince George's	143	28	19.6	12	16	109	76.2	33	76	6	4.2	0	6
Queen Anne's	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
SEED School	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Saint Mary's	15	13	86.7	5	8	2	13.3	1	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Washington	15	15	100.0	6	9	0	0.0	0	0	0	0.0	0	0
Wicomico	10	8	80.0	3	5	2	20.0	1	1	0	0.0	0	0
Worcester	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 4c
Number and Percent of Secondary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	750	414	55.2	203	211	283	37.7	104	179	53	7.1	26	27
Allegany	7	7	100.0	4	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	79	59	74.7	22	37	15	19.0	2	13	5	6.3	3	2
Baltimore City	61	14	23.0	8	6	44	72.1	21	23	3	4.9	2	1
Baltimore	81	49	60.5	23	26	27	33.3	10	17	5	6.2	3	2
Calvert	17	14	82.4	5	9	3	17.6	2	1	0	0.0	0	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	18	16	88.9	8	8	0	0.0	0	0	2	11.1	1	1
Cecil	14	12	85.7	5	7	1	7.1	1	0	1	7.1	1	0
Charles	33	23	69.7	15	8	8	24.2	1	7	2	6.1	0	2
Dorchester	5	4	80.0	1	3	0	0.0	0	0	1	20.0	1	0
Frederick	37	31	83.8	15	16	3	8.1	1	2	3	8.1	3	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	28	23	82.1	13	10	3	10.7	1	2	2	7.1	0	2
Howard	57	40	70.2	24	16	15	26.3	4	11	2	3.5	1	1
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	109	43	39.4	21	22	47	43.1	19	28	19	17.4	5	14
Prince George's	132	16	12.1	5	11	109	82.6	40	69	7	5.3	5	2
Queen Anne's	7	7	100.0	4	3	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	14	12	85.7	7	5	2	14.3	1	1	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	20	17	85.0	9	8	2	10.0	0	2	1	5.0	1	0
Wicomico	10	8	80.0	5	3	2	20.0	0	2	0	0.0	0	0
Worcester	7	5	71.4	4	1	2	28.6	1	1	0	0.0	0	0

* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	62,913	44,447	70.6	9,855	34,588	11,832	18.8	2,798	9,033	6,634	10.5	1,279	5,355
Allegany	609	597	98.0	153	444	4	0.7	2	2	8	1.3	3	5
Anne Arundel	6,069	5,120	84.4	915	4,204	473	7.8	104	368	476	7.8	86	390
Baltimore City	5,116	2,196	42.9	614	1,582	2,170	42.4	508	1,662	750	14.7	177	573
Baltimore	7,743	6,278	81.1	1,426	4,852	1,006	13.0	250	756	459	5.9	103	356
Calvert	992	898	90.5	176	722	50	5.0	12	38	44	4.4	5	39
Caroline	417	381	91.4	79	302	19	4.6	4	15	17	4.1	5	12
Carroll	1,801	1,721	95.6	361	1,360	29	1.6	7	22	51	2.8	12	39
Cecil	1,133	1,049	92.6	228	821	38	3.4	13	25	46	4.1	9	37
Charles	1,806	1,258	69.7	302	956	442	24.5	82	360	106	5.9	19	87
Dorchester	342	298	87.1	74	224	33	9.6	14	19	11	3.2	5	6
Frederick	2,921	2,642	90.4	602	2,040	92	3.1	16	76	187	6.4	40	147
Garrett	300	293	97.7	63	230	2	0.7	1	1	5	1.7	1	4
Harford	2,597	2,406	92.6	462	1,944	99	3.8	30	69	92	3.5	21	71
Howard	4,268	3,393	79.5	771	2,621	437	10.2	96	341	438	10.3	86	352
Kent	172	152	88.4	32	120	15	8.7	3	12	5	2.9	1	4
Montgomery	11,834	8,428	71.2	1,903	6,523	1,370	11.6	320	1,050	2,036	17.2	327	1,709
Prince George's	9,277	2,290	24.7	608	1,682	5,297	57.1	1,267	4,030	1,690	18.2	342	1,348
Queen Anne's	519	490	94.4	94	396	13	2.5	6	7	16	3.1	4	12
SEED School	36	19	52.8	8	11	15	41.7	8	7	2	5.6	0	2
Saint Mary's	1,102	980	88.9	192	788	61	5.5	11	50	61	5.5	9	52
Somerset	257	219	85.2	49	170	33	12.8	11	22	5	1.9	0	5
Talbot	333	308	92.5	61	247	16	4.8	2	14	9	2.7	3	6
Washington	1,499	1,436	95.8	339	1,097	15	1.0	5	10	48	3.2	12	36
Wicomico	1,178	1,052	89.3	233	819	77	6.5	19	58	49	4.2	6	43
Worcester	592	543	91.7	110	433	26	4.4	7	19	23	3.9	3	20

* Includes teachers reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	27,839	20,690	74.3	2,022	18,668	4,354	15.6	552	3,801	2,795	10.0	279	2,516
Allegany	306	299	97.7	31	268	3	1.0	2	1	4	1.3	2	2
Anne Arundel	2,870	2,543	88.6	206	2,337	164	5.7	15	148	163	5.7	18	145
Baltimore City	972	396	40.7	58	338	465	47.8	62	403	111	11.4	20	91
Baltimore	3,556	3,059	86.0	269	2,790	348	9.8	51	297	149	4.2	12	137
Calvert	427	389	91.1	24	365	22	5.2	2	20	16	3.7	1	15
Caroline	207	191	92.3	11	180	8	3.9	0	8	8	3.9	2	6
Carroll	850	819	96.4	71	748	12	1.4	2	10	19	2.2	0	19
Cecil	472	442	93.6	33	409	15	3.2	2	13	15	3.2	1	14
Charles	791	584	73.8	45	539	167	21.1	12	155	40	5.1	5	35
Dorchester	158	144	91.1	17	127	10	6.3	2	8	4	2.5	2	2
Frederick	1,345	1,236	91.9	133	1,103	42	3.1	1	41	67	5.0	2	65
Garrett	136	130	95.6	9	121	2	1.5	1	1	4	2.9	1	3
Harford	1,178	1,095	93.0	95	1,000	40	3.4	4	36	43	3.7	6	37
Howard	1,974	1,596	80.9	171	1,425	183	9.3	22	161	195	9.9	20	175
Kent	82	75	91.5	6	69	4	4.9	0	4	3	3.7	0	3
Montgomery	5,660	4,111	72.6	416	3,695	529	9.3	52	477	1,020	18.0	71	949
Prince George's	4,299	1,215	28.3	185	1,030	2,238	52.1	306	1,932	846	19.7	107	739
Queen Anne's	247	234	94.7	22	212	7	2.8	4	3	6	2.4	1	5
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	540	489	90.6	51	438	26	4.8	2	24	25	4.6	2	23
Somerset	124	112	90.3	14	98	10	8.1	1	9	2	1.6	0	2
Talbot	169	156	92.3	15	141	9	5.3	1	8	4	2.4	0	4
Washington	679	655	96.5	74	581	5	0.7	0	5	19	2.8	2	17
Wicomico	542	489	90.2	45	444	32	5.9	5	27	21	3.9	3	18
Worcester	255	231	90.6	21	210	13	5.1	3	10	11	4.3	1	10

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	17,197	11,281	65.6	3,005	8,273	4,088	23.8	1,040	3,048	1,828	10.6	398	1,430
Allegany	137	134	97.8	46	88	0	0.0	0	0	3	2.2	1	2
Anne Arundel	1,685	1,332	79.1	279	1,052	186	11.0	48	138	167	9.9	22	145
Baltimore City	2,830	1,269	44.8	307	962	1,168	41.3	234	934	393	13.9	82	311
Baltimore	1,851	1,412	76.3	418	994	303	16.4	87	216	136	7.3	27	109
Calvert	250	221	88.4	53	168	15	6.0	5	10	14	5.6	2	12
Caroline	90	81	90.0	23	58	8	8.9	2	6	1	1.1	0	1
Carroll	403	388	96.3	95	293	5	1.2	1	4	10	2.5	3	7
Cecil	264	246	93.2	57	189	9	3.4	4	5	9	3.4	4	5
Charles	440	270	61.4	88	182	143	32.5	35	108	27	6.1	3	24
Dorchester	83	70	84.3	18	52	12	14.5	5	7	1	1.2	1	0
Frederick	750	661	88.1	163	498	24	3.2	8	16	65	8.7	16	49
Garrett	68	68	100.0	17	51	0	0.0	0	0	0	0.0	0	0
Harford	714	658	92.2	133	525	32	4.5	11	21	24	3.4	7	17
Howard	1,089	835	76.7	238	596	135	12.4	34	101	119	10.9	32	87
Kent	38	31	81.6	10	21	5	13.2	2	3	2	5.3	1	1
Montgomery	2,627	1,806	68.7	545	1,260	366	13.9	103	263	455	17.3	97	358
Prince George's	2,488	542	21.8	194	348	1,598	64.2	437	1,161	348	14.0	91	257
Queen Anne's	103	101	98.1	27	74	1	1.0	0	1	1	1.0	0	1
SEED School	36	19	52.8	8	11	15	41.7	8	7	2	5.6	0	2
Saint Mary's	262	229	87.4	50	179	19	7.3	4	15	14	5.3	0	14
Somerset	63	48	76.2	13	35	14	22.2	5	9	1	1.6	0	1
Talbot	90	81	90.0	20	61	4	4.4	1	3	5	5.6	3	2
Washington	361	347	96.1	98	249	3	0.8	0	3	11	3.0	2	9
Wicomico	322	289	89.8	79	210	19	5.9	5	14	14	4.3	2	12
Worcester	153	143	93.5	26	117	4	2.6	1	3	6	3.9	2	4

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	16,636	11,664	70.1	4,686	6,977	3,091	18.6	1,149	1,942	1,881	11.3	570	1,311
Allegany	162	160	98.8	76	84	1	0.6	0	1	1	0.6	0	1
Anne Arundel	1,477	1,210	81.9	428	782	122	8.3	41	81	145	9.8	46	99
Baltimore City	1,117	456	40.8	226	230	453	40.6	186	267	208	18.6	61	147
Baltimore	2,156	1,668	77.4	708	960	326	15.1	105	221	162	7.5	58	104
Calvert	315	288	91.4	99	189	13	4.1	5	8	14	4.4	2	12
Caroline	120	109	90.8	45	64	3	2.5	2	1	8	6.7	3	5
Carroll	511	478	93.5	191	287	12	2.3	4	8	21	4.1	9	12
Cecil	358	324	90.5	133	191	14	3.9	7	7	20	5.6	4	16
Charles	568	399	70.2	167	232	130	22.9	35	95	39	6.9	11	28
Dorchester	99	82	82.8	39	43	11	11.1	7	4	6	6.1	2	4
Frederick	808	728	90.1	303	425	25	3.1	7	18	55	6.8	22	33
Garrett	92	91	98.9	37	54	0	0.0	0	0	1	1.1	0	1
Harford	696	644	92.5	232	412	27	3.9	15	12	25	3.6	8	17
Howard	1,185	944	79.7	358	586	118	10.0	40	78	123	10.4	34	89
Kent	46	41	89.1	16	25	5	10.9	1	4	0	0.0	0	0
Montgomery	3,200	2,268	70.9	914	1,353	417	13.0	162	255	515	16.1	153	362
Prince George's	2,258	441	19.5	206	235	1,345	59.6	503	842	472	20.9	139	333
Queen Anne's	156	143	91.7	44	99	4	2.6	2	2	9	5.8	3	6
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	288	252	87.5	91	161	16	5.6	5	11	20	6.9	7	13
Somerset	68	57	83.8	22	35	9	13.2	5	4	2	2.9	0	2
Talbot	72	70	97.2	26	44	2	2.8	0	2	0	0.0	0	0
Washington	408	387	94.9	154	233	5	1.2	5	0	16	3.9	7	9
Wicomico	295	258	87.5	108	150	24	8.1	9	15	13	4.4	1	12
Worcester	181	166	91.7	63	103	9	5.0	3	6	6	3.3	0	6

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,225	1,827	82.1	58	1,769	243	10.9	9	234	155	7.0	4	151
Allegany	29	29	100.0	2	27	0	0.0	0	0	0	0.0	0	0
Anne Arundel	247	220	89.1	8	212	16	6.5	0	16	11	4.5	0	11
Baltimore City	178	142	79.8	3	139	23	12.9	1	22	13	7.3	0	13
Baltimore	283	267	94.3	4	263	4	1.4	0	4	12	4.2	1	11
Calvert	58	52	89.7	2	50	4	6.9	0	4	2	3.4	0	2
Caroline	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Carroll	85	82	96.5	2	80	1	1.2	0	1	2	2.4	0	2
Cecil	35	35	100.0	2	33	0	0.0	0	0	0	0.0	0	0
Charles	23	17	73.9	1	16	5	21.7	0	5	1	4.3	0	1
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Frederick	74	65	87.8	2	63	5	6.8	0	5	4	5.4	0	4
Garrett	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Harford	105	96	91.4	2	94	5	4.8	1	4	4	3.8	0	4
Howard	220	177	80.5	2	175	22	10.0	2	20	21	9.5	0	21
Kent	5	3	60.0	0	3	1	20.0	0	1	1	20.0	0	1
Montgomery	590	447	75.8	23	424	73	12.4	3	70	70	11.9	2	68
Prince George's	168	72	42.9	3	69	82	48.8	2	80	14	8.3	1	13
Queen Anne's	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	19	95.0	0	19	1	5.0	0	1	0	0.0	0	0
Somerset	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Talbot	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Washington	35	34	97.1	0	34	1	2.9	0	1	0	0.0	0	0
Wicomico	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Worcester	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	983	852	86.7	9	843	67	6.8	1	66	64	6.5	0	64
Allegany	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0
Anne Arundel	120	103	85.8	2	101	10	8.3	0	10	7	5.8	0	7
Baltimore City	67	52	77.6	1	51	9	13.4	0	9	6	9.0	0	6
Baltimore	195	185	94.9	3	182	2	1.0	0	2	8	4.1	0	8
Calvert	15	13	86.7	0	13	1	6.7	0	1	1	6.7	0	1
Caroline	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Carroll	37	34	91.9	0	34	1	2.7	0	1	2	5.4	0	2
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	12	8	66.7	0	8	3	25.0	0	3	1	8.3	0	1
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	48	43	89.6	2	41	3	6.2	0	3	2	4.2	0	2
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	52	48	92.3	0	48	3	5.8	1	2	1	1.9	0	1
Howard	147	119	81.0	0	119	12	8.2	0	12	16	10.9	0	16
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	214	171	79.9	1	170	23	10.7	0	23	20	9.3	0	20
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Wicomico	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Worcester	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	366	312	85.2	18	294	30	8.2	3	27	24	6.6	2	22
Allegany	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	26	100.0	3	23	0	0.0	0	0	0	0.0	0	0
Baltimore City	87	71	81.6	1	70	9	10.3	0	9	7	8.0	0	7
Baltimore	46	43	93.5	1	42	0	0.0	0	0	3	6.5	1	2
Calvert	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	8	80.0	1	7	2	20.0	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	13	11	84.6	0	11	1	7.7	0	1	1	7.7	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	51	46	90.2	2	44	2	3.9	0	2	3	5.9	0	3
Howard	37	33	89.2	1	32	3	8.1	1	2	1	2.7	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	59	38	64.4	7	31	12	20.3	2	10	9	15.3	1	8
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	109	88	80.7	9	79	15	13.8	2	13	6	5.5	0	6
Allegany	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
Baltimore City	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Baltimore	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Calvert	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	19	14	73.7	1	13	4	21.1	1	3	1	5.3	0	1
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	42	30	71.4	7	23	7	16.7	1	6	5	11.9	0	5
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,158	942	81.3	74	868	137	11.8	12	125	79	6.8	10	69
Allegany	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	142	130	91.5	4	126	4	2.8	0	4	8	5.6	0	8
Baltimore City	57	32	56.1	2	30	21	36.8	1	20	4	7.0	2	2
Baltimore	168	145	86.3	16	129	15	8.9	1	14	8	4.8	1	7
Calvert	22	19	86.4	4	15	2	9.1	0	2	1	4.5	0	1
Caroline	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
Carroll	37	36	97.3	1	35	0	0.0	0	0	1	2.7	0	1
Cecil	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Charles	28	26	92.9	4	22	2	7.1	0	2	0	0.0	0	0
Dorchester	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Frederick	61	58	95.1	3	55	3	4.9	0	3	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	60	57	95.0	8	49	2	3.3	1	1	1	1.7	0	1
Howard	104	94	90.4	6	88	6	5.8	0	6	4	3.8	0	4
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	201	161	80.1	11	150	18	9.0	1	17	22	10.9	1	21
Prince George's	112	28	25.0	6	22	58	51.8	8	50	26	23.2	6	20
Queen Anne's	10	9	90.0	0	9	0	0.0	0	0	1	10.0	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	28	25	89.3	0	25	2	7.1	0	2	1	3.6	0	1
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	36	35	97.2	3	32	0	0.0	0	0	1	2.8	0	1
Wicomico	22	18	81.8	0	18	4	18.2	0	4	0	0.0	0	0
Worcester	12	12	100.0	2	10	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7a
Number and Percent of Elementary School Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	710	595	83.8	31	564	64	9.0	6	58	51	7.2	4	47
Allegany	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	100	93	93.0	1	92	1	1.0	0	1	6	6.0	0	6
Baltimore City	12	6	50.0	0	6	5	41.7	0	5	1	8.3	0	1
Baltimore	110	100	90.9	7	93	7	6.4	0	7	3	2.7	1	2
Calvert	12	10	83.3	1	9	1	8.3	0	1	1	8.3	0	1
Caroline	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Carroll	23	22	95.7	0	22	0	0.0	0	0	1	4.3	0	1
Cecil	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Charles	17	15	88.2	2	13	2	11.8	0	2	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	38	36	94.7	3	33	2	5.3	0	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	38	36	94.7	4	32	1	2.6	1	0	1	2.6	0	1
Howard	57	51	89.5	0	51	3	5.3	0	3	3	5.3	0	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	133	111	83.5	5	106	8	6.0	0	8	14	10.5	0	14
Prince George's	65	16	24.6	4	12	29	44.6	5	24	20	30.8	3	17
Queen Anne's	8	7	87.5	0	7	0	0.0	0	0	1	12.5	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	19	95.0	0	19	1	5.0	0	1	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	21	21	100.0	1	20	0	0.0	0	0	0	0.0	0	0
Wicomico	14	10	71.4	0	10	4	28.6	0	4	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	263	204	77.6	30	174	41	15.6	1	40	18	6.8	4	14
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	29	26	89.7	2	24	2	6.9	0	2	1	3.4	0	1
Baltimore City	33	20	60.6	2	18	11	33.3	0	11	2	6.1	2	0
Baltimore	31	25	80.6	6	19	4	12.9	0	4	2	6.5	0	2
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Charles	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	15	14	93.3	0	14	1	6.7	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	12	11	91.7	2	9	1	8.3	0	1	0	0.0	0	0
Howard	23	21	91.3	3	18	1	4.3	0	1	1	4.3	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	43	32	74.4	4	28	5	11.6	0	5	6	14.0	1	5
Prince George's	25	7	28.0	2	5	15	60.0	1	14	3	12.0	1	2
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	5	3	60.0	0	3	1	20.0	0	1	1	20.0	0	1
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	8	7	87.5	2	5	0	0.0	0	0	1	12.5	0	1
Wicomico	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	181	140	77.3	13	127	31	17.1	4	27	10	5.5	2	8
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	13	11	84.6	1	10	1	7.7	0	1	1	7.7	0	1
Baltimore City	12	6	50.0	0	6	5	41.7	1	4	1	8.3	0	1
Baltimore	23	17	73.9	3	14	3	13.0	0	3	3	13.0	0	3
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Howard	24	22	91.7	3	19	2	8.3	0	2	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	18	72.0	2	16	5	20.0	1	4	2	8.0	0	2
Prince George's	22	5	22.7	0	5	14	63.6	2	12	3	13.6	2	1
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,750	1,735	63.1	244	1,491	830	30.2	146	684	185	6.7	30	155
Allegany	27	26	96.3	5	21	1	3.7	0	1	0	0.0	0	0
Anne Arundel	258	188	72.9	24	164	55	21.3	10	45	15	5.8	3	12
Baltimore City	148	47	31.8	6	41	90	60.8	13	77	11	7.4	1	10
Baltimore	363	275	75.8	36	239	74	20.4	14	60	14	3.9	4	10
Calvert	44	38	86.4	1	37	4	9.1	1	3	2	4.5	0	2
Caroline	17	16	94.1	2	14	1	5.9	0	1	0	0.0	0	0
Carroll	78	76	97.4	14	62	1	1.3	0	1	1	1.3	0	1
Cecil	49	43	87.8	6	37	5	10.2	2	3	1	2.0	1	0
Charles	84	29	34.5	4	25	51	60.7	8	43	4	4.8	0	4
Dorchester	19	11	57.9	1	10	8	42.1	2	6	0	0.0	0	0
Frederick	154	141	91.6	14	127	7	4.5	2	5	6	3.9	0	6
Garrett	12	12	100.0	2	10	0	0.0	0	0	0	0.0	0	0
Harford	104	89	85.6	13	76	12	11.5	0	12	3	2.9	1	2
Howard	173	130	75.1	18	112	30	17.3	6	24	13	7.5	0	13
Kent	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Montgomery	563	354	62.9	56	298	124	22.0	35	89	85	15.1	15	70
Prince George's	381	40	10.5	3	37	317	83.2	45	272	24	6.3	5	19
Queen Anne's	20	17	85.0	2	15	3	15.0	0	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	49	41	83.7	2	39	7	14.3	3	4	1	2.0	0	1
Somerset	7	5	71.4	0	5	2	28.6	0	2	0	0.0	0	0
Talbot	16	14	87.5	1	13	1	6.2	0	1	1	6.2	0	1
Washington	78	74	94.9	15	59	3	3.8	0	3	1	1.3	0	1
Wicomico	75	45	60.0	15	30	28	37.3	4	24	2	2.7	0	2
Worcester	24	17	70.8	3	14	6	25.0	1	5	1	4.2	0	1

* Includes guidance counselors reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	936	655	70.0	49	606	238	25.4	27	211	43	4.6	2	41
Allegany	14	14	100.0	2	12	0	0.0	0	0	0	0.0	0	0
Anne Arundel	94	76	80.9	5	71	16	17.0	0	16	2	2.1	0	2
Baltimore City	11	3	27.3	0	3	8	72.7	0	8	0	0.0	0	0
Baltimore	147	116	78.9	5	111	26	17.7	6	20	5	3.4	1	4
Calvert	13	12	92.3	0	12	1	7.7	0	1	0	0.0	0	0
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	23	23	100.0	1	22	0	0.0	0	0	0	0.0	0	0
Cecil	17	16	94.1	0	16	1	5.9	1	0	0	0.0	0	0
Charles	29	10	34.5	1	9	16	55.2	1	15	3	10.3	0	3
Dorchester	7	5	71.4	1	4	2	28.6	1	1	0	0.0	0	0
Frederick	62	55	88.7	1	54	4	6.5	0	4	3	4.8	0	3
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	39	34	87.2	0	34	4	10.3	0	4	1	2.6	0	1
Howard	54	45	83.3	3	42	6	11.1	1	5	3	5.6	0	3
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	170	124	72.9	14	110	25	14.7	3	22	21	12.4	1	20
Prince George's	132	20	15.2	1	19	108	81.8	13	95	4	3.0	0	4
Queen Anne's	9	7	77.8	0	7	2	22.2	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	21	18	85.7	0	18	2	9.5	0	2	1	4.8	0	1
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Washington	31	29	93.5	8	21	2	6.5	0	2	0	0.0	0	0
Wicomico	30	17	56.7	4	13	13	43.3	1	12	0	0.0	0	0
Worcester	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	785	470	59.9	72	398	263	33.5	53	210	52	6.6	9	43
Allegany	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Anne Arundel	77	48	62.3	7	41	24	31.2	7	17	5	6.5	0	5
Baltimore City	59	21	35.6	5	16	32	54.2	6	26	6	10.2	0	6
Baltimore	92	59	64.1	9	50	28	30.4	5	23	5	5.4	2	3
Calvert	13	10	76.9	0	10	1	7.7	0	1	2	15.4	0	2
Caroline	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Carroll	19	17	89.5	4	13	1	5.3	0	1	1	5.3	0	1
Cecil	12	10	83.3	1	9	2	16.7	1	1	0	0.0	0	0
Charles	23	8	34.8	1	7	15	65.2	4	11	0	0.0	0	0
Dorchester	6	4	66.7	0	4	2	33.3	1	1	0	0.0	0	0
Frederick	46	44	95.7	5	39	1	2.2	1	0	1	2.2	0	1
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	29	26	89.7	6	20	2	6.9	0	2	1	3.4	1	0
Howard	51	39	76.5	1	38	11	21.6	1	10	1	2.0	0	1
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	164	107	65.2	16	91	38	23.2	9	29	19	11.6	4	15
Prince George's	108	12	11.1	0	12	89	82.4	13	76	7	6.5	2	5
Queen Anne's	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	13	10	76.9	1	9	3	23.1	2	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	1	3	0	0.0	0	0	1	20.0	0	1
Washington	21	21	100.0	3	18	0	0.0	0	0	0	0.0	0	0
Wicomico	22	10	45.5	7	3	10	45.5	3	7	2	9.1	0	2
Worcester	6	4	66.7	1	3	1	16.7	0	1	1	16.7	0	1

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	980	588	60.0	120	468	309	31.5	63	246	83	8.5	17	66
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	83	61	73.5	11	50	15	18.1	3	12	7	8.4	3	4
Baltimore City	67	22	32.8	1	21	41	61.2	7	34	4	6.0	1	3
Baltimore	118	95	80.5	21	74	19	16.1	2	17	4	3.4	1	3
Calvert	18	16	88.9	1	15	2	11.1	1	1	0	0.0	0	0
Caroline	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Carroll	35	35	100.0	9	26	0	0.0	0	0	0	0.0	0	0
Cecil	19	16	84.2	5	11	2	10.5	0	2	1	5.3	1	0
Charles	31	11	35.5	2	9	19	61.3	3	16	1	3.2	0	1
Dorchester	6	2	33.3	0	2	4	66.7	0	4	0	0.0	0	0
Frederick	46	42	91.3	8	34	2	4.3	1	1	2	4.3	0	2
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	36	29	80.6	7	22	6	16.7	0	6	1	2.8	0	1
Howard	67	46	68.7	14	32	13	19.4	4	9	8	11.9	0	8
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	221	119	53.8	26	93	57	25.8	21	36	45	20.4	10	35
Prince George's	130	6	4.6	1	5	115	88.5	19	96	9	6.9	1	8
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	15	13	86.7	1	12	2	13.3	1	1	0	0.0	0	0
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Washington	21	19	90.5	4	15	1	4.8	0	1	1	4.8	0	1
Wicomico	23	18	78.3	4	14	5	21.7	0	5	0	0.0	0	0
Worcester	10	6	60.0	0	6	4	40.0	1	3	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2021**

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	868	639	73.6	99	540	158	18.2	19	139	71	8.2	17	54
Allegany	7	6	85.7	0	6	0	0.0	0	0	1	14.3	0	1
Anne Arundel	87	69	79.3	6	63	10	11.5	1	9	8	9.2	2	6
Baltimore City	137	105	76.6	15	90	21	15.3	1	20	11	8.0	5	6
Baltimore	106	73	68.9	13	60	29	27.4	6	23	4	3.8	0	4
Calvert	10	5	50.0	0	5	5	50.0	0	5	0	0.0	0	0
Caroline	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Carroll	22	20	90.9	3	17	2	9.1	0	2	0	0.0	0	0
Cecil	12	11	91.7	1	10	1	8.3	1	0	0	0.0	0	0
Charles	45	18	40.0	5	13	23	51.1	0	23	4	8.9	1	3
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Frederick	32	24	75.0	6	18	5	15.6	2	3	3	9.4	0	3
Garrett	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Harford	43	40	93.0	4	36	1	2.3	0	1	2	4.7	0	2
Howard	78	71	91.0	13	58	4	5.1	1	3	3	3.8	1	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	127	85	66.9	12	73	17	13.4	2	15	25	19.7	3	22
Prince George's	95	51	53.7	13	38	35	36.8	4	31	9	9.5	5	4
Queen Anne's	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	22	20	90.9	1	19	2	9.1	1	1	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	11	11	100.0	3	8	0	0.0	0	0	0	0.0	0	0
Wicomico	11	10	90.9	2	8	1	9.1	0	1	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	144	116	80.6	11	105	21	14.6	2	19	7	4.9	2	5
Allegany	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	38	32	84.2	2	30	3	7.9	0	3	3	7.9	1	2
Baltimore City	23	19	82.6	1	18	3	13.0	0	3	1	4.3	0	1
Baltimore	31	23	74.2	5	18	8	25.8	2	6	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	16	8	50.0	1	7	6	37.5	0	6	2	12.5	1	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	24	23	95.8	2	21	0	0.0	0	0	1	4.2	0	1
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	230	185	80.4	26	159	30	13.0	3	27	15	6.5	4	11
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	21	77.8	3	18	4	14.8	1	3	2	7.4	0	2
Baltimore City	68	50	73.5	4	46	12	17.6	1	11	6	8.8	3	3
Baltimore	30	27	90.0	4	23	2	6.7	0	2	1	3.3	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	11	3	27.3	1	2	7	63.6	0	7	1	9.1	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	9	7	77.8	1	6	1	11.1	0	1	1	11.1	0	1
Howard	78	71	91.0	13	58	4	5.1	1	3	3	3.8	1	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2021

Local School System	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	64	48	75.0	12	36	12	18.8	0	12	4	6.2	1	3
Allegany	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Anne Arundel	15	11	73.3	1	10	3	20.0	0	3	1	6.7	0	1
Baltimore City	21	17	81.0	5	12	3	14.3	0	3	1	4.8	1	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	14	7	50.0	3	4	6	42.9	0	6	1	7.1	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races