

# MINUTES OF THE MARYLAND STATE BOARD OF EDUCATION RETREAT

Monday, October 24, 2016  
The Conference Center at Maritime Institute  
692 Maritime Blvd.  
Linthicum Heights, MD 20190

President Andrew R. Smarick called the annual retreat for the Maryland State Board of Education to order at 9:00 a.m. All Board members were present. Also in attendance were Dr. Karen Salmon, State Superintendent of Schools, Elizabeth Kameen, Esq., Assistant Attorney General, and Dr. Miya Simpson, Executive Director, Office of the State Board.

## **EXECUTIVE SESSION**

Pursuant to §3-305(b)(1) of the General Provisions, Annotated Code of Maryland, and upon motion by Dr. Gates, and seconded by Mr. Smith, and with unanimous agreement, the Maryland State Board of Education met in closed session on Monday, October 24, 2016, in Room Deck B at the Conference Center at Maritime Institute. All Board members were present. Also in attendance were Dr. Karen Salmon, State Superintendent of Schools, Dr. Miya Simpson, Executive Director, Office of the State Board, and Assistant Attorney General Elizabeth M. Kameen. The Executive Session commenced at 9:03 a.m. for a discussion on internal board management matters and one legal issue related to the school calendar Executive Order.

The executive session ended at 12:15 p.m.

## **RECONVENE**

The meeting reconvened in public session at 1:00 p.m.

## **STRATEGIC PLANNING**

The State Board members discussed revising their current vision and mission statements. Dr. Karen Salmon provided samples of vision and mission statements from state boards of education throughout United States. The State Board developed a draft vision statement and selected a subcommittee to refine it and develop the mission statement. Board members Stephanie Iszard, Madhu Sidhu, and Barbara Shreeve agreed to serve on the subcommittee.

The State Board members also discussed what their strategic priorities are. Main priorities include: ESSA, Student Services, Educator Effectiveness, Stakeholder Engagement, Legislative matters, and Budget.

The State Board members also reviewed and discussed existing Board policies and procedures.

**ADJOURNMENT**

With no further discussion, the meeting adjourned at 3:30 p.m.

Respectfully submitted,

A handwritten signature in blue ink that reads "Karen B. Salmon, Ph.D." in a cursive style.

Karen B. Salmon, Ph.D.  
Secretary/Treasurer

Date: 12/5/16

MARYLAND STATE BOARD OF EDUCATION

CLOSED SESSION

On this 24th day of October 2016, at the hour of 9:03 am/pm, the Members of the State Board of Education voted as follows to meet in closed session:

Motion made by: Dr. Jim Gates

Seconded by: Guffrie M. Smith

In Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_ Member(s) Opposed: \_\_\_\_\_

The meeting was closed under authority of §10-503 (a) (1) (I) and §10-508 (a) of the State Government Article of the Annotated Code of Maryland for the following reason(s): (check all which apply)

- (1) To discuss: (I) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals.
- (2) To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) To consider the acquisition of real property for a public purpose and matters directly related thereto.
- (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.
- (5) To consider the investment of public funds.
- (6) To consider the marketing of public securities.
- (7) To consult with counsel to obtain legal advice.
- (8) To consult with staff, consultants, or other individuals about pending or potential litigation.
- (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
- (10) To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including: (I) the deployment of fire and police services and staff; and (ii) the development and implementation of emergency plans.
- (11) To prepare, administer, or grade a scholastic, licensing, or qualifying examination.
- (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

The topics to be addressed during this closed session include the following:

1. Internal Board Management Items
2. Legal Advice *and one legal issue*
3. Personnel Matters

  
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President