

Professional Staff by Type of Degree and Years of Experience Maryland Public Schools October 2022

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March 2023



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Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2022. This report replaces the *“Characteristics of Professional Staff”* report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees, with the exception of temporary and hourly employees, substitute teachers who have not taught continuously for more than one school year, and contractual employees with a contract of less than one year.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, July 2022*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2-3 Years College Number	2-3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	85,259	2,139	2.5	15,653	18.4	34,325	40.3	9,391	11.0	21,711	25.5	574	0.7	1,466	1.7
Allegany	852	27	3.2	76	8.9	554	65.0	53	6.2	124	14.6	7	0.8	11	1.3
Anne Arundel	8,044	158	2.0	1,580	19.6	3,681	45.8	699	8.7	1,781	22.1	55	0.7	90	1.1
Baltimore City	7,597	238	3.1	451	5.9	3,853	50.7	292	3.8	2,437	32.1	59	0.8	267	3.5
Baltimore	10,617	198	1.9	607	5.7	4,819	45.4	69	0.6	4,795	45.2	30	0.3	99	0.9
Calvert	1,450	46	3.2	154	10.6	748	51.6	1	0.1	433	29.9	26	1.8	42	2.9
Caroline	554	11	2.0	41	7.4	301	54.3	30	5.4	152	27.4	4	0.7	15	2.7
Carroll	2,398	16	0.7	621	25.9	689	28.7	339	14.1	670	27.9	35	1.5	28	1.2
Cecil	1,462	28	1.9	112	7.7	872	59.6	20	1.4	385	26.3	19	1.3	26	1.8
Charles	2,397	47	2.0	170	7.1	1,362	56.8	184	7.7	611	25.5	6	0.3	17	0.7
Dorchester	511	12	2.3	157	30.7	176	34.4	20	3.9	120	23.5	9	1.8	17	3.3
Frederick	4,170	47	1.1	756	18.1	1,980	47.5	260	6.2	1,056	25.3	23	0.6	48	1.2
Garrett	414	11	2.7	29	7.0	245	59.2	35	8.5	74	17.9	9	2.2	11	2.7
Harford	3,595	47	1.3	1,198	33.3	1,332	37.1	6	0.2	966	26.9	24	0.7	22	0.6
Howard	6,016	128	2.1	895	14.9	3,690	61.3	403	6.7	798	13.3	23	0.4	79	1.3
Kent	212	5	2.4	8	3.8	49	23.1	12	5.7	136	64.2	1	0.5	1	0.5
Montgomery	15,793	144	0.9	4,697	29.7	2,548	16.1	5,350	33.9	2,516	15.9	58	0.4	480	3.0
Prince George's	11,441	809	7.1	2,768	24.2	3,931	34.4	1,093	9.6	2,632	23.0	77	0.7	131	1.1
Queen Anne's	722	10	1.4	9	1.2	459	63.6	18	2.5	201	27.8	11	1.5	14	1.9
SEED School	109	5	4.6	1	0.9	43	39.4	1	0.9	55	50.5	0	0.0	4	3.7
Saint Mary's	1,523	37	2.4	1	0.1	967	63.5	1	0.1	485	31.8	21	1.4	11	0.7
Somerset	376	14	3.7	18	4.8	178	47.3	6	1.6	133	35.4	14	3.7	13	3.5
Talbot	475	11	2.3	9	1.9	271	57.1	4	0.8	157	33.1	11	2.3	12	2.5
Washington	2,092	39	1.9	114	5.4	1,186	56.7	270	12.9	449	21.5	19	0.9	15	0.7
Wicomico	1,609	25	1.6	849	52.8	148	9.2	163	10.1	390	24.2	26	1.6	8	0.5
Worcester	830	26	3.1	332	40.0	243	29.3	62	7.5	155	18.7	7	0.8	5	0.6

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

**Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	3,323	297	8.9	622	18.7	1,699	51.1	115	3.5	416	12.5	50	1.5	124	3.7
Allegany	50	5	10.0	8	16.0	28	56.0	0	0.0	6	12.0	2	4.0	1	2.0
Anne Arundel	215	25	11.6	37	17.2	135	62.8	2	0.9	10	4.7	3	1.4	3	1.4
Baltimore City	443	29	6.5	49	11.1	291	65.7	6	1.4	49	11.1	6	1.4	13	2.9
Baltimore	497	30	6.0	8	1.6	323	65.0	2	0.4	97	19.5	7	1.4	30	6.0
Calvert	66	11	16.7	8	12.1	35	53.0	1	1.5	6	9.1	1	1.5	4	6.1
Caroline	30	3	10.0	2	6.7	15	50.0	0	0.0	8	26.7	0	0.0	2	6.7
Carroll	96	2	2.1	36	37.5	31	32.3	5	5.2	18	18.8	1	1.0	3	3.1
Cecil	78	12	15.4	9	11.5	32	41.0	0	0.0	12	15.4	2	2.6	11	14.1
Charles	101	4	4.0	17	16.8	69	68.3	1	1.0	7	6.9	1	1.0	2	2.0
Dorchester	55	7	12.7	13	23.6	28	50.9	0	0.0	6	10.9	0	0.0	1	1.8
Frederick	243	18	7.4	52	21.4	133	54.7	1	0.4	21	8.6	5	2.1	13	5.3
Garrett	24	3	12.5	4	16.7	9	37.5	0	0.0	4	16.7	2	8.3	2	8.3
Harford	123	8	6.5	30	24.4	63	51.2	0	0.0	21	17.1	1	0.8	0	0.0
Howard	233	18	7.7	45	19.3	127	54.5	1	0.4	23	9.9	1	0.4	18	7.7
Kent	21	3	14.3	2	9.5	2	9.5	1	4.8	13	61.9	0	0.0	0	0.0
Montgomery	355	16	4.5	156	43.9	65	18.3	83	23.4	29	8.2	2	0.6	4	1.1
Prince George's	223	56	25.1	59	26.5	90	40.4	10	4.5	7	3.1	0	0.0	1	0.4
Queen Anne's	32	4	12.5	1	3.1	18	56.2	0	0.0	5	15.6	3	9.4	1	3.1
SEED School	6	0	0.0	0	0.0	3	50.0	0	0.0	3	50.0	0	0.0	0	0.0
Saint Mary's	87	9	10.3	0	0.0	59	67.8	0	0.0	13	14.9	4	4.6	2	2.3
Somerset	44	4	9.1	4	9.1	21	47.7	0	0.0	10	22.7	0	0.0	5	11.4
Talbot	61	4	6.6	1	1.6	31	50.8	0	0.0	16	26.2	5	8.2	4	6.6
Washington	113	11	9.7	7	6.2	68	60.2	0	0.0	20	17.7	3	2.7	4	3.5
Wicomico	96	9	9.4	63	65.6	14	14.6	1	1.0	8	8.3	1	1.0	0	0.0
Worcester	31	6	19.4	11	35.5	9	29.0	1	3.2	4	12.9	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

**Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	164	68	41.5	16	9.8	65	39.6	3	1.8	11	6.7	0	0.0	1	0.6
Allegany	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	15	4	26.7	0	0.0	11	73.3	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	39	13	33.3	2	5.1	22	56.4	0	0.0	1	2.6	0	0.0	1	2.6
Baltimore	9	3	33.3	0	0.0	4	44.4	0	0.0	2	22.2	0	0.0	0	0.0
Calvert	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	5	0	0.0	1	20.0	3	60.0	0	0.0	1	20.0	0	0.0	0	0.0
Dorchester	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	11	7	63.6	2	18.2	0	0.0	0	0.0	2	18.2	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	5	2	40.0	0	0.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Howard	8	2	25.0	2	25.0	2	25.0	0	0.0	2	25.0	0	0.0	0	0.0
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	15	3	20.0	2	13.3	6	40.0	2	13.3	2	13.3	0	0.0	0	0.0
Prince George's	16	7	43.8	1	6.2	7	43.8	1	6.2	0	0.0	0	0.0	0	0.0
Queen Anne's	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	5	4	80.0	0	0.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Washington	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

**Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	2,077	197	9.5	316	15.2	934	45.0	87	4.2	374	18.0	48	2.3	121	5.8
Allegany	29	4	13.8	4	13.8	12	41.4	0	0.0	6	20.7	2	6.9	1	3.4
Anne Arundel	111	17	15.3	15	13.5	61	55.0	2	1.8	10	9.0	3	2.7	3	2.7
Baltimore City	209	15	7.2	14	6.7	109	52.2	5	2.4	48	23.0	6	2.9	12	5.7
Baltimore	315	23	7.3	4	1.3	162	51.4	2	0.6	88	27.9	6	1.9	30	9.5
Calvert	47	7	14.9	4	8.5	24	51.1	1	2.1	6	12.8	1	2.1	4	8.5
Caroline	24	1	4.2	1	4.2	12	50.0	0	0.0	8	33.3	0	0.0	2	8.3
Carroll	84	2	2.4	28	33.3	28	33.3	5	6.0	17	20.2	1	1.2	3	3.6
Cecil	72	8	11.1	8	11.1	31	43.1	0	0.0	12	16.7	2	2.8	11	15.3
Charles	72	4	5.6	8	11.1	50	69.4	1	1.4	6	8.3	1	1.4	2	2.8
Dorchester	32	6	18.8	10	31.2	9	28.1	0	0.0	6	18.8	0	0.0	1	3.1
Frederick	145	9	6.2	31	21.4	70	48.3	0	0.0	17	11.7	5	3.4	13	9.0
Garrett	19	2	10.5	3	15.8	7	36.8	0	0.0	3	15.8	2	10.5	2	10.5
Harford	85	5	5.9	26	30.6	33	38.8	0	0.0	20	23.5	1	1.2	0	0.0
Howard	174	13	7.5	32	18.4	88	50.6	1	0.6	21	12.1	1	0.6	18	10.3
Kent	17	2	11.8	2	11.8	2	11.8	1	5.9	10	58.8	0	0.0	0	0.0
Montgomery	213	13	6.1	66	31.0	45	21.1	58	27.2	25	11.7	2	0.9	4	1.9
Prince George's	138	38	27.5	23	16.7	60	43.5	9	6.5	7	5.1	0	0.0	1	0.7
Queen Anne's	24	2	8.3	0	0.0	14	58.3	0	0.0	4	16.7	3	12.5	1	4.2
SEED School	5	0	0.0	0	0.0	2	40.0	0	0.0	3	60.0	0	0.0	0	0.0
Saint Mary's	71	5	7.0	0	0.0	47	66.2	0	0.0	13	18.3	4	5.6	2	2.8
Somerset	24	2	8.3	4	16.7	10	41.7	0	0.0	5	20.8	0	0.0	3	12.5
Talbot	35	2	5.7	1	2.9	15	42.9	0	0.0	9	25.7	4	11.4	4	11.4
Washington	71	8	11.3	2	2.8	34	47.9	0	0.0	20	28.2	3	4.2	4	5.6
Wicomico	44	5	11.4	26	59.1	3	6.8	1	2.3	8	18.2	1	2.3	0	0.0
Worcester	17	4	23.5	4	23.5	6	35.3	1	5.9	2	11.8	0	0.0	0	0.0

**Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	1,082	32	3.0	290	26.8	700	64.7	25	2.3	31	2.9	2	0.2	2	0.2
Allegany	18	0	0.0	4	22.2	14	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	89	4	4.5	22	24.7	63	70.8	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	195	1	0.5	33	16.9	160	82.1	1	0.5	0	0.0	0	0.0	0	0.0
Baltimore	173	4	2.3	4	2.3	157	90.8	0	0.0	7	4.0	1	0.6	0	0.0
Calvert	16	2	12.5	4	25.0	10	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	4	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	10	0	0.0	7	70.0	2	20.0	0	0.0	1	10.0	0	0.0	0	0.0
Cecil	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Charles	24	0	0.0	8	33.3	16	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	22	1	4.5	2	9.1	19	86.4	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	87	2	2.3	19	21.8	63	72.4	1	1.1	2	2.3	0	0.0	0	0.0
Garrett	3	0	0.0	0	0.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0
Harford	33	1	3.0	4	12.1	28	84.8	0	0.0	0	0.0	0	0.0	0	0.0
Howard	51	3	5.9	11	21.6	37	72.5	0	0.0	0	0.0	0	0.0	0	0.0
Kent	3	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0
Montgomery	127	0	0.0	88	69.3	14	11.0	23	18.1	2	1.6	0	0.0	0	0.0
Prince George's	69	11	15.9	35	50.7	23	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Queen Anne's	6	0	0.0	1	16.7	4	66.7	0	0.0	1	16.7	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	11	0	0.0	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	18	1	5.6	0	0.0	10	55.6	0	0.0	5	27.8	0	0.0	2	11.1
Talbot	23	0	0.0	0	0.0	15	65.2	0	0.0	7	30.4	1	4.3	0	0.0
Washington	39	0	0.0	5	12.8	34	87.2	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	48	1	2.1	36	75.0	11	22.9	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	10	0	0.0	5	50.0	3	30.0	0	0.0	2	20.0	0	0.0	0	0.0

**Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	1,420	130	9.2	313	22.0	808	56.9	114	8.0	55	3.9	0	0.0	0	0.0
Allegany	21	4	19.0	2	9.5	15	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	125	5	4.0	34	27.2	86	68.8	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	163	13	8.0	23	14.1	118	72.4	4	2.5	5	3.1	0	0.0	0	0.0
Baltimore	172	6	3.5	0	0.0	123	71.5	2	1.2	41	23.8	0	0.0	0	0.0
Calvert	24	0	0.0	2	8.3	22	91.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	10	2	20.0	0	0.0	8	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	39	0	0.0	14	35.9	17	43.6	6	15.4	2	5.1	0	0.0	0	0.0
Cecil	28	4	14.3	6	21.4	18	64.3	0	0.0	0	0.0	0	0.0	0	0.0
Charles	38	2	5.3	12	31.6	24	63.2	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	13	1	7.7	7	53.8	5	38.5	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	71	5	7.0	33	46.5	33	46.5	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	12	1	8.3	0	0.0	11	91.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	53	4	7.5	11	20.8	38	71.7	0	0.0	0	0.0	0	0.0	0	0.0
Howard	78	10	12.8	16	20.5	51	65.4	1	1.3	0	0.0	0	0.0	0	0.0
Kent	5	1	20.0	0	0.0	2	40.0	1	20.0	1	20.0	0	0.0	0	0.0
Montgomery	216	2	0.9	74	34.3	58	26.9	80	37.0	2	0.9	0	0.0	0	0.0
Prince George's	207	53	25.6	45	21.7	86	41.5	19	9.2	4	1.9	0	0.0	0	0.0
Queen Anne's	15	1	6.7	0	0.0	14	93.3	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	28	2	7.1	0	0.0	26	92.9	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	8	1	12.5	2	25.0	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	3	37.5	0	0.0	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Washington	45	5	11.1	0	0.0	39	86.7	1	2.2	0	0.0	0	0.0	0	0.0
Wicomico	26	2	7.7	23	88.5	1	3.8	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	3	21.4	9	64.3	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0

**Table 4
Number and Percent of School Assistant Principals* by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	2,360	116	4.9	623	26.4	1,288	54.6	179	7.6	147	6.2	3	0.1	4	0.2
Allegany	21	2	9.5	4	19.0	15	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	212	8	3.8	63	29.7	128	60.4	1	0.5	6	2.8	3	1.4	3	1.4
Baltimore City	243	11	4.5	30	12.3	189	77.8	6	2.5	7	2.9	0	0.0	0	0.0
Baltimore	297	5	1.7	6	2.0	192	64.6	1	0.3	93	31.3	0	0.0	0	0.0
Calvert	55	1	1.8	6	10.9	47	85.5	0	0.0	1	1.8	0	0.0	0	0.0
Caroline	13	0	0.0	0	0.0	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	57	1	1.8	21	36.8	23	40.4	7	12.3	5	8.8	0	0.0	0	0.0
Cecil	39	2	5.1	3	7.7	33	84.6	0	0.0	1	2.6	0	0.0	0	0.0
Charles	79	5	6.3	14	17.7	57	72.2	2	2.5	1	1.3	0	0.0	0	0.0
Dorchester	17	2	11.8	6	35.3	9	52.9	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	112	3	2.7	38	33.9	64	57.1	0	0.0	6	5.4	0	0.0	1	0.9
Garrett	6	2	33.3	0	0.0	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	97	2	2.1	38	39.2	57	58.8	0	0.0	0	0.0	0	0.0	0	0.0
Howard	143	7	4.9	36	25.2	97	67.8	1	0.7	2	1.4	0	0.0	0	0.0
Kent	4	0	0.0	1	25.0	0	0.0	0	0.0	3	75.0	0	0.0	0	0.0
Montgomery	350	2	0.6	134	38.3	62	17.7	142	40.6	10	2.9	0	0.0	0	0.0
Prince George's	418	51	12.2	174	41.6	164	39.2	19	4.5	10	2.4	0	0.0	0	0.0
Queen Anne's	16	1	6.2	0	0.0	15	93.8	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	47	2	4.3	0	0.0	43	91.5	0	0.0	2	4.3	0	0.0	0	0.0
Somerset	10	1	10.0	1	10.0	8	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	14	0	0.0	0	0.0	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	53	2	3.8	5	9.4	46	86.8	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	38	2	5.3	32	84.2	4	10.5	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	17	3	17.6	11	64.7	3	17.6	0	0.0	0	0.0	0	0.0	0	0.0

*Includes other school-level administrators

**Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	62,686	1,063	1.7	10,630	17.0	23,953	38.2	8,126	13.0	18,549	29.6	100	0.2	265	0.4
Allegany	620	10	1.6	38	6.1	411	66.3	46	7.4	105	16.9	2	0.3	8	1.3
Anne Arundel	5,987	85	1.4	1,011	16.9	2,644	44.2	653	10.9	1,575	26.3	4	0.1	15	0.3
Baltimore City	5,013	103	2.1	211	4.2	2,347	46.8	230	4.6	2,070	41.3	14	0.3	38	0.8
Baltimore	7,717	85	1.1	434	5.6	3,158	40.9	51	0.7	3,977	51.5	6	0.1	6	0.1
Calvert	1,002	19	1.9	87	8.7	505	50.4	0	0.0	378	37.7	5	0.5	8	0.8
Caroline	411	6	1.5	30	7.3	215	52.3	28	6.8	126	30.7	1	0.2	5	1.2
Carroll	1,867	5	0.3	444	23.8	508	27.2	312	16.7	583	31.2	4	0.2	11	0.6
Cecil	1,105	8	0.7	67	6.1	655	59.3	20	1.8	345	31.2	2	0.2	8	0.7
Charles	1,803	26	1.4	72	4.0	961	53.3	169	9.4	569	31.6	1	0.1	5	0.3
Dorchester	337	1	0.3	92	27.3	103	30.6	17	5.0	100	29.7	8	2.4	16	4.7
Frederick	2,939	13	0.4	427	14.5	1,310	44.6	229	7.8	949	32.3	5	0.2	6	0.2
Garrett	306	4	1.3	16	5.2	189	61.8	34	11.1	56	18.3	1	0.3	6	2.0
Harford	2,681	19	0.7	905	33.8	897	33.5	6	0.2	844	31.5	2	0.1	8	0.3
Howard	4,329	55	1.3	602	13.9	2,697	62.3	380	8.8	594	13.7	0	0.0	1	0.0
Kent	166	1	0.6	4	2.4	40	24.1	10	6.0	110	66.3	0	0.0	1	0.6
Montgomery	11,821	91	0.8	3,146	26.6	1,920	16.2	4,455	37.7	2,157	18.2	10	0.1	42	0.4
Prince George's	9,031	476	5.3	2,136	23.7	3,025	33.5	1,001	11.1	2,326	25.8	16	0.2	51	0.6
Queen Anne's	524	3	0.6	5	1.0	331	63.2	18	3.4	159	30.3	1	0.2	7	1.3
SEED School	40	1	2.5	1	2.5	23	57.5	1	2.5	14	35.0	0	0.0	0	0.0
Saint Mary's	1,096	17	1.6	0	0.0	632	57.7	1	0.1	433	39.5	7	0.6	6	0.5
Somerset	249	6	2.4	4	1.6	115	46.2	6	2.4	110	44.2	4	1.6	4	1.6
Talbot	334	3	0.9	8	2.4	184	55.1	4	1.2	129	38.6	3	0.9	3	0.9
Washington	1,518	10	0.7	60	4.0	799	52.6	245	16.1	396	26.1	3	0.2	5	0.3
Wicomico	1,192	9	0.8	596	50.0	97	8.1	154	12.9	332	27.9	1	0.1	3	0.3
Worcester	598	7	1.2	234	39.1	187	31.3	56	9.4	112	18.7	0	0.0	2	0.3

**Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	2,153	130	6.0	575	26.7	1,208	56.1	81	3.8	151	7.0	8	0.4	0	0.0
Allegany	30	1	3.3	4	13.3	23	76.7	1	3.3	1	3.3	0	0.0	0	0.0
Anne Arundel	240	6	2.5	8	3.3	193	80.4	2	0.8	31	12.9	0	0.0	0	0.0
Baltimore City	167	9	5.4	6	3.6	135	80.8	4	2.4	13	7.8	0	0.0	0	0.0
Baltimore	271	25	9.2	22	8.1	194	71.6	0	0.0	30	11.1	0	0.0	0	0.0
Calvert	58	5	8.6	6	10.3	42	72.4	0	0.0	5	8.6	0	0.0	0	0.0
Caroline	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	74	4	5.4	21	28.4	38	51.4	2	2.7	6	8.1	3	4.1	0	0.0
Cecil	27	0	0.0	3	11.1	23	85.2	0	0.0	1	3.7	0	0.0	0	0.0
Charles	22	0	0.0	4	18.2	13	59.1	1	4.5	4	18.2	0	0.0	0	0.0
Dorchester	6	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	83	0	0.0	21	25.3	61	73.5	0	0.0	1	1.2	0	0.0	0	0.0
Garrett	8	0	0.0	3	37.5	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Harford	111	7	6.3	5	4.5	86	77.5	0	0.0	12	10.8	1	0.9	0	0.0
Howard	222	17	7.7	13	5.9	184	82.9	4	1.8	4	1.8	0	0.0	0	0.0
Kent	3	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0
Montgomery	571	3	0.5	391	68.5	101	17.7	57	10.0	19	3.3	0	0.0	0	0.0
Prince George's	148	47	31.8	47	31.8	42	28.4	8	5.4	4	2.7	0	0.0	0	0.0
Queen Anne's	11	0	0.0	0	0.0	10	90.9	0	0.0	1	9.1	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	19	1	5.3	0	0.0	15	78.9	0	0.0	3	15.8	0	0.0	0	0.0
Somerset	7	0	0.0	1	14.3	2	28.6	0	0.0	3	42.9	1	14.3	0	0.0
Talbot	9	0	0.0	0	0.0	8	88.9	0	0.0	1	11.1	0	0.0	0	0.0
Washington	35	4	11.4	1	2.9	21	60.0	0	0.0	6	17.1	3	8.6	0	0.0
Wicomico	13	0	0.0	8	61.5	2	15.4	1	7.7	2	15.4	0	0.0	0	0.0
Worcester	18	1	5.6	8	44.4	6	33.3	1	5.6	2	11.1	0	0.0	0	0.0

**Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	1,161	19	1.6	435	37.5	501	43.2	78	6.7	126	10.9	1	0.1	1	0.1
Allegany	11	0	0.0	5	45.5	5	45.5	1	9.1	0	0.0	0	0.0	0	0.0
Anne Arundel	141	1	0.7	72	51.1	60	42.6	4	2.8	4	2.8	0	0.0	0	0.0
Baltimore City	63	3	4.8	12	19.0	38	60.3	2	3.2	8	12.7	0	0.0	0	0.0
Baltimore	167	2	1.2	22	13.2	75	44.9	2	1.2	66	39.5	0	0.0	0	0.0
Calvert	22	1	4.5	10	45.5	11	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	8	0	0.0	3	37.5	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	34	0	0.0	17	50.0	14	41.2	0	0.0	3	8.8	0	0.0	0	0.0
Cecil	24	0	0.0	5	20.8	17	70.8	0	0.0	2	8.3	0	0.0	0	0.0
Charles	26	0	0.0	5	19.2	20	76.9	0	0.0	1	3.8	0	0.0	0	0.0
Dorchester	9	0	0.0	4	44.4	3	33.3	0	0.0	2	22.2	0	0.0	0	0.0
Frederick	65	0	0.0	19	29.2	43	66.2	1	1.5	2	3.1	0	0.0	0	0.0
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	62	0	0.0	36	58.1	23	37.1	0	0.0	3	4.8	0	0.0	0	0.0
Howard	105	1	1.0	40	38.1	60	57.1	0	0.0	4	3.8	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	206	2	1.0	101	49.0	22	10.7	62	30.1	18	8.7	0	0.0	1	0.5
Prince George's	101	9	8.9	45	44.6	41	40.6	4	4.0	2	2.0	0	0.0	0	0.0
Queen Anne's	10	0	0.0	0	0.0	5	50.0	0	0.0	4	40.0	1	10.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	28	0	0.0	0	0.0	25	89.3	0	0.0	3	10.7	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	4	66.7	0	0.0	1	16.7	0	0.0	0	0.0
Talbot	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	36	0	0.0	10	27.8	23	63.9	1	2.8	2	5.6	0	0.0	0	0.0
Wicomico	23	0	0.0	19	82.6	2	8.7	1	4.3	1	4.3	0	0.0	0	0.0
Worcester	12	0	0.0	8	66.7	4	33.3	0	0.0	0	0.0	0	0.0	0	0.0

**Table 8
Number and Percent of School Counselors by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	2,821	40	1.4	978	34.7	1,581	56.0	119	4.2	103	3.7	0	0.0	0	0.0
Allegany	30	1	3.3	6	20.0	23	76.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	265	2	0.8	182	68.7	80	30.2	1	0.4	0	0.0	0	0.0	0	0.0
Baltimore City	147	1	0.7	12	8.2	128	87.1	0	0.0	6	4.1	0	0.0	0	0.0
Baltimore	377	1	0.3	39	10.3	304	80.6	2	0.5	31	8.2	0	0.0	0	0.0
Calvert	47	2	4.3	18	38.3	27	57.4	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	19	0	0.0	2	10.5	16	84.2	0	0.0	1	5.3	0	0.0	0	0.0
Carroll	79	0	0.0	51	64.6	26	32.9	2	2.5	0	0.0	0	0.0	0	0.0
Cecil	49	0	0.0	5	10.2	43	87.8	0	0.0	1	2.0	0	0.0	0	0.0
Charles	80	2	2.5	6	7.5	70	87.5	0	0.0	2	2.5	0	0.0	0	0.0
Dorchester	21	0	0.0	10	47.6	11	52.4	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	166	2	1.2	46	27.7	112	67.5	0	0.0	6	3.6	0	0.0	0	0.0
Garrett	15	0	0.0	1	6.7	13	86.7	0	0.0	1	6.7	0	0.0	0	0.0
Harford	103	2	1.9	42	40.8	59	57.3	0	0.0	0	0.0	0	0.0	0	0.0
Howard	188	1	0.5	36	19.1	151	80.3	0	0.0	0	0.0	0	0.0	0	0.0
Kent	7	0	0.0	0	0.0	4	57.1	0	0.0	3	42.9	0	0.0	0	0.0
Montgomery	592	2	0.3	330	55.7	133	22.5	101	17.1	26	4.4	0	0.0	0	0.0
Prince George's	366	20	5.5	107	29.2	210	57.4	10	2.7	19	5.2	0	0.0	0	0.0
Queen Anne's	22	0	0.0	2	9.1	17	77.3	0	0.0	3	13.6	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Saint Mary's	52	2	3.8	0	0.0	50	96.2	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	17	0	0.0	0	0.0	15	88.2	0	0.0	2	11.8	0	0.0	0	0.0
Washington	70	0	0.0	5	7.1	65	92.9	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	78	2	2.6	58	74.4	14	17.9	3	3.8	1	1.3	0	0.0	0	0.0
Worcester	24	0	0.0	18	75.0	6	25.0	0	0.0	0	0.0	0	0.0	0	0.0

**Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2022**

Local Education Agency	Total	Doctorate Number	Doctorate Percent	Master's Degree Plus 30 Hours Number	Master's Degree Plus 30 Hours Percent	Master's Degree Number	Master's Degree Percent	Bachelor's Degree Plus 30 Hours Number	Bachelor's Degree Plus 30 Hours Percent	Bachelor's Degree Number	Bachelor's Degree Percent	2 - 3 Years College Number	2 - 3 Years College Percent	High School or Fewer Than 2 Years College Number	High School or Fewer Than 2 Years College Percent
Total State	859	144	16.8	294	34.2	399	46.4	6	0.7	16	1.9	0	0.0	0	0.0
Allegany	7	1	14.3	5	71.4	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	93	10	10.8	17	18.3	66	71.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	125	25	20.0	33	26.4	64	51.2	0	0.0	3	2.4	0	0.0	0	0.0
Baltimore	105	28	26.7	14	13.3	61	58.1	0	0.0	2	1.9	0	0.0	0	0.0
Calvert	10	3	30.0	2	20.0	5	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	22	4	18.2	1	4.5	15	68.2	0	0.0	2	9.1	0	0.0	0	0.0
Cecil	9	1	11.1	5	55.6	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Charles	46	4	8.7	16	34.8	25	54.3	0	0.0	1	2.2	0	0.0	0	0.0
Dorchester	5	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	37	6	16.2	7	18.9	24	64.9	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	44	0	0.0	20	45.5	24	54.5	0	0.0	0	0.0	0	0.0	0	0.0
Howard	80	14	17.5	23	28.8	41	51.2	0	0.0	2	2.5	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	118	11	9.3	86	72.9	10	8.5	6	5.1	5	4.2	0	0.0	0	0.0
Prince George's	97	32	33.0	41	42.3	24	24.7	0	0.0	0	0.0	0	0.0	0	0.0
Queen Anne's	5	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	25	2	8.0	0	0.0	22	88.0	0	0.0	1	4.0	0	0.0	0	0.0
Somerset	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	1	10.0	2	20.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	10	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2022

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	85,259	23,057	27.0	16,013	18.8	12,317	14.4	13,502	15.8	10,940	12.8	5,414	6.4	4,016	4.7
Allegany	852	174	20.4	146	17.1	98	11.5	145	17.0	120	14.1	94	11.0	75	8.8
Anne Arundel	8,044	2,062	25.6	1,684	20.9	1,213	15.1	1,197	14.9	1,009	12.5	535	6.7	344	4.3
Baltimore City	7,597	2,320	30.5	1,293	17.0	1,215	16.0	1,044	13.7	1,035	13.6	357	4.7	333	4.4
Baltimore	10,617	3,732	35.2	1,859	17.5	1,303	12.3	1,584	14.9	1,244	11.7	556	5.2	339	3.2
Calvert	1,450	317	21.9	263	18.1	229	15.8	305	21.0	192	13.2	84	5.8	60	4.1
Caroline	554	126	22.7	89	16.1	103	18.6	83	15.0	72	13.0	51	9.2	30	5.4
Carroll	2,398	447	18.6	396	16.5	318	13.3	418	17.4	376	15.7	267	11.1	176	7.3
Cecil	1,462	245	16.8	253	17.3	220	15.0	328	22.4	212	14.5	120	8.2	84	5.7
Charles	2,397	726	30.3	394	16.4	355	14.8	415	17.3	257	10.7	125	5.2	125	5.2
Dorchester	511	179	35.0	104	20.4	67	13.1	55	10.8	54	10.6	26	5.1	26	5.1
Frederick	4,170	1,058	25.4	774	18.6	547	13.1	647	15.5	500	12.0	353	8.5	291	7.0
Garrett	414	121	29.2	72	17.4	53	12.8	56	13.5	48	11.6	36	8.7	28	6.8
Harford	3,595	873	24.3	631	17.6	519	14.4	571	15.9	495	13.8	318	8.8	188	5.2
Howard	6,016	932	15.5	1,048	17.4	1,077	17.9	1,197	19.9	934	15.5	447	7.4	381	6.3
Kent	212	92	43.4	34	16.0	32	15.1	12	5.7	10	4.7	23	10.8	9	4.2
Montgomery	15,793	3,443	21.8	2,896	18.3	2,478	15.7	2,632	16.7	2,326	14.7	1,114	7.1	904	5.7
Prince George's	11,441	4,146	36.2	2,786	24.4	1,301	11.4	1,519	13.3	1,057	9.2	381	3.3	251	2.2
Queen Anne's	722	179	24.8	121	16.8	145	20.1	115	15.9	87	12.0	42	5.8	33	4.6
SEED School	109	76	69.7	23	21.1	5	4.6	2	1.8	1	0.9	1	0.9	1	0.9
Saint Mary's	1,523	420	27.6	246	16.2	195	12.8	260	17.1	211	13.9	100	6.6	91	6.0
Somerset	376	116	30.9	83	22.1	46	12.2	56	14.9	42	11.2	18	4.8	15	4.0
Talbot	475	120	25.3	77	16.2	87	18.3	79	16.6	74	15.6	24	5.1	14	2.9
Washington	2,092	533	25.5	315	15.1	341	16.3	410	19.6	280	13.4	140	6.7	73	3.5
Wicomico	1,609	418	26.0	282	17.5	249	15.5	245	15.2	189	11.7	138	8.6	88	5.5
Worcester	830	202	24.3	144	17.3	121	14.6	127	15.3	115	13.9	64	7.7	57	6.9

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

**Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2022**

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	3,323	660	19.9	414	12.5	419	12.6	517	15.6	600	18.1	386	11.6	327	9.8
Allegany	50	14	28.0	14	28.0	6	12.0	7	14.0	7	14.0	1	2.0	1	2.0
Anne Arundel	215	10	4.7	15	7.0	25	11.6	50	23.3	46	21.4	31	14.4	38	17.7
Baltimore City	443	101	22.8	47	10.6	70	15.8	61	13.8	93	21.0	35	7.9	36	8.1
Baltimore	497	143	28.8	90	18.1	64	12.9	73	14.7	66	13.3	34	6.8	27	5.4
Calvert	66	12	18.2	6	9.1	12	18.2	14	21.2	9	13.6	8	12.1	5	7.6
Caroline	30	5	16.7	1	3.3	6	20.0	4	13.3	9	30.0	2	6.7	3	10.0
Carroll	96	1	1.0	3	3.1	9	9.4	16	16.7	23	24.0	29	30.2	15	15.6
Cecil	78	16	20.5	10	12.8	8	10.3	16	20.5	10	12.8	9	11.5	9	11.5
Charles	101	7	6.9	11	10.9	12	11.9	24	23.8	18	17.8	14	13.9	15	14.9
Dorchester	55	20	36.4	5	9.1	8	14.5	5	9.1	8	14.5	4	7.3	5	9.1
Frederick	243	47	19.3	44	18.1	30	12.3	28	11.5	29	11.9	40	16.5	25	10.3
Garrett	24	5	20.8	5	20.8	5	20.8	0	0.0	3	12.5	2	8.3	4	16.7
Harford	123	18	14.6	13	10.6	14	11.4	16	13.0	22	17.9	28	22.8	12	9.8
Howard	233	15	6.4	39	16.7	32	13.7	45	19.3	51	21.9	22	9.4	29	12.4
Kent	21	13	61.9	2	9.5	1	4.8	0	0.0	2	9.5	3	14.3	0	0.0
Montgomery	355	69	19.4	24	6.8	39	11.0	50	14.1	82	23.1	49	13.8	42	11.8
Prince George's	223	40	17.9	30	13.5	22	9.9	33	14.8	46	20.6	29	13.0	23	10.3
Queen Anne's	32	18	56.2	3	9.4	1	3.1	3	9.4	5	15.6	1	3.1	1	3.1
SEED School	6	4	66.7	1	16.7	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
Saint Mary's	87	12	13.8	6	6.9	9	10.3	14	16.1	22	25.3	9	10.3	15	17.2
Somerset	44	11	25.0	11	25.0	3	6.8	7	15.9	6	13.6	4	9.1	2	4.5
Talbot	61	17	27.9	7	11.5	12	19.7	6	9.8	9	14.8	4	6.6	6	9.8
Washington	113	31	27.4	10	8.8	15	13.3	21	18.6	16	14.2	14	12.4	6	5.3
Wicomico	96	14	14.6	11	11.5	14	14.6	22	22.9	16	16.7	11	11.5	8	8.3
Worcester	31	17	54.8	6	19.4	2	6.5	2	6.5	2	6.5	2	6.5	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2022

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	164	56	34.1	15	9.1	10	6.1	7	4.3	31	18.9	22	13.4	23	14.0
Allegany	3	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Anne Arundel	15	0	0.0	0	0.0	0	0.0	1	6.7	5	33.3	2	13.3	7	46.7
Baltimore City	39	18	46.2	5	12.8	5	12.8	3	7.7	7	17.9	0	0.0	1	2.6
Baltimore	9	6	66.7	1	11.1	0	0.0	0	0.0	0	0.0	2	22.2	0	0.0
Calvert	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
Caroline	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Carroll	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0
Cecil	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	1	33.3
Charles	5	2	40.0	0	0.0	0	0.0	0	0.0	1	20.0	2	40.0	0	0.0
Dorchester	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Frederick	11	4	36.4	1	9.1	0	0.0	0	0.0	1	9.1	1	9.1	4	36.4
Garrett	2	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0
Harford	5	2	40.0	1	20.0	0	0.0	0	0.0	1	20.0	1	20.0	0	0.0
Howard	8	1	12.5	2	25.0	2	25.0	1	12.5	0	0.0	2	25.0	0	0.0
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	15	7	46.7	0	0.0	0	0.0	1	6.7	4	26.7	3	20.0	0	0.0
Prince George's	16	5	31.2	1	6.2	1	6.2	0	0.0	3	18.8	3	18.8	3	18.8
Queen Anne's	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
Saint Mary's	5	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0	1	20.0	2	40.0
Somerset	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3
Washington	3	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
Wicomico	4	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0	1	25.0	1	25.0
Worcester	4	2	50.0	0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0

**Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2022**

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	2,077	349	16.8	237	11.4	245	11.8	353	17.0	394	19.0	265	12.8	234	11.3
Allegany	29	10	34.5	8	27.6	4	13.8	1	3.4	5	17.2	0	0.0	1	3.4
Anne Arundel	111	2	1.8	4	3.6	6	5.4	29	26.1	27	24.3	19	17.1	24	21.6
Baltimore City	209	72	34.4	17	8.1	32	15.3	27	12.9	35	16.7	10	4.8	16	7.7
Baltimore	315	53	16.8	65	20.6	53	16.8	50	15.9	46	14.6	25	7.9	23	7.3
Calvert	47	7	14.9	2	4.3	5	10.6	14	29.8	8	17.0	7	14.9	4	8.5
Caroline	24	4	16.7	0	0.0	5	20.8	4	16.7	6	25.0	2	8.3	3	12.5
Carroll	84	1	1.2	3	3.6	9	10.7	14	16.7	18	21.4	25	29.8	14	16.7
Cecil	72	16	22.2	10	13.9	6	8.3	16	22.2	9	12.5	8	11.1	7	9.7
Charles	72	4	5.6	7	9.7	7	9.7	17	23.6	15	20.8	9	12.5	13	18.1
Dorchester	32	2	6.2	3	9.4	7	21.9	5	15.6	8	25.0	3	9.4	4	12.5
Frederick	145	23	15.9	19	13.1	18	12.4	19	13.1	21	14.5	30	20.7	15	10.3
Garrett	19	4	21.1	4	21.1	4	21.1	0	0.0	3	15.8	1	5.3	3	15.8
Harford	85	10	11.8	5	5.9	9	10.6	12	14.1	15	17.6	25	29.4	9	10.6
Howard	174	12	6.9	26	14.9	22	12.6	34	19.5	41	23.6	14	8.0	25	14.4
Kent	17	9	52.9	2	11.8	1	5.9	0	0.0	2	11.8	3	17.6	0	0.0
Montgomery	213	35	16.4	9	4.2	20	9.4	35	16.4	53	24.9	30	14.1	31	14.6
Prince George's	138	20	14.5	21	15.2	6	4.3	27	19.6	27	19.6	21	15.2	16	11.6
Queen Anne's	24	13	54.2	2	8.3	1	4.2	2	8.3	4	16.7	1	4.2	1	4.2
SEED School	5	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	71	12	16.9	3	4.2	7	9.9	13	18.3	18	25.4	6	8.5	12	16.9
Somerset	24	2	8.3	5	20.8	2	8.3	4	16.7	5	20.8	4	16.7	2	8.3
Talbot	35	3	8.6	5	14.3	8	22.9	5	14.3	7	20.0	3	8.6	4	11.4
Washington	71	18	25.4	7	9.9	8	11.3	14	19.7	11	15.5	9	12.7	4	5.6
Wicomico	44	3	6.8	5	11.4	5	11.4	10	22.7	10	22.7	8	18.2	3	6.8
Worcester	17	10	58.8	4	23.5	0	0.0	1	5.9	0	0.0	2	11.8	0	0.0

**Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2022**

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	1,082	255	23.6	162	15.0	164	15.2	157	14.5	175	16.2	99	9.1	70	6.5
Allegany	18	3	16.7	5	27.8	2	11.1	6	33.3	1	5.6	1	5.6	0	0.0
Anne Arundel	89	8	9.0	11	12.4	19	21.3	20	22.5	14	15.7	10	11.2	7	7.9
Baltimore City	195	11	5.6	25	12.8	33	16.9	31	15.9	51	26.2	25	12.8	19	9.7
Baltimore	173	84	48.6	24	13.9	11	6.4	23	13.3	20	11.6	7	4.0	4	2.3
Calvert	16	4	25.0	3	18.8	7	43.8	0	0.0	1	6.2	1	6.2	0	0.0
Caroline	4	0	0.0	1	25.0	1	25.0	0	0.0	2	50.0	0	0.0	0	0.0
Carroll	10	0	0.0	0	0.0	0	0.0	2	20.0	5	50.0	2	20.0	1	10.0
Cecil	3	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3
Charles	24	1	4.2	4	16.7	5	20.8	7	29.2	2	8.3	3	12.5	2	8.3
Dorchester	22	18	81.8	2	9.1	1	4.5	0	0.0	0	0.0	1	4.5	0	0.0
Frederick	87	20	23.0	24	27.6	12	13.8	9	10.3	7	8.0	9	10.3	6	6.9
Garrett	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0
Harford	33	6	18.2	7	21.2	5	15.2	4	12.1	6	18.2	2	6.1	3	9.1
Howard	51	2	3.9	11	21.6	8	15.7	10	19.6	10	19.6	6	11.8	4	7.8
Kent	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	127	27	21.3	15	11.8	19	15.0	14	11.0	25	19.7	16	12.6	11	8.7
Prince George's	69	15	21.7	8	11.6	15	21.7	6	8.7	16	23.2	5	7.2	4	5.8
Queen Anne's	6	3	50.0	1	16.7	0	0.0	1	16.7	1	16.7	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	11	0	0.0	3	27.3	2	18.2	1	9.1	2	18.2	2	18.2	1	9.1
Somerset	18	9	50.0	4	22.2	1	5.6	3	16.7	1	5.6	0	0.0	0	0.0
Talbot	23	13	56.5	2	8.7	4	17.4	1	4.3	1	4.3	1	4.3	1	4.3
Washington	39	11	28.2	3	7.7	7	17.9	6	15.4	5	12.8	5	12.8	2	5.1
Wicomico	48	11	22.9	6	12.5	9	18.8	12	25.0	4	8.3	2	4.2	4	8.3
Worcester	10	5	50.0	2	20.0	2	20.0	1	10.0	0	0.0	0	0.0	0	0.0

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2022

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	1,420	39	2.7	92	6.5	127	8.9	377	26.5	374	26.3	260	18.3	151	10.6
Allegany	21	0	0.0	4	19.0	5	23.8	8	38.1	1	4.8	3	14.3	0	0.0
Anne Arundel	125	0	0.0	2	1.6	14	11.2	38	30.4	33	26.4	24	19.2	14	11.2
Baltimore City	163	6	3.7	9	5.5	21	12.9	48	29.4	51	31.3	18	11.0	10	6.1
Baltimore	172	2	1.2	6	3.5	17	9.9	48	27.9	50	29.1	36	20.9	13	7.6
Calvert	24	3	12.5	4	16.7	0	0.0	9	37.5	5	20.8	1	4.2	2	8.3
Caroline	10	0	0.0	0	0.0	3	30.0	3	30.0	2	20.0	0	0.0	2	20.0
Carroll	39	0	0.0	0	0.0	1	2.6	13	33.3	16	41.0	3	7.7	6	15.4
Cecil	28	0	0.0	1	3.6	1	3.6	10	35.7	9	32.1	5	17.9	2	7.1
Charles	38	0	0.0	7	18.4	1	2.6	11	28.9	6	15.8	7	18.4	6	15.8
Dorchester	13	1	7.7	2	15.4	3	23.1	1	7.7	1	7.7	1	7.7	4	30.8
Frederick	71	0	0.0	1	1.4	6	8.5	15	21.1	20	28.2	22	31.0	7	9.9
Garrett	12	2	16.7	1	8.3	0	0.0	3	25.0	4	33.3	1	8.3	1	8.3
Harford	53	0	0.0	0	0.0	1	1.9	12	22.6	15	28.3	11	20.8	14	26.4
Howard	78	0	0.0	5	6.4	7	9.0	17	21.8	18	23.1	20	25.6	11	14.1
Kent	5	1	20.0	1	20.0	0	0.0	1	20.0	2	40.0	0	0.0	0	0.0
Montgomery	216	3	1.4	4	1.9	13	6.0	49	22.7	57	26.4	55	25.5	35	16.2
Prince George's	207	17	8.2	32	15.5	18	8.7	54	26.1	48	23.2	23	11.1	15	7.2
Queen Anne's	15	0	0.0	1	6.7	2	13.3	0	0.0	7	46.7	4	26.7	1	6.7
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	28	0	0.0	0	0.0	4	14.3	8	28.6	8	28.6	3	10.7	5	17.9
Somerset	8	0	0.0	2	25.0	1	12.5	3	37.5	2	25.0	0	0.0	0	0.0
Talbot	8	0	0.0	0	0.0	0	0.0	3	37.5	2	25.0	3	37.5	0	0.0
Washington	45	0	0.0	1	2.2	2	4.4	14	31.1	13	28.9	13	28.9	2	4.4
Wicomico	26	0	0.0	2	7.7	4	15.4	9	34.6	3	11.5	7	26.9	1	3.8
Worcester	14	4	28.6	6	42.9	3	21.4	0	0.0	1	7.1	0	0.0	0	0.0

Table 13
Number and Percent of School Assistant Principals* by Years of Experience
Maryland Public Schools: October 2022

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	2,360	164	6.9	347	14.7	457	19.4	555	23.5	490	20.8	238	10.1	109	4.6
Allegany	21	12	57.1	5	23.8	3	14.3	0	0.0	0	0.0	0	0.0	1	4.8
Anne Arundel	212	4	1.9	29	13.7	54	25.5	57	26.9	36	17.0	19	9.0	13	6.1
Baltimore City	243	18	7.4	31	12.8	42	17.3	52	21.4	64	26.3	22	9.1	14	5.8
Baltimore	297	28	9.4	47	15.8	69	23.2	61	20.5	61	20.5	23	7.7	8	2.7
Calvert	55	5	9.1	8	14.5	13	23.6	14	25.5	11	20.0	3	5.5	1	1.8
Caroline	13	2	15.4	5	38.5	2	15.4	2	15.4	1	7.7	1	7.7	0	0.0
Carroll	57	0	0.0	5	8.8	13	22.8	12	21.1	14	24.6	10	17.5	3	5.3
Cecil	39	2	5.1	0	0.0	1	2.6	21	53.8	9	23.1	6	15.4	0	0.0
Charles	79	1	1.3	13	16.5	22	27.8	19	24.1	16	20.3	4	5.1	4	5.1
Dorchester	17	2	11.8	10	58.8	0	0.0	2	11.8	0	0.0	2	11.8	1	5.9
Frederick	112	5	4.5	11	9.8	14	12.5	34	30.4	30	26.8	12	10.7	6	5.4
Garrett	6	2	33.3	3	50.0	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0
Harford	97	3	3.1	7	7.2	16	16.5	27	27.8	26	26.8	11	11.3	7	7.2
Howard	143	0	0.0	11	7.7	31	21.7	31	21.7	37	25.9	26	18.2	7	4.9
Kent	4	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	350	20	5.7	34	9.7	74	21.1	84	24.0	82	23.4	37	10.6	19	5.4
Prince George's	418	34	8.1	86	20.6	60	14.4	94	22.5	80	19.1	43	10.3	21	5.0
Queen Anne's	16	2	12.5	3	18.8	4	25.0	2	12.5	3	18.8	2	12.5	0	0.0
SEED School	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	47	1	2.1	11	23.4	8	17.0	10	21.3	7	14.9	7	14.9	3	6.4
Somerset	10	1	10.0	2	20.0	3	30.0	1	10.0	1	10.0	1	10.0	1	10.0
Talbot	14	2	14.3	2	14.3	4	28.6	5	35.7	1	7.1	0	0.0	0	0.0
Washington	53	4	7.5	10	18.9	12	22.6	17	32.1	7	13.2	3	5.7	0	0.0
Wicomico	38	3	7.9	8	21.1	10	26.3	10	26.3	2	5.3	5	13.2	0	0.0
Worcester	17	10	58.8	3	17.6	2	11.8	0	0.0	1	5.9	1	5.9	0	0.0

* Includes other school-level administrators

**Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2022**

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	62,686	18,818	30.0	12,571	20.1	8,885	14.2	9,317	14.9	7,188	11.5	3,376	5.4	2,531	4.0
Allegany	620	112	18.1	106	17.1	66	10.6	108	17.4	99	16.0	67	10.8	62	10.0
Anne Arundel	5,987	1,822	30.4	1,334	22.3	879	14.7	769	12.8	663	11.1	327	5.5	193	3.2
Baltimore City	5,013	1,823	36.4	911	18.2	770	15.4	597	11.9	539	10.8	186	3.7	187	3.7
Baltimore	7,717	2,974	38.5	1,387	18.0	895	11.6	1,084	14.0	811	10.5	345	4.5	221	2.9
Calvert	1,002	221	22.1	192	19.2	156	15.6	210	21.0	129	12.9	58	5.8	36	3.6
Caroline	411	113	27.5	66	16.1	76	18.5	60	14.6	43	10.5	34	8.3	19	4.6
Carroll	1,867	397	21.3	347	18.6	249	13.3	316	16.9	267	14.3	177	9.5	114	6.1
Cecil	1,105	190	17.2	216	19.5	175	15.8	230	20.8	152	13.8	83	7.5	59	5.3
Charles	1,803	659	36.6	315	17.5	260	14.4	273	15.1	165	9.2	69	3.8	62	3.4
Dorchester	337	135	40.1	71	21.1	36	10.7	35	10.4	32	9.5	15	4.5	13	3.9
Frederick	2,939	868	29.5	598	20.3	373	12.7	411	14.0	302	10.3	197	6.7	190	6.5
Garrett	306	87	28.4	51	16.7	38	12.4	46	15.0	33	10.8	30	9.8	21	6.9
Harford	2,681	713	26.6	517	19.3	374	14.0	396	14.8	345	12.9	214	8.0	122	4.6
Howard	4,329	768	17.7	778	18.0	782	18.1	850	19.6	619	14.3	288	6.7	244	5.6
Kent	166	67	40.4	27	16.3	29	17.5	11	6.6	6	3.6	17	10.2	9	5.4
Montgomery	11,821	2,785	23.6	2,354	19.9	1,870	15.8	1,896	16.0	1,613	13.6	725	6.1	578	4.9
Prince George's	9,031	3,541	39.2	2,315	25.6	1,003	11.1	1,120	12.4	693	7.7	217	2.4	142	1.6
Queen Anne's	524	124	23.7	92	17.6	104	19.8	94	17.9	60	11.5	29	5.5	21	4.0
SEED School	40	25	62.5	10	25.0	2	5.0	1	2.5	1	2.5	0	0.0	1	2.5
Saint Mary's	1,096	341	31.1	188	17.2	138	12.6	182	16.6	134	12.2	61	5.6	52	4.7
Somerset	249	90	36.1	52	20.9	30	12.0	35	14.1	26	10.4	6	2.4	10	4.0
Talbot	334	85	25.4	61	18.3	66	19.8	50	15.0	51	15.3	13	3.9	8	2.4
Washington	1,518	412	27.1	246	16.2	255	16.8	283	18.6	187	12.3	80	5.3	55	3.6
Wicomico	1,192	339	28.4	227	19.0	172	14.4	167	14.0	131	11.0	88	7.4	68	5.7
Worcester	598	127	21.2	110	18.4	87	14.5	93	15.6	87	14.5	50	8.4	44	7.4

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2022

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	2,153	425	19.7	392	18.2	339	15.7	354	16.4	329	15.3	153	7.1	161	7.5
Allegany	30	6	20.0	4	13.3	6	20.0	4	13.3	1	3.3	7	23.3	2	6.7
Anne Arundel	240	34	14.2	42	17.5	44	18.3	44	18.3	44	18.3	22	9.2	10	4.2
Baltimore City	167	21	12.6	43	25.7	40	24.0	31	18.6	19	11.4	4	2.4	9	5.4
Baltimore	271	85	31.4	59	21.8	44	16.2	42	15.5	30	11.1	6	2.2	5	1.8
Calvert	58	15	25.9	9	15.5	12	20.7	15	25.9	4	6.9	3	5.2	0	0.0
Caroline	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	74	10	13.5	11	14.9	6	8.1	8	10.8	14	18.9	12	16.2	13	17.6
Cecil	27	3	11.1	5	18.5	8	29.6	2	7.4	3	11.1	2	7.4	4	14.8
Charles	22	3	13.6	4	18.2	2	9.1	2	9.1	4	18.2	2	9.1	5	22.7
Dorchester	6	1	16.7	2	33.3	1	16.7	0	0.0	2	33.3	0	0.0	0	0.0
Frederick	83	12	14.5	16	19.3	12	14.5	13	15.7	18	21.7	5	6.0	7	8.4
Garrett	8	2	25.0	1	12.5	2	25.0	1	12.5	2	25.0	0	0.0	0	0.0
Harford	111	27	24.3	15	13.5	16	14.4	18	16.2	18	16.2	8	7.2	9	8.1
Howard	222	38	17.1	43	19.4	30	13.5	43	19.4	33	14.9	11	5.0	24	10.8
Kent	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0
Montgomery	571	91	15.9	89	15.6	96	16.8	96	16.8	93	16.3	47	8.2	59	10.3
Prince George's	148	45	30.4	31	20.9	10	6.8	19	12.8	27	18.2	10	6.8	6	4.1
Queen Anne's	11	4	36.4	1	9.1	2	18.2	1	9.1	1	9.1	1	9.1	1	9.1
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	19	6	31.6	1	5.3	2	10.5	3	15.8	2	10.5	2	10.5	3	15.8
Somerset	7	3	42.9	1	14.3	0	0.0	2	28.6	0	0.0	1	14.3	0	0.0
Talbot	9	2	22.2	3	33.3	1	11.1	1	11.1	2	22.2	0	0.0	0	0.0
Washington	35	9	25.7	6	17.1	3	8.6	5	14.3	8	22.9	4	11.4	0	0.0
Wicomico	13	3	23.1	0	0.0	0	0.0	4	30.8	0	0.0	4	30.8	2	15.4
Worcester	18	4	22.2	5	27.8	2	11.1	0	0.0	4	22.2	1	5.6	2	11.1

**Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2022**

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	1,161	148	12.7	173	14.9	226	19.5	253	21.8	190	16.4	114	9.8	57	4.9
Allegany	11	1	9.1	0	0.0	0	0.0	3	27.3	2	18.2	4	36.4	1	9.1
Anne Arundel	141	23	16.3	23	16.3	29	20.6	30	21.3	19	13.5	12	8.5	5	3.5
Baltimore City	63	5	7.9	12	19.0	14	22.2	14	22.2	11	17.5	3	4.8	4	6.3
Baltimore	167	30	18.0	18	10.8	28	16.8	40	24.0	30	18.0	15	9.0	6	3.6
Calvert	22	1	4.5	3	13.6	3	13.6	4	18.2	7	31.8	3	13.6	1	4.5
Caroline	8	0	0.0	0	0.0	1	12.5	1	12.5	2	25.0	3	37.5	1	12.5
Carroll	34	0	0.0	2	5.9	10	29.4	8	23.5	7	20.6	6	17.6	1	2.9
Cecil	24	2	8.3	1	4.2	3	12.5	9	37.5	4	16.7	4	16.7	1	4.2
Charles	26	1	3.8	2	7.7	5	19.2	7	26.9	6	23.1	3	11.5	2	7.7
Dorchester	9	3	33.3	1	11.1	0	0.0	1	11.1	3	33.3	1	11.1	0	0.0
Frederick	65	5	7.7	12	18.5	13	20.0	12	18.5	9	13.8	8	12.3	6	9.2
Garrett	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	62	6	9.7	4	6.5	20	32.3	20	32.3	5	8.1	5	8.1	2	3.2
Howard	105	11	10.5	14	13.3	17	16.2	29	27.6	22	21.0	9	8.6	3	2.9
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
Montgomery	206	25	12.1	31	15.0	43	20.9	36	17.5	32	15.5	21	10.2	18	8.7
Prince George's	101	25	24.8	33	32.7	13	12.9	15	14.9	8	7.9	3	3.0	4	4.0
Queen Anne's	10	3	30.0	1	10.0	4	40.0	1	10.0	1	10.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	28	2	7.1	4	14.3	7	25.0	4	14.3	7	25.0	4	14.3	0	0.0
Somerset	6	1	16.7	2	33.3	0	0.0	1	16.7	1	16.7	1	16.7	0	0.0
Talbot	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
Washington	36	3	8.3	8	22.2	8	22.2	7	19.4	7	19.4	3	8.3	0	0.0
Wicomico	23	0	0.0	2	8.7	5	21.7	5	21.7	6	26.1	4	17.4	1	4.3
Worcester	12	1	8.3	0	0.0	3	25.0	6	50.0	1	8.3	0	0.0	1	8.3

Table 17
Number and Percent of School Counselors by Years of Experience
Maryland Public Schools: October 2022

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	2,821	808	28.6	464	16.4	370	13.1	459	16.3	392	13.9	193	6.8	135	4.8
Allegany	30	10	33.3	5	16.7	2	6.7	4	13.3	3	10.0	5	16.7	1	3.3
Anne Arundel	265	64	24.2	58	21.9	30	11.3	44	16.6	48	18.1	16	6.0	5	1.9
Baltimore City	147	61	41.5	16	10.9	17	11.6	27	18.4	18	12.2	4	2.7	4	2.7
Baltimore	377	145	38.5	56	14.9	39	10.3	54	14.3	50	13.3	17	4.5	16	4.2
Calvert	47	7	14.9	12	25.5	7	14.9	9	19.1	6	12.8	4	8.5	2	4.3
Caroline	19	1	5.3	4	21.1	2	10.5	4	21.1	7	36.8	1	5.3	0	0.0
Carroll	79	15	19.0	10	12.7	12	15.2	14	17.7	12	15.2	7	8.9	9	11.4
Cecil	49	1	2.0	7	14.3	7	14.3	13	26.5	12	24.5	6	12.2	3	6.1
Charles	80	22	27.5	12	15.0	16	20.0	13	16.2	7	8.8	5	6.2	5	6.2
Dorchester	21	8	38.1	2	9.5	4	19.0	3	14.3	4	19.0	0	0.0	0	0.0
Frederick	166	41	24.7	27	16.3	18	10.8	35	21.1	14	8.4	14	8.4	17	10.2
Garrett	15	4	26.7	2	13.3	2	13.3	2	13.3	3	20.0	1	6.7	1	6.7
Harford	103	23	22.3	15	14.6	17	16.5	12	11.7	16	15.5	12	11.7	8	7.8
Howard	188	32	17.0	27	14.4	35	18.6	34	18.1	28	14.9	17	9.0	15	8.0
Kent	7	3	42.9	2	28.6	1	14.3	0	0.0	0	0.0	1	14.3	0	0.0
Montgomery	592	171	28.9	98	16.6	75	12.7	89	15.0	84	14.2	45	7.6	30	5.1
Prince George's	366	129	35.2	67	18.3	44	12.0	55	15.0	45	12.3	17	4.6	9	2.5
Queen Anne's	22	4	18.2	4	18.2	5	22.7	2	9.1	3	13.6	2	9.1	2	9.1
SEED School	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	52	15	28.8	11	21.2	7	13.5	9	17.3	5	9.6	4	7.7	1	1.9
Somerset	6	0	0.0	1	16.7	1	16.7	1	16.7	0	0.0	3	50.0	0	0.0
Talbot	17	4	23.5	1	5.9	2	11.8	4	23.5	4	23.5	2	11.8	0	0.0
Washington	70	29	41.4	13	18.6	5	7.1	11	15.7	6	8.6	4	5.7	2	2.9
Wicomico	78	15	19.2	13	16.7	17	21.8	13	16.7	14	17.9	3	3.8	3	3.8
Worcester	24	3	12.5	1	4.2	5	20.8	7	29.2	3	12.5	3	12.5	2	8.3

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2022

Local Education Agency	Total	1-5 Years Number	1-5 Years Percent	6-10 Years Number	6-10 Years Percent	11-15 Years Number	11-15 Years Percent	16-20 Years Number	16-20 Years Percent	21-25 Years Number	21-25 Years Percent	26-30 Years Number	26-30 Years Percent	More than 30 Years Number	More than 30 Years Percent
Total State	859	255	29.7	161	18.7	115	13.4	140	16.3	108	12.6	57	6.6	23	2.7
Allegany	7	1	14.3	0	0.0	3	42.9	1	14.3	2	28.6	0	0.0	0	0.0
Anne Arundel	93	24	25.8	23	24.7	16	17.2	17	18.3	8	8.6	4	4.3	1	1.1
Baltimore City	125	20	16.0	28	22.4	21	16.8	24	19.2	18	14.4	9	7.2	5	4.0
Baltimore	105	45	42.9	15	14.3	2	1.9	16	15.2	15	14.3	11	10.5	1	1.0
Calvert	10	3	30.0	2	20.0	2	20.0	1	10.0	1	10.0	0	0.0	1	10.0
Caroline	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	22	7	31.8	4	18.2	4	18.2	3	13.6	1	4.5	2	9.1	1	4.5
Cecil	9	5	55.6	1	11.1	1	11.1	0	0.0	2	22.2	0	0.0	0	0.0
Charles	46	17	37.0	10	21.7	5	10.9	7	15.2	5	10.9	1	2.2	1	2.2
Dorchester	5	0	0.0	3	60.0	1	20.0	0	0.0	0	0.0	1	20.0	0	0.0
Frederick	37	5	13.5	5	13.5	6	16.2	10	27.0	6	16.2	5	13.5	0	0.0
Garrett	3	0	0.0	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
Harford	44	19	43.2	8	18.2	4	9.1	5	11.4	4	9.1	2	4.5	2	4.5
Howard	80	20	25.0	10	12.5	8	10.0	17	21.2	16	20.0	8	10.0	1	1.2
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	118	29	24.6	24	20.3	22	18.6	21	17.8	9	7.6	8	6.8	5	4.2
Prince George's	97	35	36.1	19	19.6	12	12.4	11	11.3	14	14.4	4	4.1	2	2.1
Queen Anne's	5	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Saint Mary's	25	14	56.0	5	20.0	0	0.0	2	8.0	2	8.0	1	4.0	1	4.0
Somerset	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Talbot	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Washington	10	4	40.0	0	0.0	2	20.0	0	0.0	2	20.0	0	0.0	2	20.0
Wicomico	10	3	30.0	0	0.0	3	30.0	3	30.0	0	0.0	1	10.0	0	0.0
Worcester	4	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0