

Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2022

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Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2022. These data were submitted by LEAs on the Annual Staff Report which includes all employees, with the exception of temporary and hourly employees, substitute teachers who have not taught continuously for more than one school year, and contractual employees with a contract of less than one year.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, July 2022*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	85,259	58,161	68.2	12,859	45,291	18,361	21.5	4,359	13,999	8,737	10.2	1,763	6,973
Allegany	852	835	98.0	213	622	5	0.6	2	3	12	1.4	4	8
Anne Arundel	8,044	6,582	81.8	1,240	5,339	817	10.2	192	624	645	8.0	123	522
Baltimore City	7,597	2,982	39.3	808	2,174	3,652	48.1	814	2,838	963	12.7	242	721
Baltimore	10,617	8,216	77.4	1,820	6,396	1,785	16.8	476	1,309	616	5.8	152	464
Calvert	1,450	1,284	88.6	253	1,031	106	7.3	30	76	60	4.1	7	53
Caroline	554	505	91.2	106	399	29	5.2	7	22	20	3.6	5	15
Carroll	2,398	2,272	94.7	481	1,791	53	2.2	12	41	73	3.0	18	55
Cecil	1,462	1,347	92.1	305	1,042	59	4.0	23	36	56	3.8	14	42
Charles	2,397	1,512	63.1	395	1,117	740	30.9	144	596	145	6.0	21	124
Dorchester	511	408	79.8	93	315	89	17.4	23	66	14	2.7	5	9
Frederick	4,170	3,747	89.9	834	2,913	161	3.9	36	125	262	6.3	52	210
Garrett	414	405	97.8	94	311	2	0.5	1	1	7	1.7	2	5
Harford	3,595	3,295	91.7	632	2,663	176	4.9	44	132	124	3.4	23	101
Howard	6,016	4,631	77.0	994	3,633	740	12.3	174	565	645	10.7	127	517
Kent	212	181	85.4	41	140	24	11.3	7	17	7	3.3	1	6
Montgomery	15,793	10,581	67.0	2,392	8,185	2,297	14.5	556	1,740	2,915	18.5	515	2,400
Prince George's	11,441	2,506	21.9	667	1,839	7,063	61.7	1,666	5,397	1,872	16.4	400	1,472
Queen Anne's	722	668	92.5	124	544	26	3.6	7	19	28	3.9	5	23
SEED School	109	17	15.6	8	9	87	79.8	38	49	5	4.6	2	3
Saint Mary's	1,523	1,347	88.4	258	1,089	96	6.3	19	77	80	5.3	12	68
Somerset	376	309	82.2	67	242	59	15.7	14	45	8	2.1	0	8
Talbot	475	429	90.3	85	344	34	7.2	8	26	12	2.5	2	10
Washington	2,092	1,989	95.1	482	1,507	35	1.7	11	24	68	3.3	18	50
Wicomico	1,609	1,368	85.0	310	1,058	172	10.7	37	135	69	4.3	10	59
Worcester	830	745	89.8	157	588	54	6.5	18	36	31	3.7	3	28

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	3,323	2,119	63.8	671	1,448	1,002	30.2	250	752	202	6.1	45	157
Allegany	50	49	98.0	20	29	0	0.0	0	0	1	2.0	1	0
Anne Arundel	215	156	72.6	34	122	46	21.4	10	36	13	6.0	2	11
Baltimore City	443	144	32.5	35	109	275	62.1	58	217	24	5.4	7	17
Baltimore	497	329	66.2	107	222	143	28.8	45	98	25	5.0	10	15
Calvert	66	51	77.3	18	33	13	19.7	5	8	2	3.0	0	2
Caroline	30	25	83.3	7	18	4	13.3	2	2	1	3.3	0	1
Carroll	96	87	90.6	38	49	4	4.2	0	4	5	5.2	2	3
Cecil	78	69	88.5	31	38	7	9.0	4	3	2	2.6	2	0
Charles	101	66	65.3	30	36	31	30.7	6	25	4	4.0	0	4
Dorchester	55	37	67.3	7	30	17	30.9	1	16	1	1.8	0	1
Frederick	243	215	88.5	55	160	16	6.6	6	10	12	4.9	2	10
Garrett	24	24	100.0	9	15	0	0.0	0	0	0	0.0	0	0
Harford	123	108	87.8	40	68	11	8.9	3	8	4	3.3	1	3
Howard	233	152	65.2	49	103	55	23.6	21	34	26	11.2	10	16
Kent	21	14	66.7	4	10	6	28.6	2	4	1	4.8	0	1
Montgomery	355	181	51.0	62	119	119	33.5	20	99	55	15.5	5	50
Prince George's	223	34	15.2	11	23	181	81.2	48	133	8	3.6	1	7
Queen Anne's	32	27	84.4	10	17	2	6.2	0	2	3	9.4	0	3
SEED School	6	1	16.7	0	1	4	66.7	2	2	1	16.7	1	0
Saint Mary's	87	79	90.8	23	56	5	5.7	1	4	3	3.4	0	3
Somerset	44	28	63.6	7	21	14	31.8	4	10	2	4.5	0	2
Talbot	61	51	83.6	9	42	7	11.5	0	7	3	4.9	1	2
Washington	113	104	92.0	38	66	8	7.1	2	6	1	0.9	0	1
Wicomico	96	65	67.7	21	44	26	27.1	5	21	5	5.2	0	5
Worcester	31	23	74.2	6	17	8	25.8	5	3	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	164	95	57.9	48	47	58	35.4	21	37	11	6.7	2	9
Allegany	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	12	80.0	3	9	3	20.0	2	1	0	0.0	0	0
Baltimore City	39	16	41.0	4	12	19	48.7	6	13	4	10.3	0	4
Baltimore	9	3	33.3	2	1	5	55.6	1	4	1	11.1	1	0
Calvert	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	2	1	50.0	1	0	0	0.0	0	0	1	50.0	0	1
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	5	3	60.0	2	1	1	20.0	0	1	1	20.0	0	1
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	11	7	63.6	3	4	4	36.4	3	1	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	5	3	60.0	2	1	2	40.0	2	0	0	0.0	0	0
Howard	8	5	62.5	4	1	2	25.0	1	1	1	12.5	1	0
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Montgomery	15	8	53.3	5	3	5	33.3	0	5	2	13.3	0	2
Prince George's	16	3	18.8	3	0	13	81.2	4	9	0	0.0	0	0
Queen Anne's	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Saint Mary's	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Washington	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,077	1,426	68.7	540	886	538	25.9	167	371	113	5.4	33	80
Allegany	29	28	96.6	16	12	0	0.0	0	0	1	3.4	1	0
Anne Arundel	111	85	76.6	23	62	19	17.1	3	16	7	6.3	1	6
Baltimore City	209	62	29.7	23	39	134	64.1	42	92	13	6.2	4	9
Baltimore	315	221	70.2	82	139	81	25.7	34	47	13	4.1	6	7
Calvert	47	37	78.7	16	21	9	19.1	3	6	1	2.1	0	1
Caroline	24	21	87.5	6	15	2	8.3	1	1	1	4.2	0	1
Carroll	84	77	91.7	36	41	4	4.8	0	4	3	3.6	1	2
Cecil	72	63	87.5	29	34	7	9.7	4	3	2	2.8	2	0
Charles	72	52	72.2	25	27	18	25.0	3	15	2	2.8	0	2
Dorchester	32	25	78.1	6	19	6	18.8	0	6	1	3.1	0	1
Frederick	145	132	91.0	43	89	6	4.1	1	5	7	4.8	2	5
Garrett	19	19	100.0	9	10	0	0.0	0	0	0	0.0	0	0
Harford	85	76	89.4	34	42	7	8.2	1	6	2	2.4	1	1
Howard	174	121	69.5	42	79	37	21.3	16	21	16	9.2	7	9
Kent	17	12	70.6	4	8	5	29.4	2	3	0	0.0	0	0
Montgomery	213	119	55.9	46	73	62	29.1	12	50	32	15.0	5	27
Prince George's	138	25	18.1	8	17	109	79.0	32	77	4	2.9	1	3
Queen Anne's	24	22	91.7	10	12	0	0.0	0	0	2	8.3	0	2
SEED School	5	1	20.0	0	1	3	60.0	1	2	1	20.0	1	0
Saint Mary's	71	64	90.1	20	44	4	5.6	1	3	3	4.2	0	3
Somerset	24	19	79.2	4	15	5	20.8	3	2	0	0.0	0	0
Talbot	35	31	88.6	9	22	3	8.6	0	3	1	2.9	1	0
Washington	71	68	95.8	32	36	3	4.2	1	2	0	0.0	0	0
Wicomico	44	33	75.0	14	19	10	22.7	4	6	1	2.3	0	1
Worcester	17	13	76.5	3	10	4	23.5	3	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,082	598	55.3	83	515	406	37.5	62	344	78	7.2	10	68
Allegany	18	18	100.0	2	16	0	0.0	0	0	0	0.0	0	0
Anne Arundel	89	59	66.3	8	51	24	27.0	5	19	6	6.7	1	5
Baltimore City	195	66	33.8	8	58	122	62.6	10	112	7	3.6	3	4
Baltimore	173	105	60.7	23	82	57	32.9	10	47	11	6.4	3	8
Calvert	16	12	75.0	1	11	3	18.8	1	2	1	6.2	0	1
Caroline	4	2	50.0	0	2	2	50.0	1	1	0	0.0	0	0
Carroll	10	9	90.0	1	8	0	0.0	0	0	1	10.0	1	0
Cecil	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Charles	24	11	45.8	3	8	12	50.0	3	9	1	4.2	0	1
Dorchester	22	11	50.0	0	11	11	50.0	1	10	0	0.0	0	0
Frederick	87	76	87.4	9	67	6	6.9	2	4	5	5.7	0	5
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	33	29	87.9	4	25	2	6.1	0	2	2	6.1	0	2
Howard	51	26	51.0	3	23	16	31.4	4	12	9	17.6	2	7
Kent	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Montgomery	127	54	42.5	11	43	52	40.9	8	44	21	16.5	0	21
Prince George's	69	6	8.7	0	6	59	85.5	12	47	4	5.8	0	4
Queen Anne's	6	4	66.7	0	4	1	16.7	0	1	1	16.7	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	11	10	90.9	0	10	1	9.1	0	1	0	0.0	0	0
Somerset	18	7	38.9	1	6	9	50.0	1	8	2	11.1	0	2
Talbot	23	18	78.3	0	18	3	13.0	0	3	2	8.7	0	2
Washington	39	33	84.6	4	29	5	12.8	1	4	1	2.6	0	1
Wicomico	48	28	58.3	4	24	16	33.3	1	15	4	8.3	0	4
Worcester	10	6	60.0	1	5	4	40.0	2	2	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,420	860	60.6	331	529	497	35.0	121	376	63	4.4	18	45
Allegany	21	21	100.0	6	15	0	0.0	0	0	0	0.0	0	0
Anne Arundel	125	95	76.0	29	66	25	20.0	12	13	5	4.0	0	5
Baltimore City	163	41	25.2	17	24	109	66.9	20	89	13	8.0	8	5
Baltimore	172	130	75.6	44	86	37	21.5	8	29	5	2.9	1	4
Calvert	24	18	75.0	7	11	3	12.5	2	1	3	12.5	1	2
Caroline	10	9	90.0	4	5	1	10.0	0	1	0	0.0	0	0
Carroll	39	34	87.2	13	21	3	7.7	2	1	2	5.1	0	2
Cecil	28	23	82.1	9	14	4	14.3	1	3	1	3.6	1	0
Charles	38	23	60.5	14	9	15	39.5	3	12	0	0.0	0	0
Dorchester	13	9	69.2	2	7	4	30.8	2	2	0	0.0	0	0
Frederick	71	66	93.0	28	38	3	4.2	2	1	2	2.8	1	1
Garrett	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Harford	53	47	88.7	23	24	5	9.4	1	4	1	1.9	0	1
Howard	78	51	65.4	21	30	26	33.3	6	20	1	1.3	1	0
Kent	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Montgomery	216	115	53.2	47	68	77	35.6	20	57	24	11.1	5	19
Prince George's	207	34	16.4	13	21	169	81.6	39	130	4	1.9	0	4
Queen Anne's	15	11	73.3	4	7	3	20.0	0	3	1	6.7	0	1
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	28	24	85.7	8	16	3	10.7	1	2	1	3.6	0	1
Somerset	8	7	87.5	3	4	1	12.5	0	1	0	0.0	0	0
Talbot	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Washington	45	45	100.0	23	22	0	0.0	0	0	0	0.0	0	0
Wicomico	26	19	73.1	6	13	7	26.9	2	5	0	0.0	0	0
Worcester	14	13	92.9	5	8	1	7.1	0	1	0	0.0	0	0

* Includes principals reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	812	528	65.0	161	367	251	30.9	42	209	33	4.1	4	29
Allegany	14	14	100.0	4	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	82	62	75.6	12	50	17	20.7	5	12	3	3.7	0	3
Baltimore City	45	13	28.9	4	9	31	68.9	3	28	1	2.2	1	0
Baltimore	110	87	79.1	23	64	19	17.3	1	18	4	3.6	1	3
Calvert	12	10	83.3	4	6	0	0.0	0	0	2	16.7	0	2
Caroline	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Carroll	21	19	90.5	6	13	0	0.0	0	0	2	9.5	0	2
Cecil	17	14	82.4	3	11	3	17.6	1	2	0	0.0	0	0
Charles	22	15	68.2	10	5	7	31.8	2	5	0	0.0	0	0
Dorchester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Frederick	41	39	95.1	14	25	1	2.4	0	1	1	2.4	0	1
Garrett	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Harford	34	30	88.2	11	19	3	8.8	1	2	1	2.9	0	1
Howard	42	28	66.7	7	21	13	31.0	2	11	1	2.4	1	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	139	78	56.1	28	50	48	34.5	8	40	13	9.4	1	12
Prince George's	126	23	18.3	7	16	100	79.4	17	83	3	2.4	0	3
Queen Anne's	8	6	75.0	0	6	1	12.5	0	1	1	12.5	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	18	90.0	4	14	1	5.0	0	1	1	5.0	0	1
Somerset	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Talbot	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Washington	27	27	100.0	12	15	0	0.0	0	0	0	0.0	0	0
Wicomico	16	11	68.8	4	7	5	31.2	2	3	0	0.0	0	0
Worcester	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	370	193	52.2	85	108	159	43.0	51	108	18	4.9	9	9
Allegany	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	19	70.4	9	10	6	22.2	5	1	2	7.4	0	2
Baltimore City	87	24	27.6	11	13	55	63.2	12	43	8	9.2	6	2
Baltimore	34	23	67.6	10	13	11	32.4	5	6	0	0.0	0	0
Calvert	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Carroll	8	7	87.5	3	4	1	12.5	1	0	0	0.0	0	0
Cecil	6	5	83.3	4	1	1	16.7	0	1	0	0.0	0	0
Charles	9	5	55.6	2	3	4	44.4	0	4	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	19	17	89.5	9	8	2	10.5	2	0	0	0.0	0	0
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Howard	23	13	56.5	9	4	10	43.5	2	8	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	46	20	43.5	6	14	18	39.1	7	11	8	17.4	3	5
Prince George's	52	9	17.3	5	4	43	82.7	15	28	0	0.0	0	0
Queen Anne's	4	2	50.0	1	1	2	50.0	0	2	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Wicomico	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	216	133	61.6	82	51	74	34.3	24	50	9	4.2	3	6
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	13	86.7	7	6	2	13.3	2	0	0	0.0	0	0
Baltimore City	24	3	12.5	2	1	19	79.2	3	16	2	8.3	0	2
Baltimore	27	19	70.4	10	9	7	25.9	2	5	1	3.7	0	1
Calvert	5	3	60.0	1	2	1	20.0	1	0	1	20.0	1	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	9	7	77.8	4	3	2	22.2	1	1	0	0.0	0	0
Cecil	5	4	80.0	2	2	0	0.0	0	0	1	20.0	1	0
Charles	7	3	42.9	2	1	4	57.1	1	3	0	0.0	0	0
Dorchester	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Frederick	11	10	90.9	5	5	0	0.0	0	0	1	9.1	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	7	1	2	20.0	0	2	0	0.0	0	0
Howard	12	9	75.0	4	5	3	25.0	2	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	26	16	61.5	13	3	8	30.8	4	4	2	7.7	0	2
Prince George's	24	2	8.3	1	1	21	87.5	6	15	1	4.2	0	1
Queen Anne's	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0
Somerset	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 4
Number and Percent of School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,360	1,289	54.6	459	830	891	37.8	247	644	180	7.6	55	125
Allegany	21	21	100.0	10	11	0	0.0	0	0	0	0.0	0	0
Anne Arundel	212	152	71.7	46	106	42	19.8	12	30	18	8.5	6	12
Baltimore City	243	62	25.5	30	32	160	65.8	42	118	21	8.6	7	14
Baltimore	297	196	66.0	63	133	90	30.3	26	64	11	3.7	6	5
Calvert	55	43	78.2	10	33	10	18.2	2	8	2	3.6	0	2
Caroline	13	11	84.6	5	6	2	15.4	1	1	0	0.0	0	0
Carroll	57	52	91.2	20	32	3	5.3	2	1	2	3.5	1	1
Cecil	39	37	94.9	13	24	1	2.6	1	0	1	2.6	1	0
Charles	79	46	58.2	25	21	30	38.0	8	22	3	3.8	1	2
Dorchester	17	9	52.9	3	6	6	35.3	1	5	2	11.8	1	1
Frederick	112	98	87.5	32	66	6	5.4	1	5	8	7.1	3	5
Garrett	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Harford	97	82	84.5	23	59	12	12.4	5	7	3	3.1	0	3
Howard	143	92	64.3	33	59	40	28.0	10	30	11	7.7	2	9
Kent	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Montgomery	350	150	42.9	55	95	130	37.1	39	91	70	20.0	20	50
Prince George's	418	67	16.0	24	43	327	78.2	89	238	24	5.7	6	18
Queen Anne's	16	15	93.8	6	9	1	6.2	0	1	0	0.0	0	0
SEED School	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Saint Mary's	47	39	83.0	13	26	7	14.9	2	5	1	2.1	0	1
Somerset	10	7	70.0	2	5	3	30.0	1	2	0	0.0	0	0
Talbot	14	11	78.6	4	7	3	21.4	0	3	0	0.0	0	0
Washington	53	50	94.3	23	27	1	1.9	0	1	2	3.8	1	1
Wicomico	38	27	71.1	7	20	10	26.3	1	9	1	2.6	0	1
Worcester	17	13	76.5	6	7	4	23.5	2	2	0	0.0	0	0

* Includes assistant principals reported at the central office level and other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 4a
Number and Percent of Elementary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	817	483	59.1	92	391	267	32.7	42	225	67	8.2	12	55
Allegany	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	64	51	79.7	10	41	8	12.5	1	7	5	7.8	0	5
Baltimore City	34	7	20.6	4	3	23	67.6	4	19	4	11.8	1	3
Baltimore	132	99	75.0	18	81	30	22.7	5	25	3	2.3	1	2
Calvert	25	18	72.0	1	17	6	24.0	0	6	1	4.0	0	1
Caroline	6	4	66.7	2	2	2	33.3	1	1	0	0.0	0	0
Carroll	24	23	95.8	3	20	1	4.2	0	1	0	0.0	0	0
Cecil	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Charles	22	13	59.1	3	10	9	40.9	1	8	0	0.0	0	0
Dorchester	7	2	28.6	0	2	4	57.1	0	4	1	14.3	0	1
Frederick	36	33	91.7	3	30	1	2.8	0	1	2	5.6	0	2
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	42	36	85.7	3	33	5	11.9	1	4	1	2.4	0	1
Howard	51	31	60.8	6	25	15	29.4	2	13	5	9.8	1	4
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	141	62	44.0	16	46	45	31.9	10	35	34	24.1	9	25
Prince George's	135	23	17.0	6	17	103	76.3	16	87	9	6.7	0	9
Queen Anne's	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	19	16	84.2	3	13	2	10.5	0	2	1	5.3	0	1
Somerset	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Talbot	7	5	71.4	1	4	2	28.6	0	2	0	0.0	0	0
Washington	15	15	100.0	6	9	0	0.0	0	0	0	0.0	0	0
Wicomico	18	11	61.1	1	10	6	33.3	0	6	1	5.6	0	1
Worcester	6	4	66.7	0	4	2	33.3	1	1	0	0.0	0	0

* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 4b
Number and Percent of Middle/Combined School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	750	385	51.3	163	222	308	41.1	94	214	57	7.6	15	42
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	66	42	63.6	15	27	19	28.8	9	10	5	7.6	3	2
Baltimore City	137	36	26.3	13	23	86	62.8	22	64	15	10.9	4	11
Baltimore	79	50	63.3	25	25	27	34.2	7	20	2	2.5	1	1
Calvert	13	11	84.6	4	7	1	7.7	0	1	1	7.7	0	1
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	12	11	91.7	8	3	1	8.3	1	0	0	0.0	0	0
Cecil	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Charles	26	13	50.0	9	4	11	42.3	4	7	2	7.7	1	1
Dorchester	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Frederick	37	33	89.2	13	20	1	2.7	0	1	3	8.1	1	2
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	26	22	84.6	7	15	4	15.4	3	1	0	0.0	0	0
Howard	34	23	67.6	5	18	6	17.6	1	5	5	14.7	0	5
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	96	45	46.9	19	26	34	35.4	10	24	17	17.7	5	12
Prince George's	146	28	19.2	12	16	111	76.0	33	78	7	4.8	0	7
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
SEED School	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Saint Mary's	13	12	92.3	6	6	1	7.7	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Washington	16	16	100.0	8	8	0	0.0	0	0	0	0.0	0	0
Wicomico	10	7	70.0	1	6	3	30.0	1	2	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 4c
Number and Percent of Secondary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	756	411	54.4	201	210	290	38.4	106	184	55	7.3	28	27
Allegany	7	7	100.0	4	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	79	56	70.9	21	35	15	19.0	2	13	8	10.1	3	5
Baltimore City	58	18	31.0	12	6	38	65.5	14	24	2	3.4	2	0
Baltimore	86	47	54.7	20	27	33	38.4	14	19	6	7.0	4	2
Calvert	17	14	82.4	5	9	3	17.6	2	1	0	0.0	0	0
Caroline	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Carroll	20	18	90.0	9	9	0	0.0	0	0	2	10.0	1	1
Cecil	14	12	85.7	7	5	1	7.1	1	0	1	7.1	1	0
Charles	31	20	64.5	13	7	10	32.3	3	7	1	3.2	0	1
Dorchester	5	3	60.0	1	2	1	20.0	1	0	1	20.0	1	0
Frederick	38	31	81.6	16	15	4	10.5	1	3	3	7.9	2	1
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	29	24	82.8	13	11	3	10.3	1	2	2	6.9	0	2
Howard	56	37	66.1	21	16	18	32.1	7	11	1	1.8	1	0
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	110	42	38.2	20	22	49	44.5	18	31	19	17.3	6	13
Prince George's	127	15	11.8	6	9	104	81.9	39	65	8	6.3	6	2
Queen Anne's	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	15	11	73.3	4	7	4	26.7	1	3	0	0.0	0	0
Somerset	6	5	83.3	2	3	1	16.7	1	0	0	0.0	0	0
Talbot	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Washington	21	19	90.5	9	10	1	4.8	0	1	1	4.8	1	0
Wicomico	10	9	90.0	5	4	1	10.0	0	1	0	0.0	0	0
Worcester	7	5	71.4	4	1	2	28.6	1	1	0	0.0	0	0

* Includes other school-level administrators

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	62,686	43,556	69.5	9,806	33,743	12,248	19.5	2,964	9,281	6,882	11.0	1,360	5,521
Allegany	620	607	97.9	154	453	3	0.5	1	2	10	1.6	3	7
Anne Arundel	5,987	4,992	83.4	935	4,055	507	8.5	116	390	488	8.2	90	398
Baltimore City	5,013	2,092	41.7	601	1,491	2,163	43.1	505	1,658	758	15.1	183	575
Baltimore	7,717	6,046	78.3	1,390	4,656	1,182	15.3	316	866	489	6.3	112	377
Calvert	1,002	908	90.6	172	736	49	4.9	14	35	45	4.5	6	39
Caroline	411	376	91.5	76	300	19	4.6	3	16	16	3.9	4	12
Carroll	1,867	1,775	95.1	361	1,414	35	1.9	8	27	57	3.1	13	44
Cecil	1,105	1,023	92.6	239	784	34	3.1	13	21	48	4.3	9	39
Charles	1,803	1,158	64.2	279	879	531	29.5	109	422	114	6.3	17	97
Dorchester	337	287	85.2	74	213	40	11.9	14	26	10	3.0	4	6
Frederick	2,939	2,646	90.0	614	2,032	95	3.2	21	74	198	6.7	41	157
Garrett	306	299	97.7	62	237	2	0.7	1	1	5	1.6	1	4
Harford	2,681	2,483	92.6	491	1,992	104	3.9	31	73	94	3.5	18	76
Howard	4,329	3,381	78.1	798	2,581	459	10.6	107	351	489	11.3	97	391
Kent	166	146	88.0	32	114	15	9.0	4	11	5	3.0	1	4
Montgomery	11,821	8,256	69.8	1,874	6,379	1,435	12.1	324	1,110	2,130	18.0	356	1,774
Prince George's	9,031	2,054	22.7	558	1,496	5,290	58.6	1,297	3,993	1,687	18.7	358	1,329
Queen Anne's	524	488	93.1	94	394	15	2.9	7	8	21	4.0	5	16
SEED School	40	13	32.5	6	7	24	60.0	11	13	3	7.5	1	2
Saint Mary's	1,096	967	88.2	201	766	63	5.7	11	52	66	6.0	12	54
Somerset	249	213	85.5	49	164	31	12.4	9	22	5	2.0	0	5
Talbot	334	311	93.1	67	244	17	5.1	4	13	6	1.8	1	5
Washington	1,518	1,440	94.9	333	1,107	20	1.3	8	12	58	3.8	17	41
Wicomico	1,192	1,051	88.2	235	816	90	7.6	23	67	51	4.3	8	43
Worcester	598	544	91.0	111	433	25	4.2	7	18	29	4.8	3	26

* Includes teachers reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	27,776	20,382	73.4	2,031	18,350	4,489	16.2	585	3,902	2,905	10.5	300	2,605
Allegany	307	301	98.0	30	271	2	0.7	1	1	4	1.3	2	2
Anne Arundel	2,827	2,466	87.2	213	2,252	188	6.7	26	161	173	6.1	24	149
Baltimore City	932	382	41.0	64	318	441	47.3	57	384	109	11.7	16	93
Baltimore	3,528	2,954	83.7	260	2,694	412	11.7	63	349	162	4.6	16	146
Calvert	443	413	93.2	26	387	17	3.8	3	14	13	2.9	1	12
Caroline	199	181	91.0	10	171	9	4.5	0	9	9	4.5	2	7
Carroll	859	825	96.0	74	751	14	1.6	2	12	20	2.3	0	20
Cecil	473	444	93.9	43	401	13	2.7	2	11	16	3.4	2	14
Charles	809	535	66.1	36	499	226	27.9	21	205	48	5.9	5	43
Dorchester	150	139	92.7	19	120	7	4.7	1	6	4	2.7	1	3
Frederick	1,393	1,271	91.2	139	1,132	45	3.2	3	42	77	5.5	6	71
Garrett	146	140	95.9	9	131	2	1.4	1	1	4	2.7	1	3
Harford	1,221	1,133	92.8	94	1,039	41	3.4	5	36	47	3.8	5	42
Howard	2,010	1,614	80.3	184	1,430	190	9.5	22	167	206	10.2	17	189
Kent	75	69	92.0	5	64	3	4.0	0	3	3	4.0	0	3
Montgomery	5,646	4,013	71.1	399	3,614	564	10.0	53	511	1,069	18.9	80	989
Prince George's	4,143	1,097	26.5	171	926	2,206	53.2	309	1,897	840	20.3	110	730
Queen Anne's	228	215	94.3	20	195	5	2.2	3	2	8	3.5	0	8
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	572	519	90.7	56	463	26	4.5	1	25	27	4.7	4	23
Somerset	122	107	87.7	15	92	13	10.7	3	10	2	1.6	0	2
Talbot	174	161	92.5	18	143	10	5.7	1	9	3	1.7	0	3
Washington	704	676	96.0	75	601	4	0.6	0	4	24	3.4	3	21
Wicomico	555	493	88.8	47	446	39	7.0	5	34	23	4.1	4	19
Worcester	260	234	90.0	24	210	12	4.6	3	9	14	5.4	1	13

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	16,832	10,739	63.8	2,908	7,826	4,242	25.2	1,106	3,136	1,851	11.0	439	1,411
Allegany	149	145	97.3	47	98	0	0.0	0	0	4	2.7	1	3
Anne Arundel	1,609	1,271	79.0	278	992	185	11.5	46	139	153	9.5	25	128
Baltimore City	2,827	1,206	42.7	293	913	1,206	42.7	245	961	415	14.7	96	319
Baltimore	1,797	1,293	72.0	385	908	375	20.9	120	255	129	7.2	25	104
Calvert	243	211	86.8	52	159	17	7.0	4	13	15	6.2	2	13
Caroline	88	80	90.9	23	57	8	9.1	2	6	0	0.0	0	0
Carroll	408	391	95.8	88	303	6	1.5	1	5	11	2.7	2	9
Cecil	257	237	92.2	60	177	9	3.5	3	6	11	4.3	3	8
Charles	424	245	57.8	89	156	152	35.8	37	115	27	6.4	4	23
Dorchester	84	66	78.6	16	50	18	21.4	5	13	0	0.0	0	0
Frederick	735	647	88.0	175	472	23	3.1	8	15	65	8.8	15	50
Garrett	65	65	100.0	15	50	0	0.0	0	0	0	0.0	0	0
Harford	729	673	92.3	146	527	33	4.5	13	20	23	3.2	6	17
Howard	1,092	801	73.4	238	562	150	13.7	43	107	141	12.9	40	100
Kent	35	28	80.0	9	19	6	17.1	3	3	1	2.9	1	0
Montgomery	2,570	1,733	67.4	529	1,201	374	14.6	105	269	463	18.0	106	357
Prince George's	2,399	469	19.5	168	301	1,590	66.3	440	1,150	340	14.2	100	240
Queen Anne's	127	121	95.3	29	92	4	3.1	1	3	2	1.6	2	0
SEED School	40	13	32.5	6	7	24	60.0	11	13	3	7.5	1	2
Saint Mary's	222	188	84.7	46	142	20	9.0	5	15	14	6.3	1	13
Somerset	10	8	80.0	2	6	2	20.0	1	1	0	0.0	0	0
Talbot	85	81	95.3	21	60	3	3.5	1	2	1	1.2	1	0
Washington	357	339	95.0	94	245	5	1.4	2	3	13	3.6	4	9
Wicomico	326	285	87.4	75	210	28	8.6	9	19	13	4.0	2	11
Worcester	154	143	92.9	24	119	4	2.6	1	3	7	4.5	2	5

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	16,765	11,601	69.2	4,708	6,892	3,186	19.0	1,193	1,992	1,978	11.8	587	1,391
Allegany	159	156	98.1	77	79	1	0.6	0	1	2	1.3	0	2
Anne Arundel	1,505	1,214	80.7	437	777	131	8.7	44	87	160	10.6	41	119
Baltimore City	1,076	430	40.0	218	212	441	41.0	184	257	205	19.1	59	146
Baltimore	2,197	1,657	75.4	714	943	356	16.2	125	231	184	8.4	63	121
Calvert	316	284	89.9	94	190	15	4.7	7	8	17	5.4	3	14
Caroline	124	115	92.7	43	72	2	1.6	1	1	7	5.6	2	5
Carroll	528	491	93.0	190	301	15	2.8	5	10	22	4.2	11	11
Cecil	344	313	91.0	131	182	11	3.2	7	4	20	5.8	4	16
Charles	559	370	66.2	154	216	151	27.0	51	100	38	6.8	8	30
Dorchester	100	80	80.0	39	41	14	14.0	7	7	6	6.0	3	3
Frederick	788	706	89.6	293	413	26	3.3	10	16	56	7.1	20	36
Garrett	90	89	98.9	38	51	0	0.0	0	0	1	1.1	0	1
Harford	724	670	92.5	248	422	30	4.1	13	17	24	3.3	7	17
Howard	1,209	949	78.5	372	576	118	9.8	42	76	142	11.7	40	102
Kent	50	44	88.0	18	26	6	12.0	1	5	0	0.0	0	0
Montgomery	3,232	2,258	69.9	918	1,340	434	13.4	157	276	540	16.7	163	377
Prince George's	2,237	408	18.2	194	214	1,352	60.4	506	846	477	21.3	142	335
Queen Anne's	165	148	89.7	45	103	6	3.6	3	3	11	6.7	3	8
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	288	249	86.5	99	150	17	5.9	5	12	22	7.6	7	15
Somerset	115	96	83.5	32	64	16	13.9	5	11	3	2.6	0	3
Talbot	72	67	93.1	28	39	3	4.2	2	1	2	2.8	0	2
Washington	407	379	93.1	152	227	9	2.2	6	3	19	4.7	9	10
Wicomico	300	264	88.0	111	153	23	7.7	9	14	13	4.3	2	11
Worcester	180	164	91.1	63	101	9	5.0	3	6	7	3.9	0	7

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,153	1,772	82.3	48	1,722	223	10.4	8	215	158	7.3	4	154
Allegany	30	30	100.0	2	28	0	0.0	0	0	0	0.0	0	0
Anne Arundel	240	212	88.3	6	206	16	6.7	0	16	12	5.0	0	12
Baltimore City	167	133	79.6	1	132	21	12.6	1	20	13	7.8	0	13
Baltimore	271	256	94.5	5	251	4	1.5	0	4	11	4.1	1	10
Calvert	58	54	93.1	2	52	3	5.2	0	3	1	1.7	0	1
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	74	71	95.9	0	71	1	1.4	0	1	2	2.7	0	2
Cecil	27	27	100.0	2	25	0	0.0	0	0	0	0.0	0	0
Charles	22	14	63.6	0	14	5	22.7	0	5	3	13.6	0	3
Dorchester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Frederick	83	72	86.7	3	69	5	6.0	0	5	6	7.2	0	6
Garrett	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Harford	111	100	90.1	1	99	7	6.3	1	6	4	3.6	0	4
Howard	222	179	80.6	1	176	22	9.9	1	21	21	9.5	0	21
Kent	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Montgomery	571	434	76.0	21	413	66	11.6	3	63	71	12.4	2	69
Prince George's	148	64	43.2	2	62	71	48.0	2	69	13	8.8	1	12
Queen Anne's	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	19	18	94.7	0	18	1	5.3	0	1	0	0.0	0	0
Somerset	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Talbot	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Washington	35	34	97.1	0	34	1	2.9	0	1	0	0.0	0	0
Wicomico	13	13	100.0	0	13	0	0.0	0	0	0	0.0	0	0
Worcester	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	974	844	86.7	12	830	67	6.9	1	66	63	6.5	0	63
Allegany	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0
Anne Arundel	114	99	86.8	2	97	7	6.1	0	7	8	7.0	0	8
Baltimore City	60	46	76.7	0	46	9	15.0	0	9	5	8.3	0	5
Baltimore	180	171	95.0	3	168	2	1.1	0	2	7	3.9	0	7
Calvert	17	15	88.2	0	15	1	5.9	0	1	1	5.9	0	1
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	41	38	92.7	0	38	1	2.4	0	1	2	4.9	0	2
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	13	8	61.5	0	8	3	23.1	0	3	2	15.4	0	2
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	56	49	87.5	3	46	3	5.4	0	3	4	7.1	0	4
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	56	51	91.1	1	50	4	7.1	1	3	1	1.8	0	1
Howard	155	125	80.6	0	123	14	9.0	0	14	16	10.3	0	16
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	208	168	80.8	3	165	23	11.1	0	23	17	8.2	0	17
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Wicomico	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Worcester	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	353	300	85.0	9	291	28	7.9	3	25	25	7.1	2	23
Allegany	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	25	96.2	2	23	1	3.8	0	1	0	0.0	0	0
Baltimore City	84	69	82.1	0	69	8	9.5	0	8	7	8.3	0	7
Baltimore	47	44	93.6	1	43	0	0.0	0	0	3	6.4	1	2
Calvert	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	8	5	62.5	0	5	2	25.0	0	2	1	12.5	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	16	14	87.5	0	14	1	6.2	0	1	1	6.2	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	54	48	88.9	0	48	3	5.6	0	3	3	5.6	0	3
Howard	30	27	90.0	0	27	2	6.7	1	1	1	3.3	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	56	37	66.1	4	33	10	17.9	2	8	9	16.1	1	8
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Wicomico	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	100	82	82.0	7	75	12	12.0	1	11	6	6.0	0	6
Allegany	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	11	9	81.8	0	9	2	18.2	0	2	0	0.0	0	0
Baltimore City	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Baltimore	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Calvert	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	16	13	81.2	1	12	3	18.8	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	40	29	72.5	6	23	5	12.5	1	4	6	15.0	0	6
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	1,161	942	81.1	74	867	136	11.7	12	124	83	7.1	10	73
Allegany	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Anne Arundel	141	128	90.8	4	123	4	2.8	0	4	9	6.4	0	9
Baltimore City	63	33	52.4	2	31	27	42.9	2	25	3	4.8	1	2
Baltimore	167	145	86.8	15	130	14	8.4	1	13	8	4.8	1	7
Calvert	22	19	86.4	4	15	2	9.1	0	2	1	4.5	0	1
Caroline	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
Carroll	34	33	97.1	2	31	0	0.0	0	0	1	2.9	0	1
Cecil	24	24	100.0	2	22	0	0.0	0	0	0	0.0	0	0
Charles	26	24	92.3	4	20	2	7.7	0	2	0	0.0	0	0
Dorchester	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Frederick	65	62	95.4	3	59	3	4.6	0	3	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	62	61	98.4	8	53	1	1.6	0	1	0	0.0	0	0
Howard	105	94	89.5	7	87	6	5.7	0	6	5	4.8	0	5
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	206	161	78.2	11	150	20	9.7	2	18	25	12.1	2	23
Prince George's	101	25	24.8	6	19	51	50.5	7	44	25	24.8	6	19
Queen Anne's	10	9	90.0	0	9	0	0.0	0	0	1	10.0	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	28	24	85.7	0	24	2	7.1	0	2	2	7.1	0	2
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	36	35	97.2	3	32	0	0.0	0	0	1	2.8	0	1
Wicomico	23	18	78.3	0	18	4	17.4	0	4	1	4.3	0	1
Worcester	12	12	100.0	2	10	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	710	597	84.1	29	567	60	8.5	6	54	53	7.5	4	49
Allegany	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	99	91	91.9	1	89	1	1.0	0	1	7	7.1	0	7
Baltimore City	14	7	50.0	0	7	7	50.0	1	6	0	0.0	0	0
Baltimore	110	100	90.9	7	93	7	6.4	0	7	3	2.7	1	2
Calvert	12	10	83.3	1	9	1	8.3	0	1	1	8.3	0	1
Caroline	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Carroll	20	19	95.0	0	19	0	0.0	0	0	1	5.0	0	1
Cecil	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Charles	14	12	85.7	2	10	2	14.3	0	2	0	0.0	0	0
Dorchester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Frederick	41	39	95.1	3	36	2	4.9	0	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	40	40	100.0	4	36	0	0.0	0	0	0	0.0	0	0
Howard	60	54	90.0	0	54	3	5.0	0	3	3	5.0	0	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	138	113	81.9	5	108	9	6.5	1	8	16	11.6	0	16
Prince George's	54	11	20.4	3	8	24	44.4	4	20	19	35.2	3	16
Queen Anne's	8	7	87.5	0	7	0	0.0	0	0	1	12.5	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	21	20	95.2	0	20	0	0.0	0	0	1	4.8	0	1
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	21	21	100.0	1	20	0	0.0	0	0	0	0.0	0	0
Wicomico	15	10	66.7	0	10	4	26.7	0	4	1	6.7	0	1
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	262	200	76.3	30	170	43	16.4	1	42	19	7.3	4	15
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	30	27	90.0	2	25	2	6.7	0	2	1	3.3	0	1
Baltimore City	35	19	54.3	2	17	14	40.0	0	14	2	5.7	1	1
Baltimore	30	25	83.3	6	19	3	10.0	0	3	2	6.7	0	2
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Charles	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	15	14	93.3	0	14	1	6.7	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	12	11	91.7	2	9	1	8.3	0	1	0	0.0	0	0
Howard	22	19	86.4	4	15	1	4.5	0	1	2	9.1	0	2
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	43	31	72.1	3	28	6	14.0	0	6	6	14.0	2	4
Prince George's	25	9	36.0	2	7	13	52.0	1	12	3	12.0	1	2
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	1	25.0	0	1	2	50.0	0	2	1	25.0	0	1
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	8	7	87.5	2	5	0	0.0	0	0	1	12.5	0	1
Wicomico	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	184	141	76.6	15	126	32	17.4	4	28	11	6.0	2	9
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	10	83.3	1	9	1	8.3	0	1	1	8.3	0	1
Baltimore City	14	7	50.0	0	7	6	42.9	1	5	1	7.1	0	1
Baltimore	24	18	75.0	2	16	3	12.5	0	3	3	12.5	0	3
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Howard	23	21	91.3	3	18	2	8.7	0	2	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	16	66.7	3	13	5	20.8	1	4	3	12.5	0	3
Prince George's	22	5	22.7	1	4	14	63.6	2	12	3	13.6	2	1
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 8
Number and Percent of School Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	2,821	1,771	62.8	245	1,525	847	30.0	152	695	203	7.2	35	168
Allegany	30	29	96.7	5	24	1	3.3	0	1	0	0.0	0	0
Anne Arundel	265	187	70.6	23	164	59	22.3	10	49	19	7.2	3	16
Baltimore City	147	49	33.3	6	43	87	59.2	15	72	11	7.5	2	9
Baltimore	377	282	74.8	36	246	81	21.5	17	64	14	3.7	4	10
Calvert	47	41	87.2	1	40	5	10.6	1	4	1	2.1	0	1
Caroline	19	17	89.5	2	15	2	10.5	1	1	0	0.0	0	0
Carroll	79	78	98.7	14	64	0	0.0	0	0	1	1.3	0	1
Cecil	49	44	89.8	5	39	4	8.2	1	3	1	2.0	1	0
Charles	80	25	31.2	3	22	50	62.5	8	42	5	6.2	0	5
Dorchester	21	11	52.4	1	10	10	47.6	2	8	0	0.0	0	0
Frederick	166	147	88.6	15	132	12	7.2	2	10	7	4.2	1	6
Garrett	15	15	100.0	3	12	0	0.0	0	0	0	0.0	0	0
Harford	103	87	84.5	11	76	11	10.7	0	11	5	4.9	2	3
Howard	188	140	74.5	19	121	33	17.6	6	27	15	8.0	0	15
Kent	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Montgomery	592	362	61.1	61	300	137	23.1	35	102	93	15.7	16	77
Prince George's	366	34	9.3	2	32	310	84.7	45	265	22	6.0	5	17
Queen Anne's	22	19	86.4	2	17	3	13.6	0	3	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	52	44	84.6	3	41	7	13.5	3	4	1	1.9	0	1
Somerset	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Talbot	17	14	82.4	1	13	2	11.8	1	1	1	5.9	0	1
Washington	70	68	97.1	11	57	1	1.4	0	1	1	1.4	0	1
Wicomico	78	50	64.1	17	33	23	29.5	4	19	5	6.4	1	4
Worcester	24	17	70.8	3	14	6	25.0	1	5	1	4.2	0	1

* Includes school counselors reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 8a
Number and Percent of Elementary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	963	667	69.3	47	619	248	25.8	26	222	48	5.0	3	45
Allegany	15	15	100.0	2	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	100	79	79.0	5	74	18	18.0	0	18	3	3.0	0	3
Baltimore City	11	3	27.3	0	3	7	63.6	0	7	1	9.1	0	1
Baltimore	142	115	81.0	4	111	24	16.9	5	19	3	2.1	1	2
Calvert	15	12	80.0	0	12	3	20.0	0	3	0	0.0	0	0
Caroline	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Carroll	21	21	100.0	2	19	0	0.0	0	0	0	0.0	0	0
Cecil	17	16	94.1	0	16	1	5.9	0	1	0	0.0	0	0
Charles	27	7	25.9	0	7	17	63.0	1	16	3	11.1	0	3
Dorchester	9	6	66.7	1	5	3	33.3	1	2	0	0.0	0	0
Frederick	68	59	86.8	2	57	5	7.4	0	5	4	5.9	1	3
Garrett	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Harford	36	31	86.1	0	31	4	11.1	0	4	1	2.8	0	1
Howard	60	50	83.3	4	46	7	11.7	1	6	3	5.0	0	3
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	189	132	69.8	14	117	35	18.5	3	32	22	11.6	1	21
Prince George's	129	18	14.0	1	17	106	82.2	14	92	5	3.9	0	5
Queen Anne's	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	22	19	86.4	0	19	2	9.1	0	2	1	4.5	0	1
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Washington	27	26	96.3	4	22	1	3.7	0	1	0	0.0	0	0
Wicomico	30	17	56.7	4	13	11	36.7	1	10	2	6.7	0	2
Worcester	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 8b
Number and Percent of Middle/Combined School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	801	466	58.2	71	395	273	34.1	56	217	62	7.7	9	53
Allegany	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0
Anne Arundel	76	44	57.9	6	38	24	31.6	6	18	8	10.5	0	8
Baltimore City	64	25	39.1	5	20	34	53.1	7	27	5	7.8	0	5
Baltimore	99	61	61.6	12	49	31	31.3	7	24	7	7.1	2	5
Calvert	13	12	92.3	0	12	0	0.0	0	0	1	7.7	0	1
Caroline	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Carroll	18	17	94.4	3	14	0	0.0	0	0	1	5.6	0	1
Cecil	12	10	83.3	0	10	2	16.7	1	1	0	0.0	0	0
Charles	23	8	34.8	1	7	15	65.2	3	12	0	0.0	0	0
Dorchester	6	3	50.0	0	3	3	50.0	1	2	0	0.0	0	0
Frederick	47	45	95.7	4	41	1	2.1	1	0	1	2.1	0	1
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	29	24	82.8	5	19	2	6.9	0	2	3	10.3	2	1
Howard	60	42	70.0	1	41	13	21.7	1	12	5	8.3	0	5
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	165	100	60.6	16	84	43	26.1	11	32	22	13.3	3	19
Prince George's	101	9	8.9	0	9	86	85.1	12	74	6	5.9	2	4
Queen Anne's	6	4	66.7	1	3	2	33.3	0	2	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	12	9	75.0	1	8	3	25.0	2	1	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	1	3	0	0.0	0	0	1	20.0	0	1
Washington	18	18	100.0	2	16	0	0.0	0	0	0	0.0	0	0
Wicomico	23	13	56.5	8	5	9	39.1	3	6	1	4.3	0	1
Worcester	6	4	66.7	1	3	1	16.7	0	1	1	16.7	0	1

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 8c
Number and Percent of Secondary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	998	615	61.6	122	493	297	29.8	65	232	86	8.6	21	65
Allegany	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	86	62	72.1	11	51	17	19.8	4	13	7	8.1	3	4
Baltimore City	63	21	33.3	1	20	38	60.3	8	30	4	6.3	2	2
Baltimore	128	102	79.7	19	83	23	18.0	4	19	3	2.3	1	2
Calvert	19	17	89.5	1	16	2	10.5	1	1	0	0.0	0	0
Caroline	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Carroll	35	35	100.0	8	27	0	0.0	0	0	0	0.0	0	0
Cecil	19	17	89.5	5	12	1	5.3	0	1	1	5.3	1	0
Charles	28	10	35.7	2	8	16	57.1	4	12	2	7.1	0	2
Dorchester	6	2	33.3	0	2	4	66.7	0	4	0	0.0	0	0
Frederick	51	43	84.3	9	34	6	11.8	1	5	2	3.9	0	2
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	38	32	84.2	6	26	5	13.2	0	5	1	2.6	0	1
Howard	67	47	70.1	13	34	13	19.4	4	9	7	10.4	0	7
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	227	126	55.5	31	95	52	22.9	19	33	49	21.6	12	37
Prince George's	121	5	4.1	0	5	109	90.1	17	92	7	5.8	1	6
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	18	16	88.9	2	14	2	11.1	1	1	0	0.0	0	0
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	4	3	75.0	0	3	1	25.0	1	0	0	0.0	0	0
Washington	22	21	95.5	5	16	0	0.0	0	0	1	4.5	0	1
Wicomico	24	19	79.2	5	14	3	12.5	0	3	2	8.3	1	1
Worcester	10	6	60.0	0	6	4	40.0	1	3	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	859	616	71.7	88	528	163	19.0	22	141	80	9.3	18	62
Allegany	7	6	85.7	0	6	0	0.0	0	0	1	14.3	0	1
Anne Arundel	93	68	73.1	5	63	13	14.0	1	12	12	12.9	2	10
Baltimore City	125	95	76.0	13	82	19	15.2	2	17	11	8.8	5	6
Baltimore	105	76	72.4	13	63	26	24.8	5	21	3	2.9	0	3
Calvert	10	5	50.0	1	4	5	50.0	0	5	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	22	20	90.9	2	18	2	9.1	0	2	0	0.0	0	0
Cecil	9	8	88.9	0	8	1	11.1	1	0	0	0.0	0	0
Charles	46	17	37.0	5	12	25	54.3	0	25	4	8.7	1	3
Dorchester	5	3	60.0	0	3	1	20.0	0	1	1	20.0	0	1
Frederick	37	29	78.4	6	23	4	10.8	2	2	4	10.8	0	4
Garrett	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Harford	44	40	90.9	3	37	2	4.5	0	2	2	4.5	0	2
Howard	80	68	85.0	10	58	6	7.5	2	4	6	7.5	2	4
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	118	75	63.6	9	66	17	14.4	2	15	26	22.0	4	22
Prince George's	97	50	51.5	13	37	39	40.2	7	32	8	8.2	4	4
Queen Anne's	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	25	23	92.0	1	22	1	4.0	0	1	1	4.0	0	1
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	10	9	90.0	3	6	1	10.0	0	1	0	0.0	0	0
Wicomico	10	9	90.0	2	7	1	10.0	0	1	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	147	117	79.6	11	106	22	15.0	2	20	8	5.4	2	6
Allegany	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	44	35	79.5	2	33	5	11.4	0	5	4	9.1	1	3
Baltimore City	22	18	81.8	1	17	4	18.2	0	4	0	0.0	0	0
Baltimore	29	23	79.3	5	18	6	20.7	2	4	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	14	7	50.0	2	5	5	35.7	0	5	2	14.3	1	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	25	23	92.0	1	22	1	4.0	0	1	1	4.0	0	1
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2022

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	220	169	76.8	21	148	30	13.6	5	25	21	9.5	5	16
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	16	59.3	2	14	6	22.2	1	5	5	18.5	0	5
Baltimore City	58	43	74.1	3	40	8	13.8	2	6	7	12.1	3	4
Baltimore	28	25	89.3	4	21	2	7.1	0	2	1	3.6	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	3	30.0	1	2	6	60.0	0	6	1	10.0	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	9	7	77.8	1	6	1	11.1	0	1	1	11.1	0	1
Howard	80	68	85.0	10	58	6	7.5	2	4	6	7.5	2	4
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races

**Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2022**

Local Education Agency	Total	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female	Other+ Total	Other+ Percent	Other+ Male	Other+ Female
Total State	61	46	75.4	7	39	11	18.0	0	11	4	6.6	1	3
Allegany	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Anne Arundel	15	12	80.0	1	11	2	13.3	0	2	1	6.7	0	1
Baltimore City	18	14	77.8	2	12	3	16.7	0	3	1	5.6	1	0
Baltimore	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	12	5	41.7	1	4	6	50.0	0	6	1	8.3	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0

+ Other includes Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races